Great Places To Work 2021 Item		
People here are given a lot of responsibility.	2020 Comparison 2021 Tech	
Management trusts people to do a good job without watching over their shoulders.	2020 Comparison 2021 Tech	
Management is honest and ethical in its business practices.	2020 Comparison 2021 Tech	
Management is approachable, easy to talk with.	2020 Comparison 2021 Tech	
Our executives fully embody the best characteristics of our company.	2020 Comparison 2021 Tech	
l can ask management any reasonable question and get a straight answer.	2020 Comparison 2021 Tech	
Management is competent at running the business.	2020 Comparison 2021 Tech	
I believe management would lay people off only as a last resort.	2020 Comparison 2021 Tech	
Management keeps me Informed about important issues and changes.	2020 Comparison 2021 Tech	
Management's actions match its words.	2020 Comparison	
Management hires people who fit in well here.	2021 Tech 2020 Comparison	
Management has a clear view of where the organization is	2021 Tech 2020 Comparison	
going and how to get there. Management delivers on its promises.	2021 Tech 2020 Comparison	
Management makes its expectations clear.	2021 Tech 2020 Comparison	
Management does a good job of assigning and	2021 Tech 2020 Comparison	
coordinating people. Credibility Average of the Above Questions	2021 Tech 2020 Comparison	
This is a physically safe place to work.	2021 Tech 2020 Comparison	
I am able to take time off from work when I think it's	2021Tech	
necessary.	2020 Comparison 2021 Tech	
I am given the resources and equipment to do my job.	2020 Comparison 2021 Tech	
Management recognizes honest mistakes as part of doing business.	2021 Tech	
We have special and unique benefits here.	2020 Comparison 2021 Tech	
Management shows appreciation for good work and extra effort.	2020 Comparison 2021 Tech	
Our facilities contribute to a good working environment.	2020 Comparison 2021 Tech	
I am offered training or development to further myself professionally.	2020 Comparison 2021 Tech	
This is a psychologically and emotionally healthy place to work.		
People are encouraged to balance their work life and their personal life.	DATE OF THE PARTY	
Management shows a sincere interest in me as a person, not just an employee.	2020 Comparison	
Management genuinely seeks and responds to suggestions and ideas.	2021 Tech 2020 Comparison	
Management involves people in decisions that affect their jobs or work environment.		
We celebrate people who try new and better ways of doing things, regardless of the outcome.		
Respect Average of the Above Questions	2021 Tech 2020 Comparison	
People here are treated fairly regardless of their race.	2021 Tech 2020 Comparison	
People here are treated fairly regardless of their sexual	2021 Tech 2020 Comparison	
orientation. People here are treated fairly regardless of their age.	2021 Tech 2020 Comparison	
People here are treated fairly regardless of their gender.	2021 Tech 2020 Comparison	
l am treated as a full member here regardless of my	2021 Tech 2020 Comparison	
position. Everyone has an opportunity to get special recognition.	2020 Comparison 2020 Comparison	
If I am unfairly treated, I believe I'll be given a fair shake if	2021Tech	
(appeal.	2021 Tech	
Managers avoid olaying favorites.	2002	
	2020 Comparison 2021 Tech	
Promotions go to those who best deserve them.	2021 Tech 2020 Comparison 2021 Tech	
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