PMontana Tech Faculty Senate

I would like to raise the following topic for discussion.

Ref: Montana Tech Faculty/Staff Handbook
  206.4.3 EVALUATION PORTFOLIO
  1. Instructional Performance
    c. Criteria for Evaluation of Instructional Performance
      ▪ Generally supportive and positive student evaluations from the majority of students who have been instructed by the faculty member during the six semesters of instruction prior to application. Evaluation information from less than 80% of the students instructed may be viewed as incomplete support for the application.

Participation by students in the evaluation process is either by electronic survey or through use of "hard copy" surveys. The latter require someone not associated with the class to process the data, to compile the students' comments, provide the compiled (typed) comments to the Department Head for review (to retain anonymity), and these compiled comments are returned to the professor/instructor of the class. Participation in hard copy surveys is based on attendance in class the day the survey is provided.

Use of the electronic surveys by students is at the student's discretion. The electronic surveys are processed and, as the students type in their own comments, there is no post-processing of the surveys before feedback is provided to the professor/instructor.

The item for discussion I wish to raise with the Faculty/Senate is the requirement in the Faculty Staff Handbook for "Evaluation information from less than 80% of the students instructed may be viewed as incomplete support for the application."

Given:
  A) Use of hard copy surveys is onerous and time consuming; however, probably achieves the 80% requirement.
  B) Use of the electronic surveys is easier on all involved though probably does not achieve the 80% requirement.

I would like to put forward either:
  1. To achieve the 80% requirement of students instructed that students be required to complete the electronic survey, say, before gaining access to their grades; or,
  2. The requirement of 80% is modified to allow use of the available electronic surveys submitted, regardless of a specific percentage requirement.

For your consideration and discussion/debate, respectfully,

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