

Faculty Senate Agenda

November 3, 2021

- I. Welcome and Minutes (<https://www.mtech.edu/facultystaff/facultysenate/minutes/index.html>)

Approvals for October 20, 2021 Meeting Minutes

Introduction of Faculty Senators and other Attendees

Action Items

- II. CRC Items:
 - a. HC Civil Engineering Technology (101421-1)- course removal
 - b. CLSPS Interdisciplinary Arts and Sciences (101421-2)- pre-req change
 - c. CLSPS Interdisciplinary Arts and Sciences (101421-3)- pre-req change
 - d. CLSPS Nursing Department- name change
- III. Testing Space
- IV. Faculty Governance at Tech (see below)
- V. Resolution: The Montana Tech Faculty Senate endorses the following resolution of the Montana University Faculty Association (see below)
- VI. Request That the Montana Tech Faculty Senate create a special committee to describe and delineate the Faculty Senate Position on what constitutes shared Faculty Governance at Montana Tech: What it is; why it is important; what it encompasses and entails; what it will require; and how it will be implemented.

Informational Items

- VII. None at this Time

Discussion Items

- VIII. BOR discussion items
- IX. Activities/Goals for the academic year:
 - a. Review of Faculty Staff Handbook
 - b. Faculty Satisfaction Survey
 - c. **Combined Faculty Senate/Staff Senate Meeting**
 - d. Strategic Planning
 - e. Other?
- X. Other Items

IV.

Faculty Governance: Does it Exist at Tech? NO

Consider the following from the By Laws of the Montana Tech Faculty Senate.

By Laws Montana Tech Faculty Senate

Article II. Purpose, Functions and Duties

SECTION 1: Purpose

The purpose of this organization shall be:

To participate as an advisory body in the formulation, implementation, and review of institutional policy and to provide the means for the faculty to initiate action on matters with which it is directly concerned.

SECTION 2: Functions

Within the framework of rules and regulations set forth by the State Board of Regents, the functions of this organization shall be (*these are selected functions listed in the by laws that would pertain to the resolution the faculty senate overwhelmingly adopted with regard to Covid policies*):

- a. To study and discuss institutional problems referred to it and, where appropriate, to make recommendations to the administration.
- b. To initiate suggestions for changes in the area of institutional policies affecting the instructional program of the college.
- c. To serve as a channel of communication between faculty and the administration and, through the administration, to the State Board of Regents.
- d. To aid the students, the faculty, the administration, and the State Board of Regents in developing policies coordinating the total college community.

AAUP provides additional guidance as to what is shared faculty governance:

AAUP Statement

What is shared governance?

Shared governance refers to the joint responsibility of faculty, administrations, and governing boards to govern colleges and universities. Differences in the weight of each group's voice on a

particular issue should be determined by the extent of its responsibility for and expertise on that issue.

What is the role of the faculty in shared governance?

The role of the faculty is to have primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and aspects of student life which relate to the educational process. The responsibility for faculty status includes appointments, reappointments, decisions not to reappoint, promotions, the granting of tenure, and dismissal. The faculty should also have a role in decision-making outside of their immediate areas of primary responsibility, including long-term planning, budgeting, and the selection, evaluation and retention of administrators.

Discussion of Resolution

While the role of the Faculty Senate is advisory, the implication is that the Administration will listen to, take seriously and meaningfully respond to Faculty Senate input. There should be some efficacy in regard to our input. Our input should be meaningful and help shape Montana Tech policy.

We are not supplicants begging the administration for some action. We are co-equal partners and have particular province with regard to academic issues on campus.

Administration after administration at Tech has articulated support for shared faculty governance but these words have not translated into deeds. That regrettable record continues today.

It is obvious that the Administration dismissed with little consideration our input regarding campus coping with Covid. The only response was a general missive from the Chancellor to the whole Tech community that in part referred to the senate resolution, said it had been received and that it had been dismissed. (Like the ghost in Hamlet: *Tis here, tis there, tis gone.*)

We need to proactively express our chagrin at being treated so dismissively

We are not and should not accept the role of supplicant. We should demand accountability from the Administration and a true, substantive, respectful response.

I also have concern about the Faculty Senate in that we seem to be too complacent in accepting rebuffs without explanation or justification from the administration. We are far too timid in our approach to the administration.

While some may relish and be content in the role of, for example, reviewing the work of the CRC that reviews the work of departments that reviews the work of faculty members who are

experts in their fields; while some may be content to spend endless meetings discussing a faculty satisfaction survey that has little efficacy, there is more much more to what we should be doing. Some are too unwilling to confront the administration when we need to confront them.

This is one case, the safety of the Tech campus, where we need to confront the administration and hold it accountable. (In passing, our chairperson has constantly pointed out that there was dissent regarding the resolution. By my count only three senators voted against it while 14 approved—an overwhelming majority. Rarely, regarding any controversial issue, will you have unanimity, which is why we have majority rule. Given the overwhelming support of the resolution, we have great justification in demanding accountability from the administration.)

Of course, the administration is going to be loath to give up any power to the Senate but we have a legitimate place in the power structure at Tech and should use it to discuss and act upon issues of significance.

I therefore offer the following resolution to be approved by the Montana Tech Faculty Senate:

The Senate respectfully requests that the Chancellor appear before the Faculty Senate to address and answer the following

1. Why, specifically, was the resolution of the Faculty Senate regarding additional Covid protection measures, which passed by an overwhelming majority, rejected by the administration?
2. What is the Chancellor's position on shared faculty governance at Montana Tech?
3. What role does Faculty Input play in administration decision making with regard to an issue such as the Covid crisis?

v. Resolution: The Montana Tech Faculty Senate endorses the following resolution of the Montana University Faculty Association:

The Montana University Faculty Association Representatives (MUSFAR), which represents the faculty of the Montana University System, urges the Board of Regents to institute a vaccination requirement to help end the COVID pandemic.

Numerous vaccines are already required for the Montana University System and the Montana Annotated Code Title 20, Chapter 5, Part 4 states that postsecondary schools “may impose immunization requirements as a condition of attendance that are more stringent than those required by this part.” Further, the constitutional authority and moral responsibility to implement a vaccine requirement for the campuses in the Montana University System lies with the MUS Board of Regents. The Regents “*have full power, responsibility, and authority to supervise, coordinate, manage and control the Montana university system*” according to Section 9 of the Montana Constitution. To date, the Board of Regents has not publicly discussed their position or justification for *not* requiring vaccines to protect the entire campus community. The Board of Regents is charged with the health, safety, and wellbeing of the Montana University System. Why is the Board of Regents failing to act? Why are they not requiring vaccinations, which we know is the best-known solution to end the pandemic?

Communities across the state are in crisis and our campuses are at risk. Every county in the state with a MUS campus is at a “high level of community transmission for COVID-19” as defined by the CDC. Our hospitals are at capacity, considering “crisis of care standards,” and the National Guard has been deployed to help support our healthcare system. Montanans are dying each week because we are well under the vaccination percentage required to limit and end the spread of the disease. We implore the Montana State University Board of Regents to require vaccinations for students and staff across the Montana University System to prevent the spread of the COVID-19 virus in our campus communities. We are gravely concerned about the health and safety of our students, faculty, and staff. We are watching COVID cases rise, following reports on the rising deaths in our communities, and continue to stress the necessity for evidence-based mitigation

strategies, at the system-wide level. Vaccinations are the most effective means to end the pandemic.

With the full FDA approval of the Pfizer-BioNTech COVID-19 vaccine on August 23, over 1,000 public institutions across the country have instituted vaccine requirements for all members of their campus communities. We now have the best tool available to end this pandemic in an effective and safe vaccine.

Colleges across the nation, and in Montana, already require students to be vaccinated against viral diseases like mumps, measles, and rubella. These measurements are required for public health and the wellbeing of students and the campus. The COVID-19 vaccines are FDA approved, safe, and effective, and they should be required in the Montana University System.

There are no logistical barriers to providing vaccines. Indeed, it has never been easier to provide access to vaccinations as the infrastructure to administer vaccines in Montana is already up and running. Healthcare providers across our communities already provide vaccination clinics, many of them on college campuses. There is no shortage of vaccinations, they are easy to get, and free for everyone. We urge the Board of Regents to utilize the systems in place and require vaccinations for everyone in the Montana University System.

Without a vaccination requirement we are putting our students lives at risk, we are failing to provide them with access to a safe education; we are contributing to the crisis in our communities; and we are damaging the long-term health, safety, and economic stability of our state.

We want to work collectively towards ending this global pandemic and ensuring the health, safety, and well-being of our communities throughout Montana. We implore the Board of Regents to expand vaccination requirements to include the FDA approved COVID-19 vaccine.