

Faculty Senate Minutes

December 1, 2022

In attendance:

Charie Faught (Nursing), Courtney Young (Metallurgical and Materials Engineering), Jessica Andriolo (Adjunct Faculty), John Kirtley (Chemistry), Tim Kober (Business), Hilary Riser (Mathematical Science), Chris Gammons (Geological Engineering), Bret Robertson (Civil Engineering), Rick LaDouceur, (Mechanical Engineering), Doug Galarus (Computer Science), Shamim Akhtar (Electrical Engineering), Dan Autenrieth (Safety, Health and Industrial Hygiene)

Welcome (9:40 a.m.)

It was determined that there were enough senators present at the start of the meeting to constitute a quorum.

Chairperson Charie Faught opened the meeting. A motion was made to accept the Minutes from the December 1, 2022 meeting. This motion was seconded and passed without discussion.

Action Items:

- I. CRC Itms:
Items were presented from the CRC that were related to (detail presented separately):
 - a. Data Science Minor
 - b. CDL Certificate

A motion was made to accept both proposals. This motion was seconded and passed without discussion.

- II. Additional changes to the FSH
 - a. From 11/02/2022- see attachment

This was related to Section 204 of the Faculty Staff Handbook (FSH) and the requirement of a terminal degree. The proposal provided an exception to the terminal degree requirement for programs that required a licensure to teach.

A motion was made to reject this proposal. This motion was seconded. Discussion included that this decision would be best left to the individual departments. The vote to reject passed.

- b. Safety Committee Update

The current FSH states this committee is appointed by the Vice Chancellor of Academic Affairs and Research but this position has a new title (Provost). The current FSH also cites the incorrect Administrative Rule of Montana (ARM).

After some discussion it was asked tht this two corrections be introduced formally at the next Faculty Senate meeting.

III. Representation on Grievance Committee

It was stated that Venesa Van Dyk is asking for two nominations. After discussion there was no action taken. It was decided to leave this item on the agenda for the next faculty senate meeting.

Informational Items:

IV. Chair Report

a. CPR (Committee on Confidence and Professionalism Recovery)

It was reported that this group is actively meeting but there was not much to report at present. The group is requesting information from past survey results and is in the process of developing questions to ask to a small group of people (directors). The committee will continue to meet in the Spring semester.

b. All Faculty Meeting

Currently the agenda for the all faculty meeting includes the seven FSH items from the last meeting as well as the December graduates.

Discussion Items

V. Old Business (from 9/28 meeting)

a. Adjunct faculty pay

Senator Buckley identified 2 proposals

1. Adopt the model used by the University of Montana: Start with a floor and allow a per-credit salary above the floor based on negotiations with the department and the adjunct (within budgetary restrictions).
2. Request that the Provost's office develop a merit system for adjuncts which allows a higher per-credit salary based on years of satisfactory service.

The discussion focused on the financial impacts of this plan. Additional discussion questioned how different departments were using adjuncts and that class sized should be included as a proposal. The discussion lead to the following requests:

- a. Asking Ron Muffick, the Vice Chancellor for Administration and Finance, if he would be able to help identify the impact.
- b. Asking Department Heads two questions:
 1. How are you using adjuncts
 2. How difficult is it to get adjuncts

VI. New Business:

New Business. Zoom/online attendance at all faculty meetings (for legitimate purposes)

After discussion, it was thought that a Zoom option would be beneficial. Such a proposal is planned to be presented at the next Faculty Senate meeting.

The next Faculty Senate meeting is scheduled for Thursday, December 15. A motion was made to cancel this meeting. The motion was seconded and passed without discussion.

The meeting was adjourned at 10:34 a.m.

Respectively Submitted:

Tim Kober, Secretary