

# Faculty Senate Minutes

February 22, 2022

In attendance:

Charie Faught (Nursing), Peter Lucon (Mechanical Engineering), Sue Schrader (Petroleum Engineering), Chris Gammons (Geological Engineering), Courtney Young (Metallurgical and Materials Engineering), Doug Galarus (Computer Science), Jackie Timmer (Research Faculty - MBMG), Jessica Andriolo (Adjunct Faculty), Karen Wesenburg (Chemistry), Raja Nagasetty (Environmental Engineering), Ron White (Research Faculty – CAMP), Tim Kober (Business), Linda Granger (Business and Industry), Dan Autenreith (Safety, Healty and Industrial Hygiene), Rita Lamiaux (Cybersecurity and Network Admin), Chris Roos (Mining Engineering), Matthew Haynes (Writing Program), Hilary Risser (Mathematical Science)

Guest: Chancellor Les Cook

I. Welcome and Minutes (1:00 p.m.)

It was determined that there was a quorum and Charie Faught called the meeting for order Approvals for February 8, 2022 Meeting Minutes:

Chris Gammons moved to accept the minutes; Linda Granger seconded; there was no discussion; unanimous approval by voice vote

II. Action items:

No items had been received from the Curriculum Review Committee

III. Information Items:

Dr. Courtney Young announced that Mario Caccia has joined the Metallurgical and Materials Engineering faculty. Courtney also announced that Dr. Hsin-Hsiung Huang was the recipient of the 2022 SME Frank F. Aplan Award.

IV. Discussion Items:

Current Budget and budget process:

Charie Faught introduced Les Cook (Chancellor). Dr. Cook introduced Steve Gammon (Vice Chancellor for Academic Affairs/Provost); Stephen Malott (Interim Vice Chancellor of Administration and Finance); and Carleen Cassidy (Director of Finance and Budget)

- The budget process was discussed. Individuals involved in the process included the Executive Team, Melissa Kump, and the Academic Deans. The academic deans represented the faculty in the budgeting process.
- Over the past two years the campus was able to refinance long term debt and free up \$3.5 million. The money was available for a number of possibilities including new technology, advising support, branding efforts and new positions.

- A review of the current budget (FY 22) Stated that Actual revenues were approximately \$612 thousand below budgeted revenues (\$13.8 million budgeted versus 13.2 actual). It was believed this deficit would be covered with salary and benefit savings of \$480,000 and \$128,000 from the enrollment contingency fund.
- The Executive Committee is currently working on the FY 23 budget. A preview of the FY 23 budget included the following items:
  - Budgeting for flat enrollment
  - Loss of \$1.8 million in one-time support
  - Tuition revenue shortfall: \$200,000
  - Discussion regarding loss of money under Performance Funding
  - Some specific questions were addressed from the questions provided to the Chancellor prior to the meeting:
    - The \$6M increase in the plant fund was due to the steam tunnel upgrade
    - The \$5,000 raises for a few faculty members (above the general 2% raise) were made on the recommendation of Michael Van Alstyne while in the position of Vice Chancellor for Administration and Finance
  - The presentation was opened for questions:
    - One senator expressed concern that faculty participation in the budgeting process was limited to the Deans' involvement
    - A guest asked if it would ever be possible to use the special focus designation to increase tuition
    - A guest identified the following items:
      - The campus is down 7 faculty positions this year. This was followed with a question asking how many non-faculty positions had been added this year.
      - The \$5,000 raises to the select faculty had caused a few salary inversions. This was followed by a question as to whether the administration was planning to address these inversions.
    - A guest commented that the Faculty Senate should request a seat at the budgeting table.
    - A guest requested information as to when the decision would be made to go forward with the filing of open positions.
      - Steve Gammons commented that the possibility of filing these positions were moving as quickly as possible.
  - Dr. Cook stated that he would provide the senate with a copy of his slides and answers to the specific questions given to him prior to the meeting.

- V. Time ran out before the following items from the agenda could be addressed:
- i. Faculty Satisfaction Survey Team
  - ii. LMS and Moodle

iii. BOR meeting

iv. NWCCU Program Reviews

- Charie canceled the Next Faculty Senate Meeting scheduled for March 8 as both she and Vice President Peter Lucon were scheduled to be off campus on that date.
- Charie also announced that all faculty meeting was planned for the spring, most likely in April.
- Courtney Young made a motion to adjourn, Linda Granger seconded the motion and the meeting adjourned by President Faught at 2:10 p.m.