Response Rate Summary

Response Rate
Respondents Divided By Population
N=252

40.08% *(n=101)*

Population By Degree Level

Associates — **27.4%** *(n=69)*
Undergraduate — **62.7%** *(n=158)*
Masters — **9.9%** *(n=25)*

25%   50%   75%   100%

Respondents By Degree Level

Associates — **20.8%** *(n=21)*
Undergraduate — **69.3%** *(n=70)*
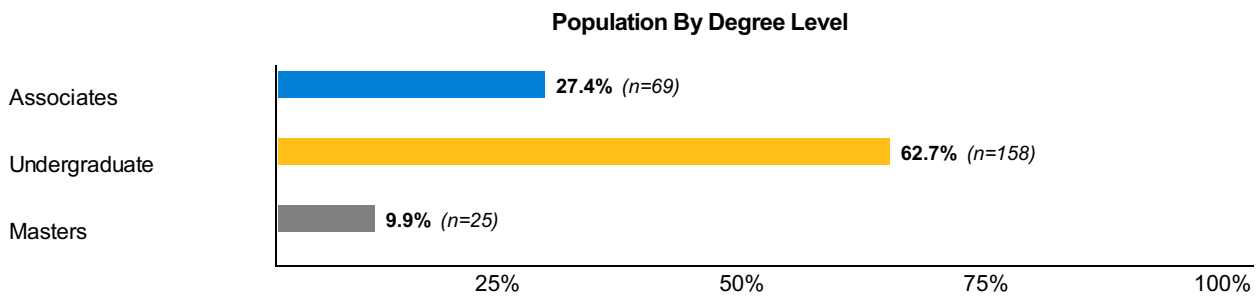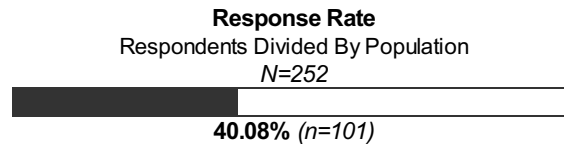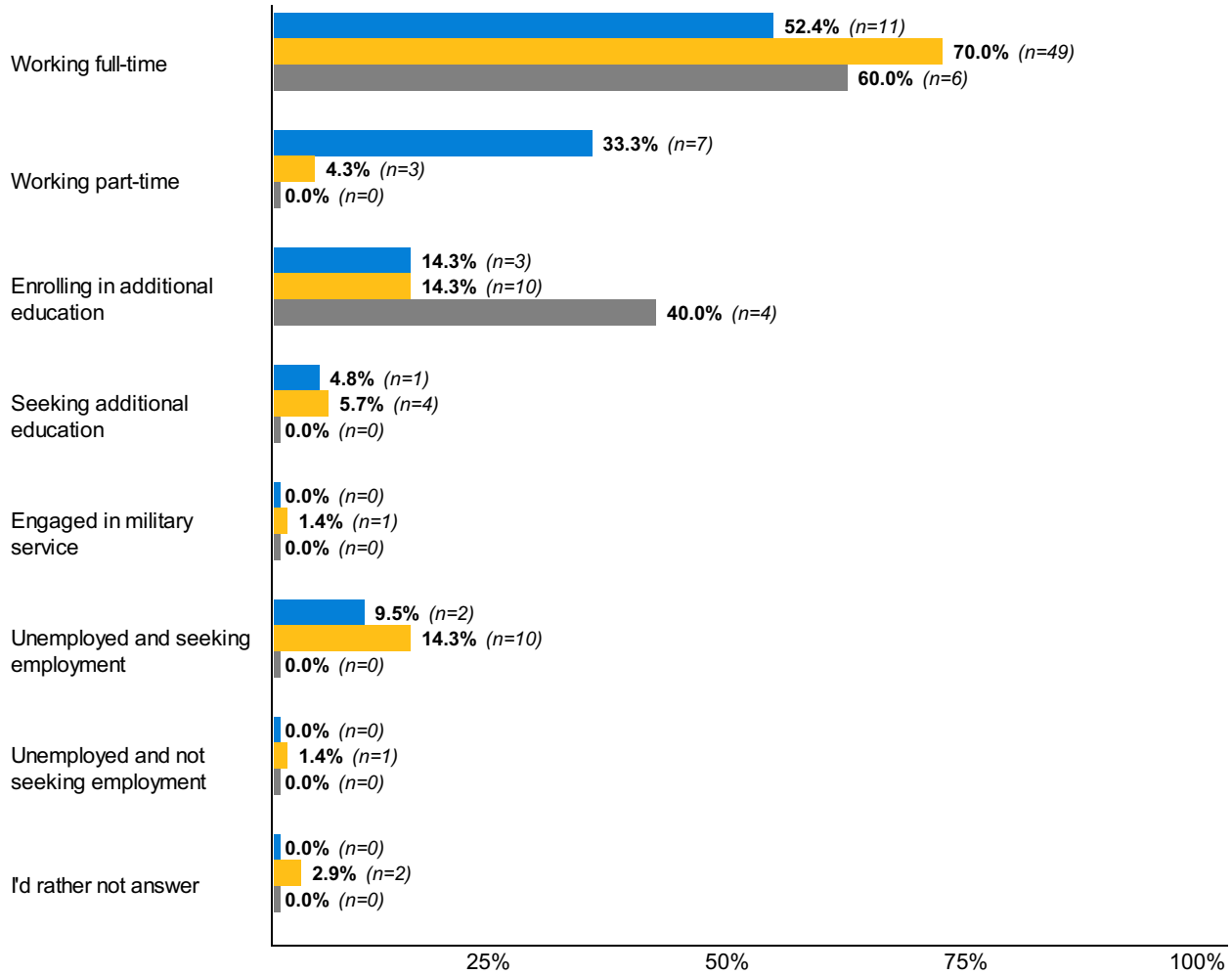Masters — **9.9%** *(n=10)*

25%   50%   75%   100%

The Outcomes Survey

General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time?
(Select all that apply)

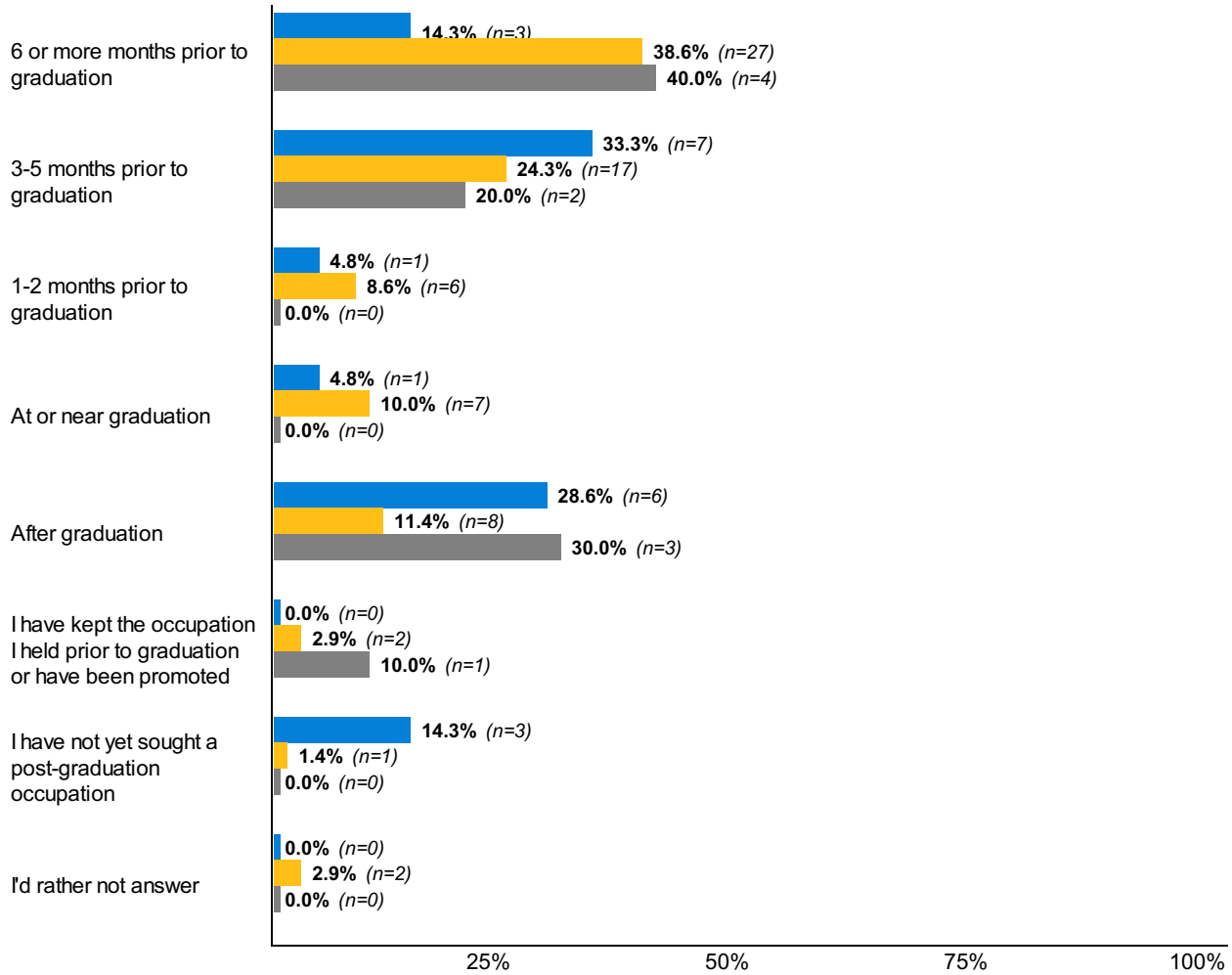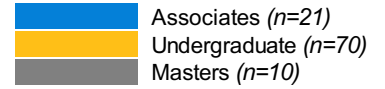Associates *(n=21)*
Undergraduate *(n=70)*
Masters *(n=10)*

Working full-time
- **52.4%** *(n=11)*
- **70.0%** *(n=49)*
- **60.0%** *(n=6)*

Working part-time
- **33.3%** *(n=7)*
- **4.3%** *(n=3)*
- **0.0%** *(n=0)*

Enrolling in additional education
- **14.3%** *(n=3)*
- **14.3%** *(n=10)*
- **40.0%** *(n=4)*

Seeking additional education
- **4.8%** *(n=1)*
- **5.7%** *(n=4)*
- **0.0%** *(n=0)*

Engaged in military service
- **0.0%** *(n=0)*
- **1.4%** *(n=1)*
- **0.0%** *(n=0)*

Unemployed and seeking employment
- **9.5%** *(n=2)*
- **14.3%** *(n=10)*
- **0.0%** *(n=0)*

Unemployed and not seeking employment
- **0.0%** *(n=0)*
- **1.4%** *(n=1)*
- **0.0%** *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **2.9%** *(n=2)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Associates *n=21*	Undergraduate *n=70*	Masters *n=10*
Working full-time	**52.4%** *(n=11)*	**65.7%** *(n=46)*	**60.0%** *(n=6)*
Working part-time	**23.8%** *(n=5)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Enrolling in additional education	**14.3%** *(n=3)*	**12.9%** *(n=9)*	**40.0%** *(n=4)*
Seeking additional education	**0.0%** *(n=0)*	**4.3%** *(n=3)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**9.5%** *(n=2)*	**12.9%** *(n=9)*	**0.0%** *(n=0)*
Unemployed and not seeking employment	**0.0%** *(n=0)*	**1.4%** *(n=1)*	**0.0%** *(n=0)*
I'd rather not answer	**0.0%** *(n=0)*	**2.9%** *(n=2)*	**0.0%** *(n=0)*

General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?

Associates *(n=21)*
Undergraduate *(n=70)*
Masters *(n=10)*

6 or more months prior to graduation
- **14.3%** *(n=3)*
- **38.6%** *(n=27)*
- **40.0%** *(n=4)*

3-5 months prior to graduation
- **33.3%** *(n=7)*
- **24.3%** *(n=17)*
- **20.0%** *(n=2)*

1-2 months prior to graduation
- **4.8%** *(n=1)*
- **8.6%** *(n=6)*
- **0.0%** *(n=0)*

At or near graduation
- **4.8%** *(n=1)*
- **10.0%** *(n=7)*
- **0.0%** *(n=0)*

After graduation
- **28.6%** *(n=6)*
- **11.4%** *(n=8)*
- **30.0%** *(n=3)*

I have kept the occupation I held prior to graduation or have been promoted
- **0.0%** *(n=0)*
- **2.9%** *(n=2)*
- **10.0%** *(n=1)*

I have not yet sought a post-graduation occupation
- **14.3%** *(n=3)*
- **1.4%** *(n=1)*
- **0.0%** *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **2.9%** *(n=2)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

The Outcomes Survey ///

Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

Legend:
- Associates *(n=10)* (blue)
- Undergraduate *(n=44)* (yellow)
- Masters *(n=5)* (gray)

$9,999 or less
- **0.0%** *(n=0)*
- **2.3%** *(n=1)*
- **0.0%** *(n=0)*

$10,000 - $19,999
- **0.0%** *(n=0)*
- **2.3%** *(n=1)*
- **0.0%** *(n=0)*

$20,000 - $29,999
- **20.0%** *(n=2)*
- **4.5%** *(n=2)*
- **0.0%** *(n=0)*

$30,000 - $39,999
- **30.0%** *(n=3)*
- **11.4%** *(n=5)*
- **0.0%** *(n=0)*

$40,000 - $49,999
- **40.0%** *(n=4)*
- **6.8%** *(n=3)*
- **0.0%** *(n=0)*

$50,000 - $59,999
- **10.0%** *(n=1)*
- **11.4%** *(n=5)*
- **0.0%** *(n=0)*

$60,000 - $69,999
- **0.0%** *(n=0)*
- **20.5%** *(n=9)*
- **0.0%** *(n=0)*

$70,000 - $79,999
- **0.0%** *(n=0)*
- **11.4%** *(n=5)*
- **40.0%** *(n=2)*

$80,000 - $89,999
- **0.0%** *(n=0)*
- **9.1%** *(n=4)*
- **20.0%** *(n=1)*

$90,000 - $99,999
- **0.0%** *(n=0)*
- **9.1%** *(n=4)*
- **0.0%** *(n=0)*

$100,000 or more
- **0.0%** *(n=0)*
- **11.4%** *(n=5)*
- **40.0%** *(n=2)*

Axis: 25% 50% 75% 100%

Overall median income: **$60,000**

Median income for *Associates* students: **$38,000**

For data standards information and disclaimers, go to TheOutcomesSurvey.com/DataStandards.html

Median income for *Undergraduate* students: **$65,000**

Median income for *Masters* students: **$80,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest $500 interval.

Median income for *Undergraduate* students: **$65,000**

Median income for *Masters* students: **$80,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest $500 interval.

The Outcomes Survey ///

Occupation

Core 6: Which of the following best describes your occupation?

	Associates *n=17*	Undergraduate *n=49*	Masters *n=6*
Employed by an organization	**58.8%** *(n=10)*	**87.8%** *(n=43)*	**100.0%** *(n=6)*
Engaged in an entrepreneurial / start-up effort as an owner	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Self-employed	**0.0%** *(n=0)*	**2.0%** *(n=1)*	**0.0%** *(n=0)*
Employed in a temporary / contract work assignment	**5.9%** *(n=1)*	**6.1%** *(n=3)*	**0.0%** *(n=0)*
Employed in a postgraduate internship	**0.0%** *(n=0)*	**2.0%** *(n=1)*	**0.0%** *(n=0)*
Employed in any other work category	**17.6%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
I'd rather not answer	**11.8%** *(n=2)*	**2.0%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 7: Do you/will you hold more than one paid position?

	Associates *n=17*	Undergraduate *n=49*	Masters *n=6*
Yes	**11.8%** *(n=2)*	**6.1%** *(n=3)*	**0.0%** *(n=0)*
No	**64.7%** *(n=11)*	**89.8%** *(n=44)*	**100.0%** *(n=6)*
I'd rather not answer	**23.5%** *(n=4)*	**4.1%** *(n=2)*	**0.0%** *(n=0)*

Occupation

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates *n=10*	Undergraduate *n=41*	Masters *n=5*
Healthcare / Health Services	**70.0%** *(n=7)*	**14.6%** *(n=6)*	**0.0%** *(n=0)*
Mining & Metals	**0.0%** *(n=0)*	**9.8%** *(n=4)*	**60.0%** *(n=3)*
Construction	**10.0%** *(n=1)*	**12.2%** *(n=5)*	**0.0%** *(n=0)*
Energy	**0.0%** *(n=0)*	**9.8%** *(n=4)*	**20.0%** *(n=1)*
Engineering	**0.0%** *(n=0)*	**7.3%** *(n=3)*	**0.0%** *(n=0)*
Oil & Gas	**0.0%** *(n=0)*	**7.3%** *(n=3)*	**0.0%** *(n=0)*
Medicine	**0.0%** *(n=0)*	**4.9%** *(n=2)*	**0.0%** *(n=0)*
Government / Public Administration	**0.0%** *(n=0)*	**4.9%** *(n=2)*	**0.0%** *(n=0)*
Health, Wellness & Fitness	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Environment	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Consulting	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Software Development	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Business Services	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Manufacturing	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Telecommunications	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Education	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Aerospace	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Sciences	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Natural Resources	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**20.0%** *(n=1)*
Other / Unspecified	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*

Investment Banking	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Accounting	**0.0%** *(n=0)*	**2.4%** *(n=1)*	**0.0%** *(n=0)*
Architecture / Urban Planning	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates *n=10*	Undergraduate *n=40*	Masters *n=5*
Engineering	**10.0%** *(n=1)*	**37.5%** *(n=15)*	**80.0%** *(n=4)*
Healthcare / Health Services	**50.0%** *(n=5)*	**12.5%** *(n=5)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**5.0%** *(n=2)*	**20.0%** *(n=1)*
Maintenance	**0.0%** *(n=0)*	**5.0%** *(n=2)*	**0.0%** *(n=0)*
Construction / Contracting	**0.0%** *(n=0)*	**5.0%** *(n=2)*	**0.0%** *(n=0)*
Project Management	**0.0%** *(n=0)*	**5.0%** *(n=2)*	**0.0%** *(n=0)*
Accounting / Auditing	**0.0%** *(n=0)*	**5.0%** *(n=2)*	**0.0%** *(n=0)*
Technician	**10.0%** *(n=1)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Coaching	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Software Development	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Account Management / Planning	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Teaching / Education	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Distribution	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Customer Service	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Manufacturing / Mechanical	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Pharmaceutial / Biotech	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Consulting	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Not Specified	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Public Administration	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
Architecture	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey ///

Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Associates *n=10*	Undergraduate *n=37*	Masters *n=5*
MT	**80.0%** *(n=8)*	**43.2%** *(n=16)*	**20.0%** *(n=1)*
WA	**0.0%** *(n=0)*	**10.8%** *(n=4)*	**0.0%** *(n=0)*
UT	**0.0%** *(n=0)*	**8.1%** *(n=3)*	**0.0%** *(n=0)*
NV	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**40.0%** *(n=2)*
MN	**0.0%** *(n=0)*	**5.4%** *(n=2)*	**0.0%** *(n=0)*
OR	**0.0%** *(n=0)*	**5.4%** *(n=2)*	**0.0%** *(n=0)*
TX	**0.0%** *(n=0)*	**5.4%** *(n=2)*	**0.0%** *(n=0)*
CA	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**20.0%** *(n=1)*
CO	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**20.0%** *(n=1)*
HI	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**0.0%** *(n=0)*
AK	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**0.0%** *(n=0)*
ID	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
WY	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**0.0%** *(n=0)*
OK	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
ND	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**0.0%** *(n=0)*
SD	**0.0%** *(n=0)*	**2.7%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Associates *n=2*	Undergraduate *n=11*	Masters *n=0*
Family or personal reasons	**0.0%** *(n=0)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*
Unable to find employment related to career goals or area of study	**50.0%** *(n=1)*	**9.1%** *(n=1)*	**0.0%** *(n=0)*
Unable to find employment where I live or want to live	**50.0%** *(n=1)*	**18.2%** *(n=2)*	**0.0%** *(n=0)*
Unable to find any employment	**0.0%** *(n=0)*	**18.2%** *(n=2)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**45.5%** *(n=5)*	**0.0%** *(n=0)*

Occupation

Core 16: Have you received any offers for employment that you did not accept?

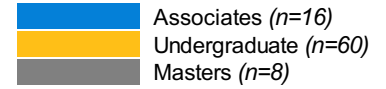|	Associates *n=2*	Undergraduate *n=11*	Masters *n=0*
No	**100.0%** *(n=2)*	**54.5%** *(n=6)*	**0.0%** *(n=0)*
Yes	**0.0%** *(n=0)*	**45.5%** *(n=5)*	**0.0%** *(n=0)*

Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Associates *n=0*	Undergraduate *n=5*	Masters *n=0*
Considering other offers / opportunities	**0.0%** *(n=0)*	**80.0%** *(n=4)*	**0.0%** *(n=0)*
Position had insufficient level of pay	**0.0%** *(n=0)*	**60.0%** *(n=3)*	**0.0%** *(n=0)*
Position not located where I live or want to live	**0.0%** *(n=0)*	**40.0%** *(n=2)*	**0.0%** *(n=0)*
Family or personal reasons	**0.0%** *(n=0)*	**40.0%** *(n=2)*	**0.0%** *(n=0)*
Organization or position fit unacceptable	**0.0%** *(n=0)*	**40.0%** *(n=2)*	**0.0%** *(n=0)*
Position unrelated to career goals or area of study	**0.0%** *(n=0)*	**20.0%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)
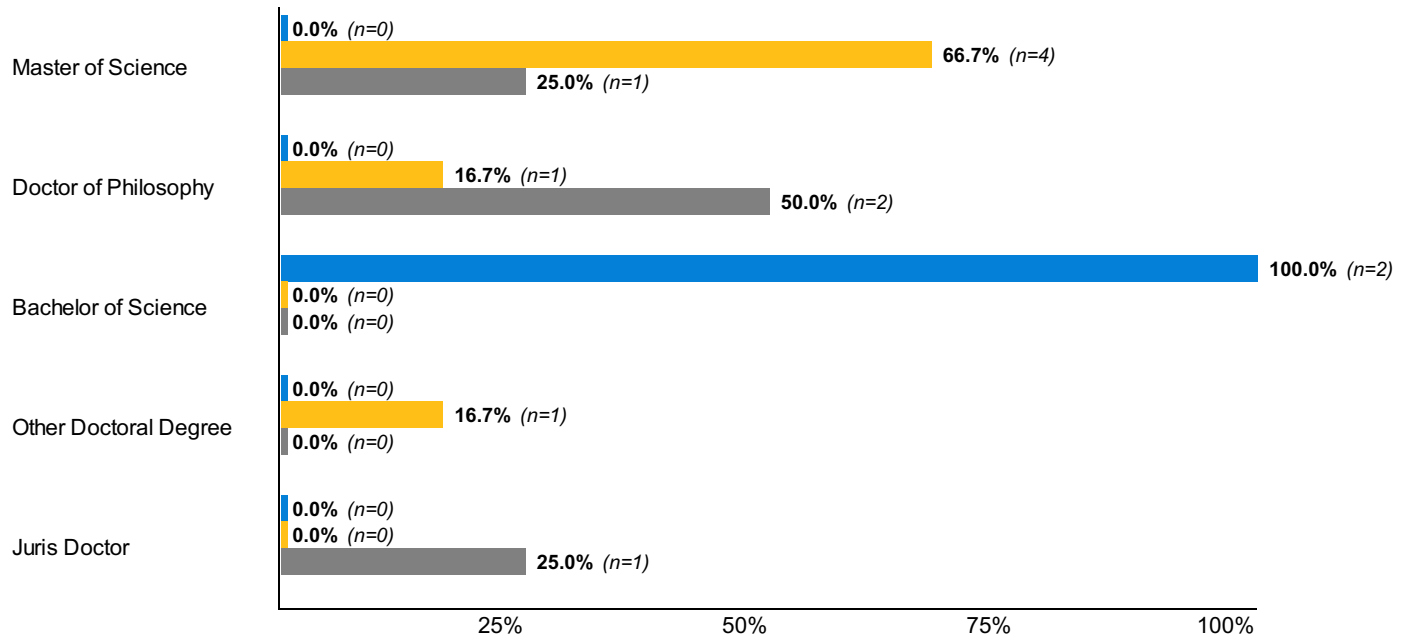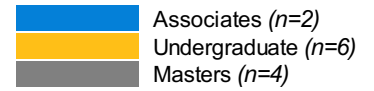
Associates *(n=16)*
Undergraduate *(n=60)*
Masters *(n=8)*

Near hometown
- **56.3%** *(n=9)*
- **33.3%** *(n=20)*
- **12.5%** *(n=1)*

Near institution / alma mater
- **31.3%** *(n=5)*
- **10.0%** *(n=6)*
- **12.5%** *(n=1)*

Limited to specific city / cities in the United States
- **31.3%** *(n=5)*
- **8.3%** *(n=5)*
- **0.0%** *(n=0)*

Limited to specific state / states in the United States
- **25.0%** *(n=4)*
- **28.3%** *(n=17)*
- **0.0%** *(n=0)*

Countrywide or limited to specific region / regions of the United States
- **18.8%** *(n=3)*
- **46.7%** *(n=28)*
- **87.5%** *(n=7)*

Outside of the United States
- **0.0%** *(n=0)*
- **10.0%** *(n=6)*
- **0.0%** *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **6.7%** *(n=4)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///

CAREER SERVICES
MontanaTech

Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Associates n=2	Undergraduate n=6	Masters n=4
Engineering	**0.0%** (n=0)	**66.7%** (n=4)	**25.0%** (n=1)
Biological and biomedical sciences	**0.0%** (n=0)	**0.0%** (n=0)	**25.0%** (n=1)
Computer and information sciences and support services	**0.0%** (n=0)	**0.0%** (n=0)	**25.0%** (n=1)
Health professions and related programs	**0.0%** (n=0)	**16.7%** (n=1)	**0.0%** (n=0)
Science technologies / technicians	**50.0%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
Engineering technologies and engineering-related fields	**50.0%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
Business, management, marketing, and related support services	**0.0%** (n=0)	**16.7%** (n=1)	**0.0%** (n=0)
Other	**0.0%** (n=0)	**0.0%** (n=0)	**25.0%** (n=1)

Additional Education Enrollment

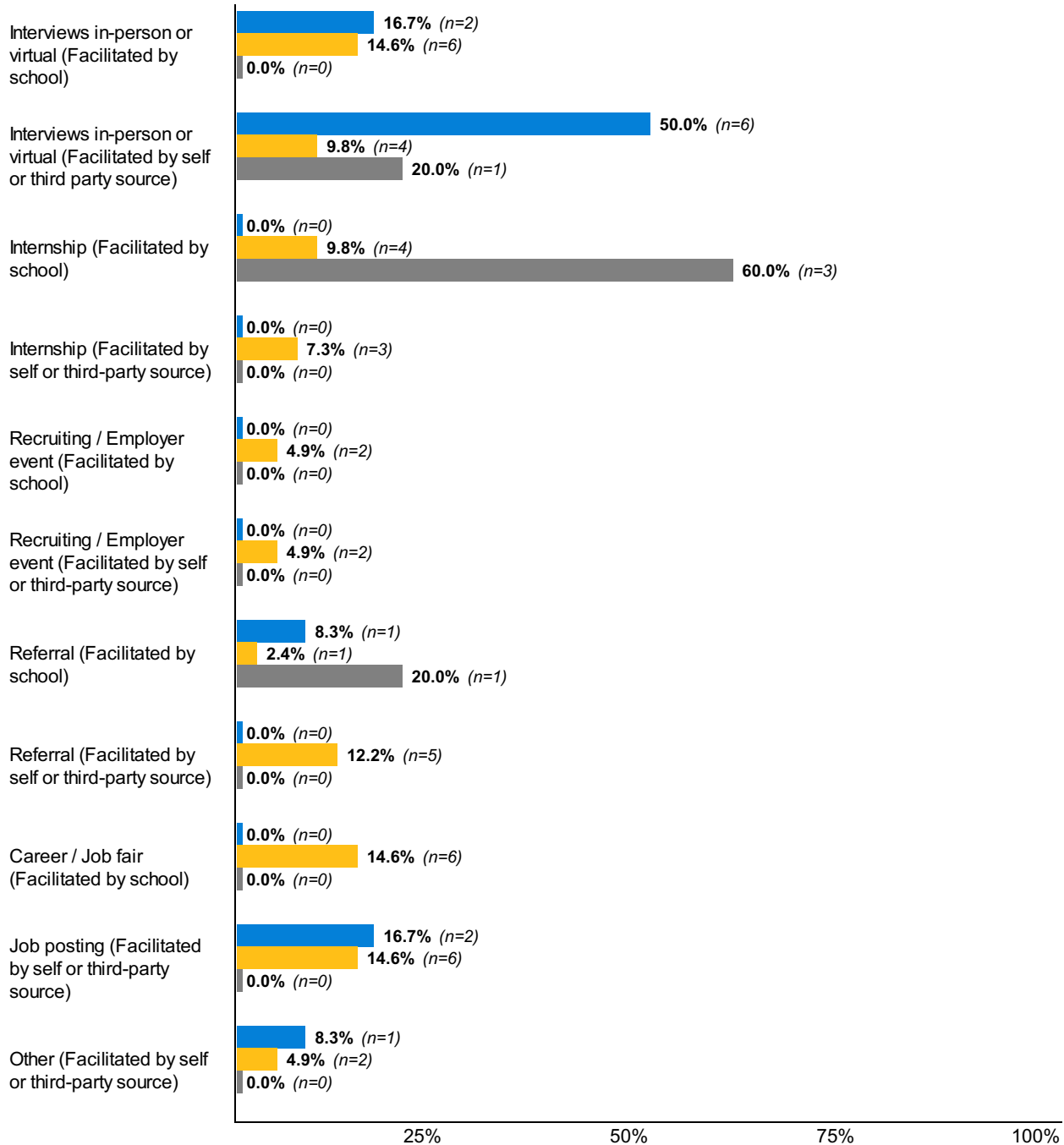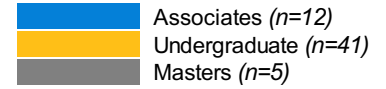**Core 21:** What additional degree are you seeking post-graduation?

Associates *(n=2)*
Undergraduate *(n=6)*
Masters *(n=4)*

Master of Science
0.0% *(n=0)*
66.7% *(n=4)*
25.0% *(n=1)*

Doctor of Philosophy
0.0% *(n=0)*
16.7% *(n=1)*
50.0% *(n=2)*

Bachelor of Science
100.0% *(n=2)*
0.0% *(n=0)*
0.0% *(n=0)*

Other Doctoral Degree
0.0% *(n=0)*
16.7% *(n=1)*
0.0% *(n=0)*

Juris Doctor
0.0% *(n=0)*
0.0% *(n=0)*
25.0% *(n=1)*

25%   50%   75%   100%

Military Service

Core 24: In which branch of the military are you serving?

	Associates *n=0*	Undergraduate *n=1*	Masters *n=0*
I'd rather not answer	**0.0%** *(n=0)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*
Air Force	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Army	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Coast Guard	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Marines	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Navy	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey ///

Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

Associates *(n=12)*
Undergraduate *(n=41)*
Masters *(n=5)*

Interviews in-person or virtual (Facilitated by school)
- **16.7%** *(n=2)*
- **14.6%** *(n=6)*
- **0.0%** *(n=0)*

Interviews in-person or virtual (Facilitated by self or third party source)
- **50.0%** *(n=6)*
- **9.8%** *(n=4)*
- **20.0%** *(n=1)*

Internship (Facilitated by school)
- **0.0%** *(n=0)*
- **9.8%** *(n=4)*
- **60.0%** *(n=3)*

Internship (Facilitated by self or third-party source)
- **0.0%** *(n=0)*
- **7.3%** *(n=3)*
- **0.0%** *(n=0)*

Recruiting / Employer event (Facilitated by school)
- **0.0%** *(n=0)*
- **4.9%** *(n=2)*
- **0.0%** *(n=0)*

Recruiting / Employer event (Facilitated by self or third-party source)
- **0.0%** *(n=0)*
- **4.9%** *(n=2)*
- **0.0%** *(n=0)*

Referral (Facilitated by school)
- **8.3%** *(n=1)*
- **2.4%** *(n=1)*
- **20.0%** *(n=1)*

Referral (Facilitated by self or third-party source)
- **0.0%** *(n=0)*
- **12.2%** *(n=5)*
- **0.0%** *(n=0)*

Career / Job fair (Facilitated by school)
- **0.0%** *(n=0)*
- **14.6%** *(n=6)*
- **0.0%** *(n=0)*

Job posting (Facilitated by self or third-party source)
- **16.7%** *(n=2)*
- **14.6%** *(n=6)*
- **0.0%** *(n=0)*

Other (Facilitated by self or third-party source)
- **8.3%** *(n=1)*
- **4.9%** *(n=2)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Associates *n=15*	Undergraduate *n=59*	Masters *n=9*
Career Center Staff = Very Helpful	**0.0%** *(n=0)*	**13.6%** *(n=8)*	**33.3%** *(n=3)*
Career Center Staff = Helpful	**13.3%** *(n=2)*	**23.7%** *(n=14)*	**22.2%** *(n=2)*
Career Center Staff = Neither Helpful nor Unhelpful	**13.3%** *(n=2)*	**23.7%** *(n=14)*	**0.0%** *(n=0)*
Career Center Staff = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Career Center Staff = Very Unhelpful	**0.0%** *(n=0)*	**5.1%** *(n=3)*	**11.1%** *(n=1)*
Career Center Staff = I have never used this resource	**73.3%** *(n=11)*	**30.5%** *(n=18)*	**33.3%** *(n=3)*
Career Center Services = Very Helpful	**6.7%** *(n=1)*	**16.9%** *(n=10)*	**33.3%** *(n=3)*
Career Center Services = Helpful	**26.7%** *(n=4)*	**30.5%** *(n=18)*	**33.3%** *(n=3)*
Career Center Services = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**18.6%** *(n=11)*	**0.0%** *(n=0)*
Career Center Services = Unhelpful	**0.0%** *(n=0)*	**3.4%** *(n=2)*	**0.0%** *(n=0)*
Career Center Services = Very Unhelpful	**0.0%** *(n=0)*	**5.1%** *(n=3)*	**11.1%** *(n=1)*
Career Center Services = I have never used this resource	**66.7%** *(n=10)*	**23.7%** *(n=14)*	**22.2%** *(n=2)*
Departmental Faculty / Staff / Services = Very Helpful	**20.0%** *(n=3)*	**30.5%** *(n=18)*	**88.9%** *(n=8)*
Departmental Faculty / Staff / Services = Helpful	**40.0%** *(n=6)*	**37.3%** *(n=22)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	**6.7%** *(n=1)*	**15.3%** *(n=9)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Very Unhelpful	**6.7%** *(n=1)*	**5.1%** *(n=3)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = I have never used this resource	**20.0%** *(n=3)*	**10.2%** *(n=6)*	**11.1%** *(n=1)*
Other Faculty / Staff / Services = Very Helpful	**6.7%** *(n=1)*	**5.1%** *(n=3)*	**44.4%** *(n=4)*
Other Faculty / Staff / Services = Helpful	**46.7%** *(n=7)*	**25.4%** *(n=15)*	**22.2%** *(n=2)*

Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	**6.7%** *(n=1)*	**32.2%** *(n=19)*	**11.1%** *(n=1)*
Other Faculty / Staff / Services = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = Very Unhelpful	**6.7%** *(n=1)*	**5.1%** *(n=3)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = I have never used this resource	**33.3%** *(n=5)*	**28.8%** *(n=17)*	**22.2%** *(n=2)*
Academic Advising Staff / Services = Very Helpful	**13.3%** *(n=2)*	**11.9%** *(n=7)*	**33.3%** *(n=3)*
Academic Advising Staff / Services = Helpful	**26.7%** *(n=4)*	**22.0%** *(n=13)*	**11.1%** *(n=1)*
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	**13.3%** *(n=2)*	**27.1%** *(n=16)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Unhelpful	**0.0%** *(n=0)*	**6.8%** *(n=4)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Very Unhelpful	**6.7%** *(n=1)*	**3.4%** *(n=2)*	**11.1%** *(n=1)*
Academic Advising Staff / Services = I have never used this resource	**33.3%** *(n=5)*	**28.8%** *(n=17)*	**44.4%** *(n=4)*
Alumni = Very Helpful	**6.7%** *(n=1)*	**11.9%** *(n=7)*	**11.1%** *(n=1)*
Alumni = Helpful	**26.7%** *(n=4)*	**35.6%** *(n=21)*	**22.2%** *(n=2)*
Alumni = Neither Helpful nor Unhelpful	**13.3%** *(n=2)*	**20.3%** *(n=12)*	**11.1%** *(n=1)*
Alumni = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Alumni = Very Unhelpful	**0.0%** *(n=0)*	**5.1%** *(n=3)*	**11.1%** *(n=1)*
Alumni = I have never used this resource	**53.3%** *(n=8)*	**25.4%** *(n=15)*	**44.4%** *(n=4)*
Family Members = Very Helpful	**13.3%** *(n=2)*	**13.6%** *(n=8)*	**11.1%** *(n=1)*
Family Members = Helpful	**40.0%** *(n=6)*	**39.0%** *(n=23)*	**11.1%** *(n=1)*
Family Members = Neither Helpful nor Unhelpful	**13.3%** *(n=2)*	**18.6%** *(n=11)*	**33.3%** *(n=3)*
Family Members = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**11.1%** *(n=1)*
Family Members = Very Unhelpful	**0.0%** *(n=0)*	**5.1%** *(n=3)*	**0.0%** *(n=0)*
Family Members = I have never used this resource	**33.3%** *(n=5)*	**20.3%** *(n=12)*	**33.3%** *(n=3)*
Bosses / Co-workers / Supervisors = Very Helpful	**20.0%** *(n=3)*	**23.7%** *(n=14)*	**22.2%** *(n=2)*
Bosses / Co-workers / Supervisors = Helpful	**33.3%** *(n=5)*	**35.6%** *(n=21)*	**22.2%** *(n=2)*
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	**13.3%** *(n=2)*	**15.3%** *(n=9)*	**11.1%** *(n=1)*
Bosses / Co-workers / Supervisors = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**11.1%** *(n=1)*
Bosses / Co-workers / Supervisors = Very Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**11.1%** *(n=1)*
Bosses / Co-workers / Supervisors = I have never used this resource	**33.3%** *(n=5)*	**18.6%** *(n=11)*	**22.2%** *(n=2)*

Professional Contacts / Organizations = Very Helpful	**13.3%** *(n=2)*	**27.1%** *(n=16)*	**22.2%** *(n=2)*
Professional Contacts / Organizations = Helpful	**46.7%** *(n=7)*	**35.6%** *(n=21)*	**11.1%** *(n=1)*
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	**13.3%** *(n=2)*	**15.3%** *(n=9)*	**11.1%** *(n=1)*
Professional Contacts / Organizations = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**11.1%** *(n=1)*
Professional Contacts / Organizations = Very Unhelpful	**0.0%** *(n=0)*	**5.1%** *(n=3)*	**11.1%** *(n=1)*
Professional Contacts / Organizations = I have never used this resource	**26.7%** *(n=4)*	**11.9%** *(n=7)*	**33.3%** *(n=3)*
Peers = Very Helpful	**20.0%** *(n=3)*	**15.3%** *(n=9)*	**33.3%** *(n=3)*
Peers = Helpful	**53.3%** *(n=8)*	**42.4%** *(n=25)*	**22.2%** *(n=2)*
Peers = Neither Helpful nor Unhelpful	**6.7%** *(n=1)*	**18.6%** *(n=11)*	**11.1%** *(n=1)*
Peers = Unhelpful	**0.0%** *(n=0)*	**5.1%** *(n=3)*	**0.0%** *(n=0)*
Peers = Very Unhelpful	**6.7%** *(n=1)*	**0.0%** *(n=0)*	**11.1%** *(n=1)*
Peers = I have never used this resource	**6.7%** *(n=1)*	**15.3%** *(n=9)*	**22.2%** *(n=2)*

The Outcomes Survey ///

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

Associates *(n=16)*
Undergraduate *(n=60)*
Masters *(n=9)*

Internships
- 12.5% *(n=2)*
- 66.7% *(n=40)*
- 33.3% *(n=3)*

Co-ops
- 0.0% *(n=0)*
- 3.3% *(n=2)*
- 0.0% *(n=0)*

Assistantships
- 0.0% *(n=0)*
- 11.7% *(n=7)*
- 66.7% *(n=6)*

Field experiences / Practicums
- 0.0% *(n=0)*
- 8.3% *(n=5)*
- 22.2% *(n=2)*

Clinical experiences
- 50.0% *(n=8)*
- 15.0% *(n=9)*
- 0.0% *(n=0)*

Service learning or other academic volunteering through institution
- 0.0% *(n=0)*
- 6.7% *(n=4)*
- 11.1% *(n=1)*

Student teaching
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 11.1% *(n=1)*

No, I did not complete any of the above
- 37.5% *(n=6)*
- 8.3% *(n=5)*
- 11.1% *(n=1)*

I'd rather not answer
- 0.0% *(n=0)*
- 3.3% *(n=2)*
- 0.0% *(n=0)*

25% 50% 75% 100%

Internships

Experiential 51: How many internships did you complete?

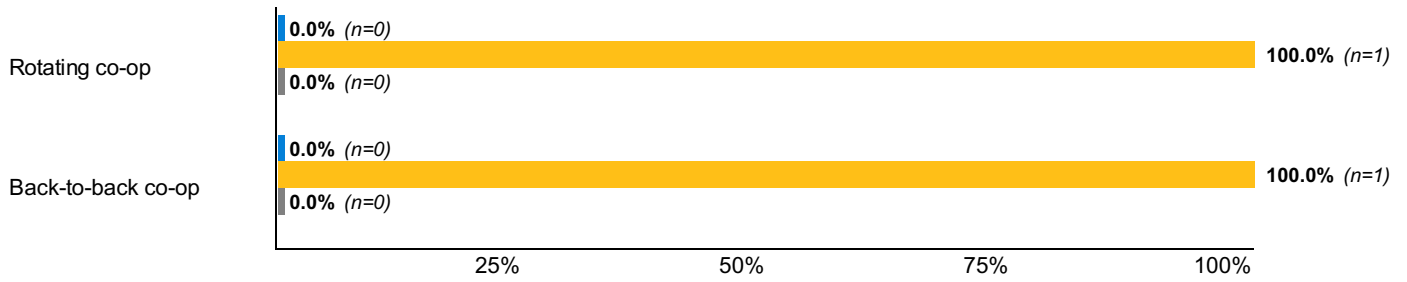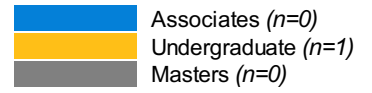|	Associates *n=2*	Undergraduate *n=40*	Masters *n=3*
1	**100.0%** *(n=2)*	**40.0%** *(n=16)*	**100.0%** *(n=3)*
2	**0.0%** *(n=0)*	**40.0%** *(n=16)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**15.0%** *(n=6)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**2.5%** *(n=1)*	**0.0%** *(n=0)*

Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=2*	Undergraduate *n=40*	Masters *n=3*
Full-time	**100.0%** *(n=2)*	**87.5%** *(n=35)*	**100.0%** *(n=3)*
Part-time	**50.0%** *(n=1)*	**25.0%** *(n=10)*	**33.3%** *(n=1)*

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Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

Associates *(n=2)*
Undergraduate *(n=40)*
Masters *(n=3)*

For experience only (Paid)
- 50.0% *(n=1)*
- 75.0% *(n=30)*
- 66.7% *(n=2)*

For academic credit and experience (Paid)
- 50.0% *(n=1)*
- 37.5% *(n=15)*
- 33.3% *(n=1)*

For academic credit and experience (Unpaid)
- 0.0% *(n=0)*
- 7.5% *(n=3)*
- 0.0% *(n=0)*

For experience only (Unpaid)
- 0.0% *(n=0)*
- 2.5% *(n=1)*
- 0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey
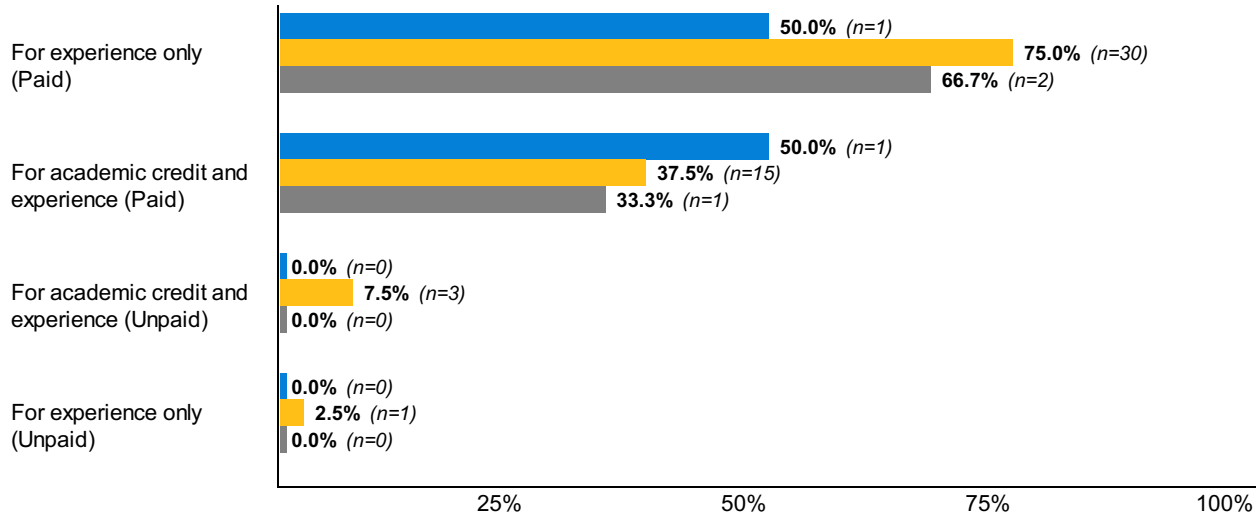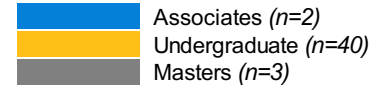
Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

- Associates (n=2)
- Undergraduate (n=40)
- Masters (n=3)

Yes
- 50.0% (n=1)
- 47.5% (n=19)
- 100.0% (n=3)

No
- 50.0% (n=1)
- 50.0% (n=20)
- 0.0% (n=0)

I'd rather not answer
- 0.0% (n=0)
- 2.5% (n=1)
- 0.0% (n=0)

25%   50%   75%   100%

The Outcomes Survey ///
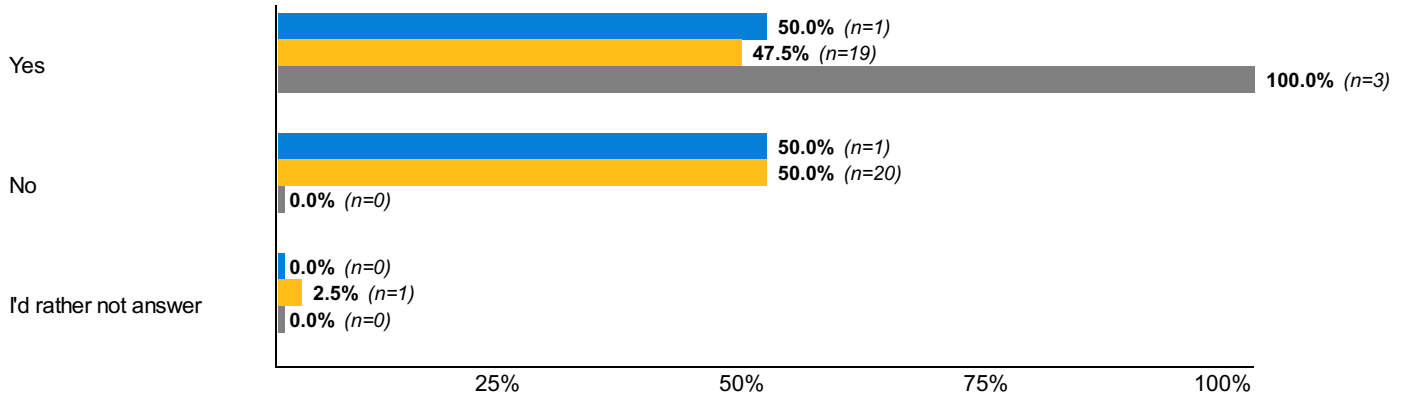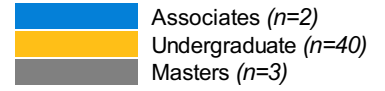
Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

Associates *(n=2)*
Undergraduate *(n=40)*
Masters *(n=3)*

Very helpful
- **100.0%** *(n=2)*
- **67.5%** *(n=27)*
- **66.7%** *(n=2)*

Helpful
- **0.0%** *(n=0)*
- **22.5%** *(n=9)*
- **33.3%** *(n=1)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **7.5%** *(n=3)*
- **0.0%** *(n=0)*

Unhelpful
- **0.0%** *(n=0)*
- **2.5%** *(n=1)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

The Outcomes Survey///
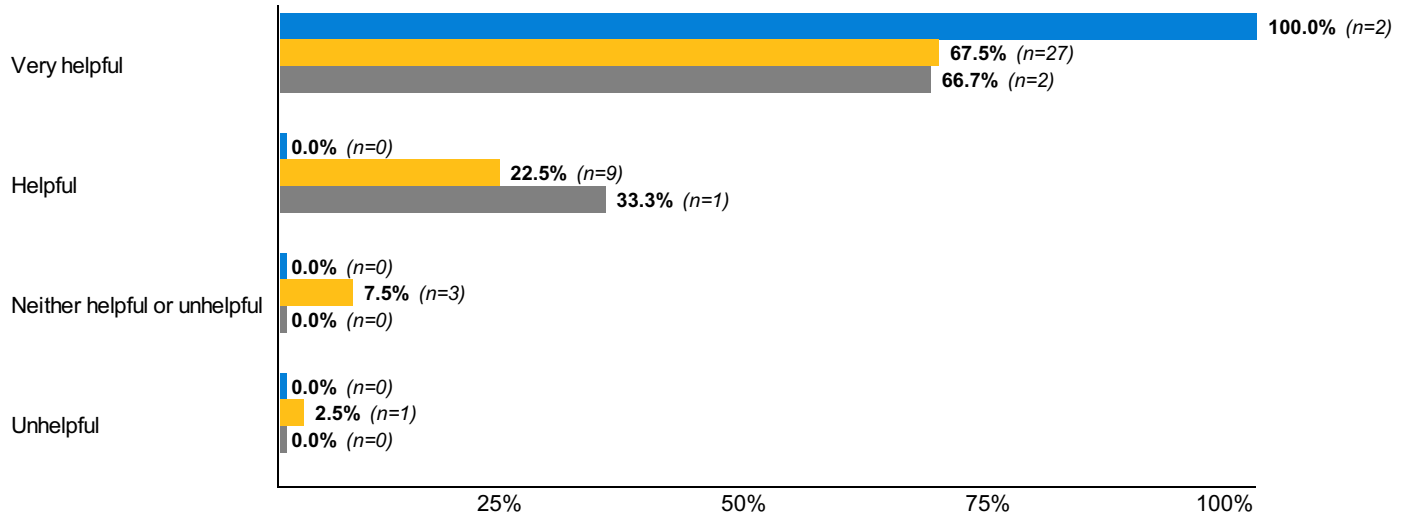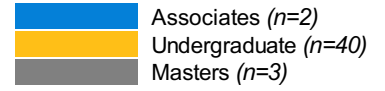
Internships

Experiential 57: What type of internship was this?

Associates *(n=1)*
Undergraduate *(n=18)*
Masters *(n=3)*

For academic credit and experience (Paid)
- **100.0%** *(n=1)*
- **44.4%** *(n=8)*
- **33.3%** *(n=1)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **38.9%** *(n=7)*
- **66.7%** *(n=2)*

For experience only (Unpaid)
- **0.0%** *(n=0)*
- **11.1%** *(n=2)*
- **0.0%** *(n=0)*

For academic credit and experience (Unpaid)
- **0.0%** *(n=0)*
- **5.6%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

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CAREER SERVICES
MontanaTech
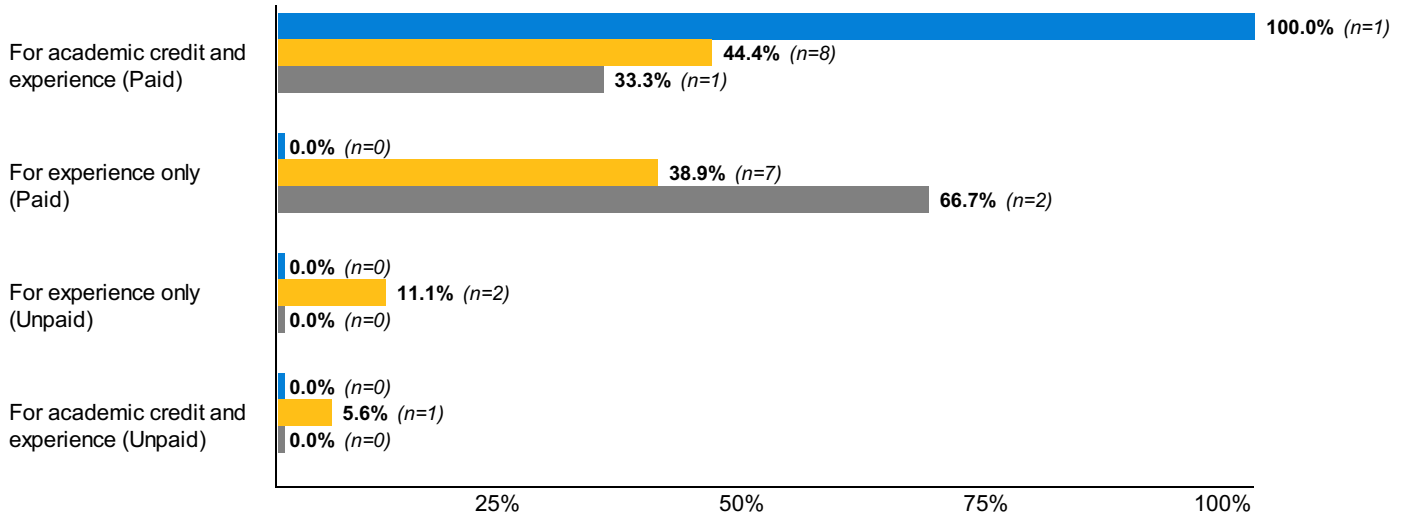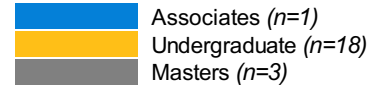
Co-ops

Experiential 58: How many co-ops did you complete?

	Associates n=0	Undergraduate n=2	Masters n=0
1	**0.0%** (n=0)	**50.0%** (n=1)	**0.0%** (n=0)
2	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
3	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
4	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
5	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
More than 5	**0.0%** (n=0)	**50.0%** (n=1)	**0.0%** (n=0)

Co-ops

Experiential 59: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=2*	Masters *n=0*
Full-time	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*
Part-time	**0.0%** *(n=0)*	**50.0%** *(n=1)*	**0.0%** *(n=0)*

Co-ops

Experiential 60: What types of co-ops did you complete? (Select all that apply)

Associates *(n=0)*
Undergraduate *(n=1)*
Masters *(n=0)*

Rotating co-op
0.0% *(n=0)*
100.0% *(n=1)*
0.0% *(n=0)*

Back-to-back co-op
0.0% *(n=0)*
100.0% *(n=1)*
0.0% *(n=0)*

25%　　50%　　75%　　100%

Co-ops

Experiential 61: Were you offered full-time employment as result of any of your co-ops?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*

Yes
0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*

No
0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
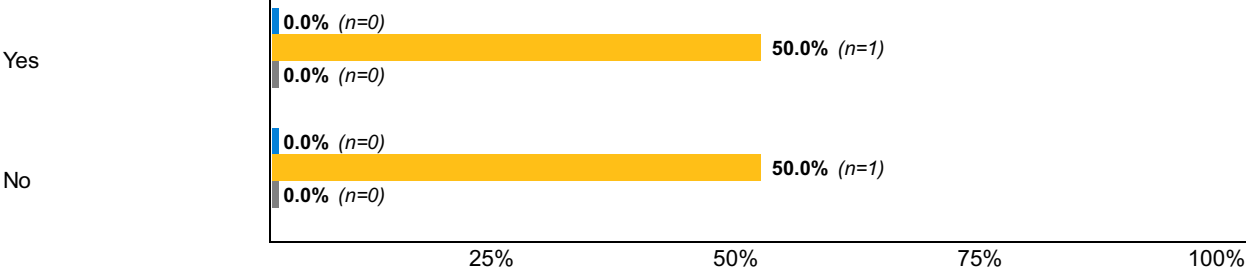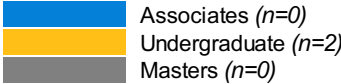
Co-ops

Experiential 62: How helpful were your co-ops in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*

Very helpful
- 0.0% *(n=0)*
- **100.0%** *(n=2)*
- 0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
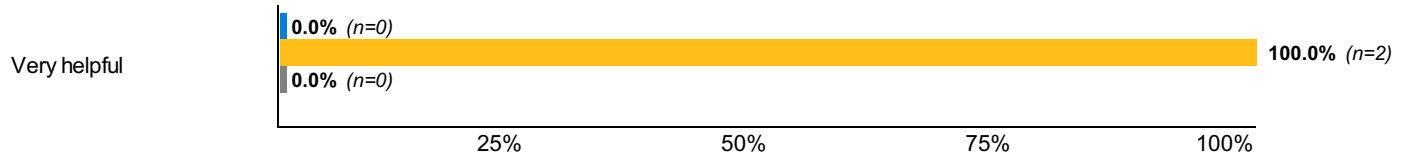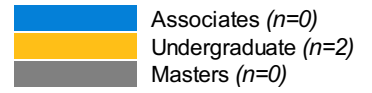
Co-ops

Experiential 64: What type of co-op was this?

Associates *(n=0)*
Undergraduate *(n=1)*
Masters *(n=0)*

Back-to-back co-op

0.0% *(n=0)*
100.0% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%
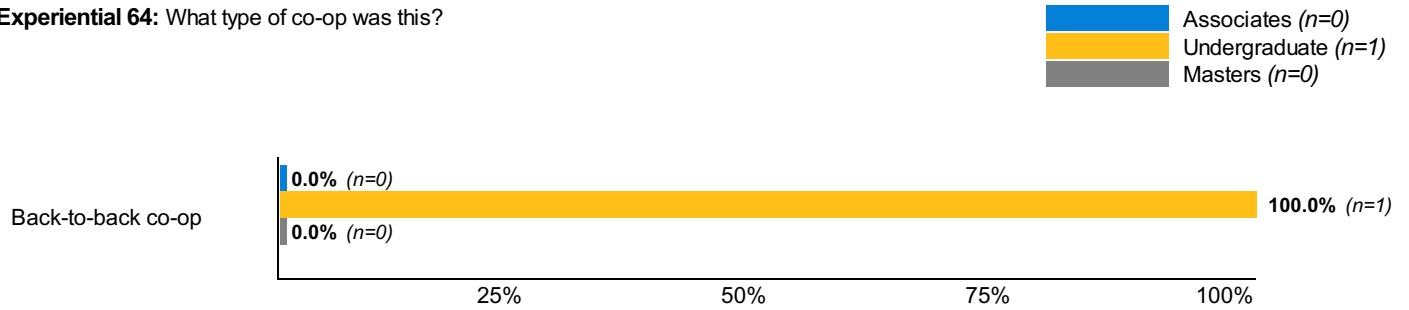
Service learning and other academic volunteer experiences

Experiential 65: How many service learning or other academic volunteer experiences did you complete?

	Associates *n=0*	Undergraduate *n=3*	Masters *n=1*
1	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
2	**0.0%** *(n=0)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*

The Outcomes Survey ///

Service learning and other academic volunteer experiences

Experiential 67: What types of service learning or other academic volunteer experiences did you complete? (Select all that apply)

Associates *(n=0)*
Undergraduate *(n=3)*
Masters *(n=1)*

In conjunction with required coursework
- **0.0%** *(n=0)*
- **66.7%** *(n=2)*
- **0.0%** *(n=0)*

In conjunction with institution, but independent of coursework
- **0.0%** *(n=0)*
- **33.3%** *(n=1)*
- **100.0%** *(n=1)*

In conjunction with elective / non-required coursework
- **0.0%** *(n=0)*
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*

25% 50% 75% 100%
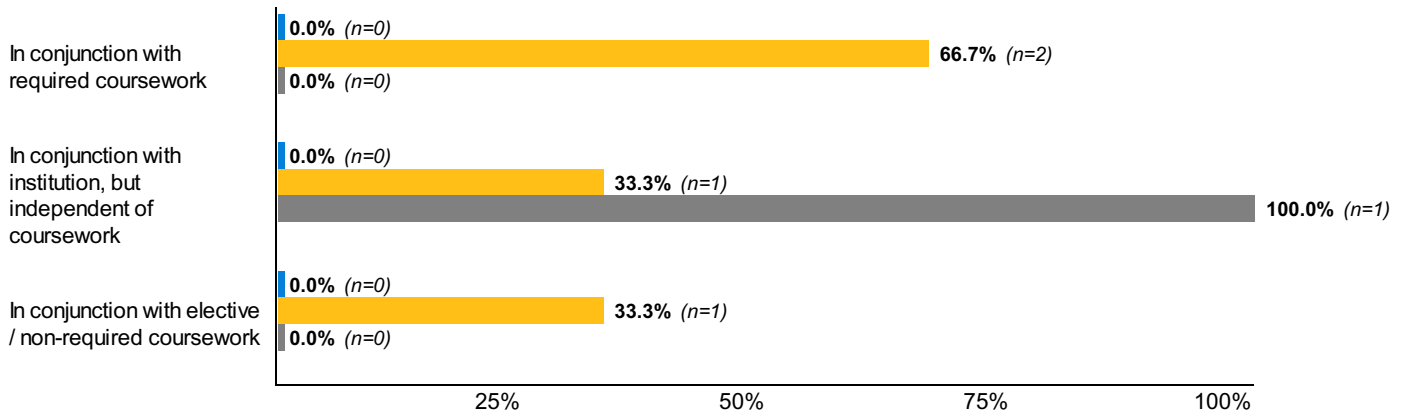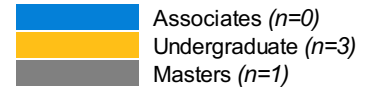
Service learning and other academic volunteer experiences

Experiential 68: Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?

Associates *(n=0)*
Undergraduate *(n=4)*
Masters *(n=1)*

No
0.0% *(n=0)*
75.0% *(n=3)*
100.0% *(n=1)*

I'd rather not answer
0.0% *(n=0)*
25.0% *(n=1)*
0.0% *(n=0)*

25%　　50%　　75%　　100%
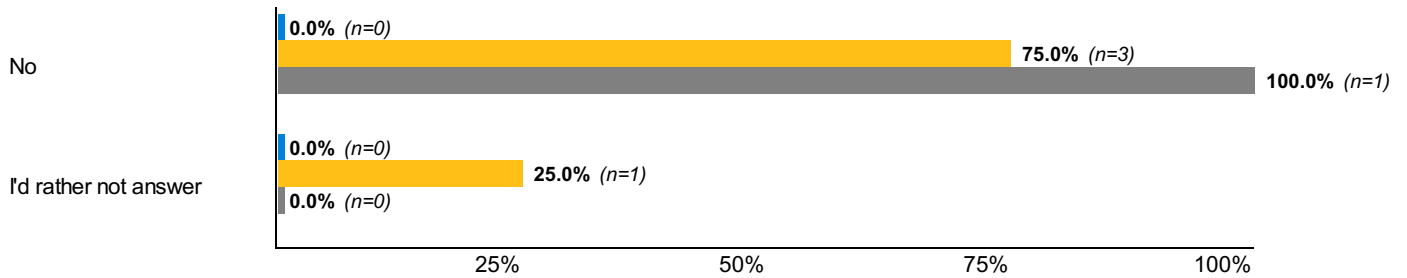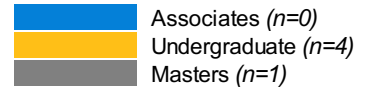
Service learning and other academic volunteer experiences

Experiential 69: How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=3)*
Masters *(n=1)*

Helpful
0.0% *(n=0)*
33.3% *(n=1)*
100.0% *(n=1)*

Neither helpful or unhelpful
0.0% *(n=0)*
66.7% *(n=2)*
0.0% *(n=0)*

25%   50%   75%   100%
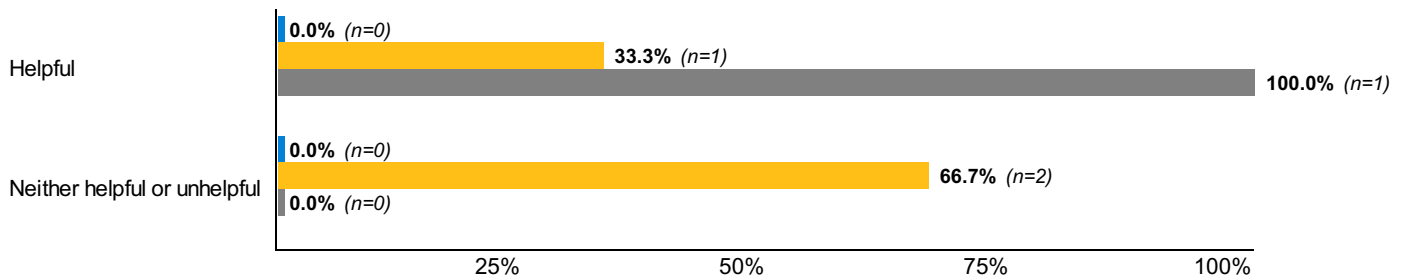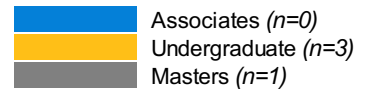
Assistantships

Experiential 72: How many assistantships did you complete?

	Associates n=0	Undergraduate n=7	Masters n=6
1	**0.0%** (n=0)	**71.4%** (n=5)	**50.0%** (n=3)
2	**0.0%** (n=0)	**28.6%** (n=2)	**16.7%** (n=1)
3	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)
4	**0.0%** (n=0)	**0.0%** (n=0)	**16.7%** (n=1)
5	**0.0%** (n=0)	**0.0%** (n=0)	**16.7%** (n=1)
More than 5	**0.0%** (n=0)	**0.0%** (n=0)	**0.0%** (n=0)

Assistantships

Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates n=0	Undergraduate n=7	Masters n=6
Part-time	**0.0%** (n=0)	**85.7%** (n=6)	**50.0%** (n=3)
Full-time	**0.0%** (n=0)	**14.3%** (n=1)	**50.0%** (n=3)

The Outcomes Survey ///

Assistantships

Experiential 74: What types of assistantships did you complete? (Select all that apply)

Associates *(n=0)*
Undergraduate *(n=7)*
Masters *(n=6)*

Research Assistantship
0.0% *(n=0)*
85.7% *(n=6)*
66.7% *(n=4)*

Teaching Assistantship (Aide)
0.0% *(n=0)*
28.6% *(n=2)*
50.0% *(n=3)*

Graduate Assistantship
0.0% *(n=0)*
0.0% *(n=0)*
50.0% *(n=3)*

Teaching Assistantship (Instructor)
0.0% *(n=0)*
0.0% *(n=0)*
16.7% *(n=1)*

25%   50%   75%   100%

The Outcomes Survey ///
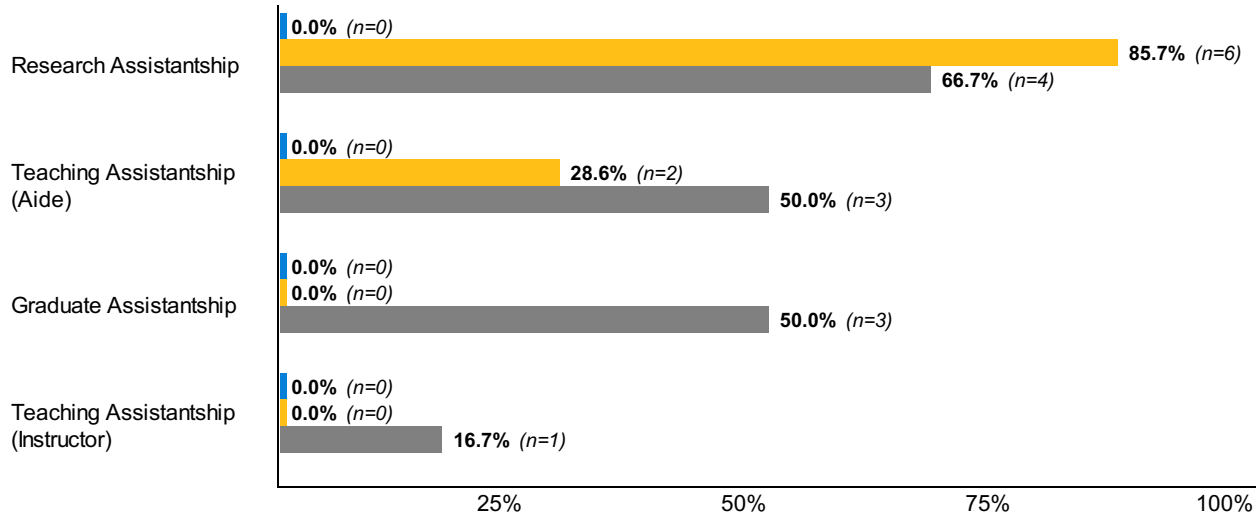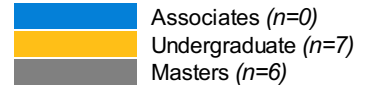
Assistantships

Experiential 75: Were you offered full-time employment as result of any of your assistantships?

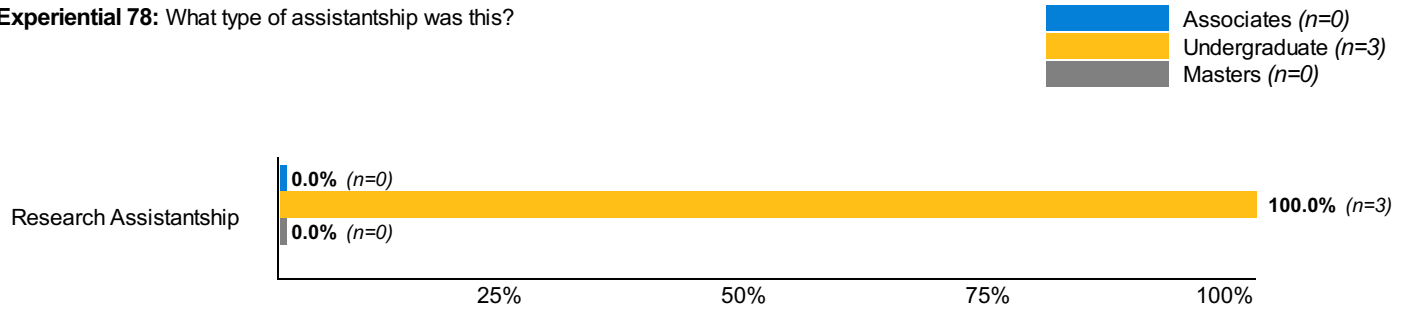Associates *(n=0)*
Undergraduate *(n=7)*
Masters *(n=6)*

Yes
- **0.0%** *(n=0)*
- **42.9%** *(n=3)*
- **0.0%** *(n=0)*

No
- **0.0%** *(n=0)*
- **57.1%** *(n=4)*
- **83.3%** *(n=5)*

I'd rather not answer
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **16.7%** *(n=1)*

25%   50%   75%   100%
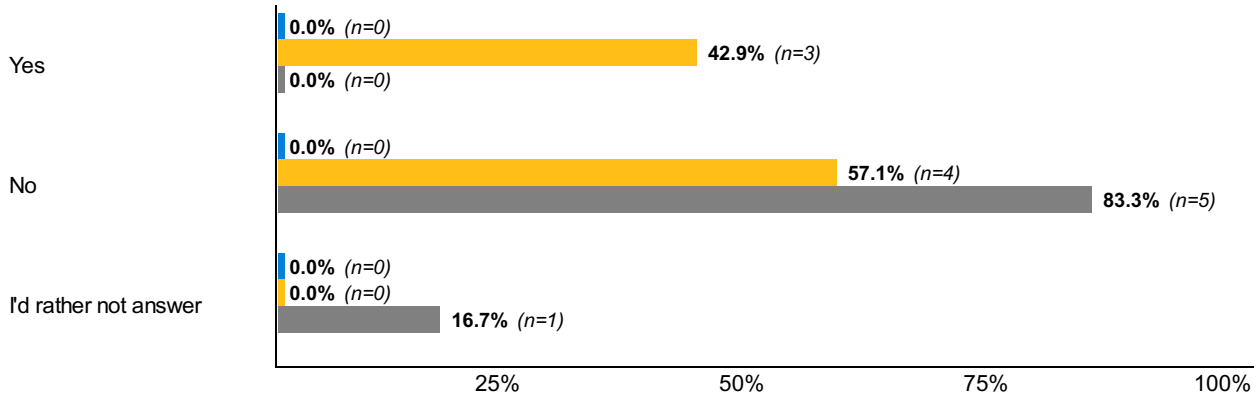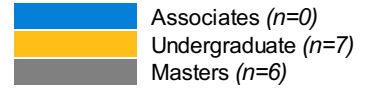
Assistantships

Experiential 76: How helpful were your assistantship(s) in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=7)*
Masters *(n=6)*

Very helpful
0.0% *(n=0)*
28.6% *(n=2)*
83.3% *(n=5)*

Helpful
0.0% *(n=0)*
28.6% *(n=2)*
16.7% *(n=1)*

Neither helpful or unhelpful
0.0% *(n=0)*
28.6% *(n=2)*
0.0% *(n=0)*

Unhelpful
0.0% *(n=0)*
14.3% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%
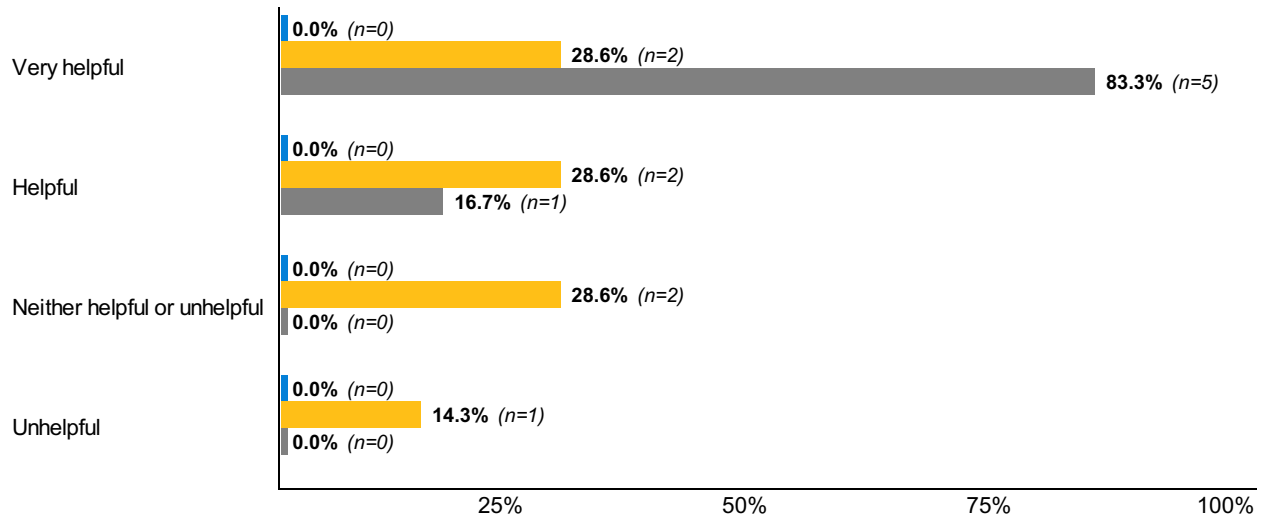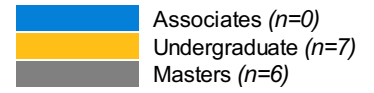
Assistantships

Experiential 78: What type of assistantship was this?

Associates *(n=0)*
Undergraduate *(n=3)*
Masters *(n=0)*

Research Assistantship
0.0% *(n=0)*
100.0% *(n=3)*
0.0% *(n=0)*

25% 50% 75% 100%

Field Experience / Practicum

Experiential 79: How many field experiences or practicums did you complete?

	Associates *n=0*	Undergraduate *n=5*	Masters *n=2*
1	**0.0%** *(n=0)*	**60.0%** *(n=3)*	**50.0%** *(n=1)*
2	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**50.0%** *(n=1)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**20.0%** *(n=1)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**20.0%** *(n=1)*	**0.0%** *(n=0)*

Field Experience / Practicum

Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=5*	Masters *n=2*
Full-time	**0.0%** *(n=0)*	**60.0%** *(n=3)*	**50.0%** *(n=1)*
Part-time	**0.0%** *(n=0)*	**40.0%** *(n=2)*	**50.0%** *(n=1)*

Field Experience / Practicum

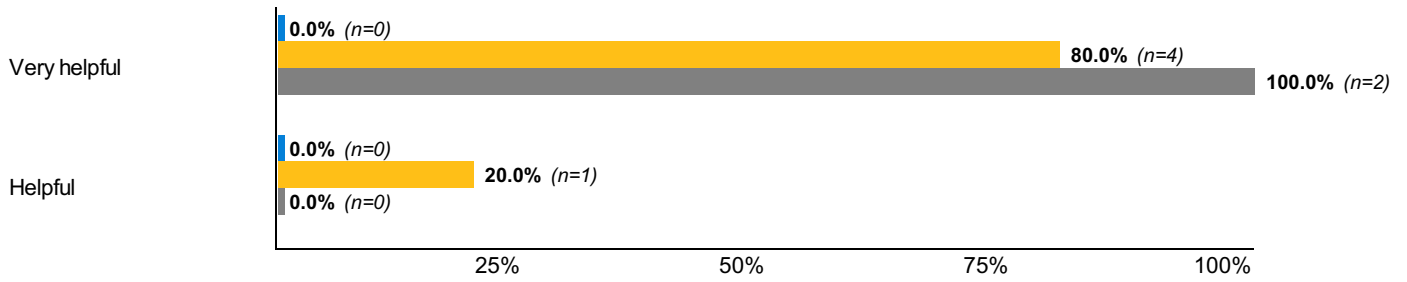**Experiential 81:** What types of field experiences or practicums did you complete? (Select all that apply)

■ Associates *(n=0)*
■ Undergraduate *(n=5)*
■ Masters *(n=2)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **60.0%** *(n=3)*
- **50.0%** *(n=1)*

For academic credit and experience (Paid)
- **0.0%** *(n=0)*
- **40.0%** *(n=2)*
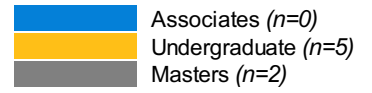- **100.0%** *(n=2)*

25%   50%   75%   100%
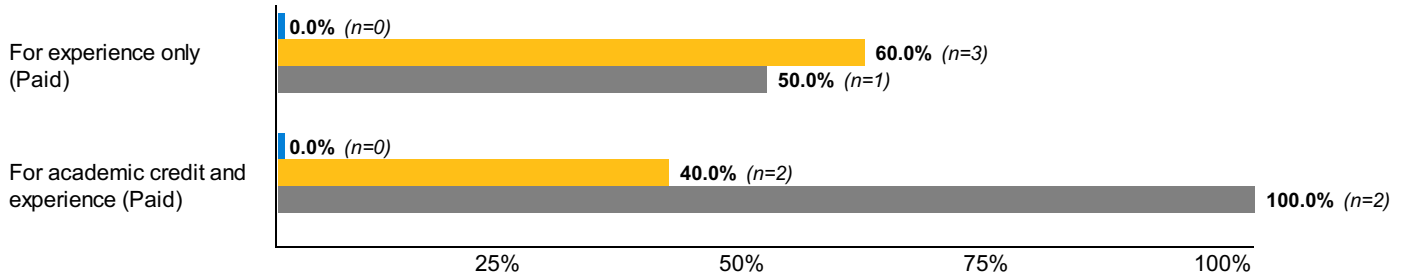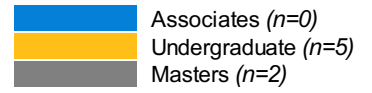
Field Experience / Practicum

Experiential 82: Were you offered full-time employment as result of any of your field experiences or practicums?

Associates *(n=0)*
Undergraduate *(n=5)*
Masters *(n=2)*

Yes
- **0.0%** *(n=0)*
- **40.0%** *(n=2)*
- **50.0%** *(n=1)*

No
- **0.0%** *(n=0)*
- **60.0%** *(n=3)*
- **0.0%** *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
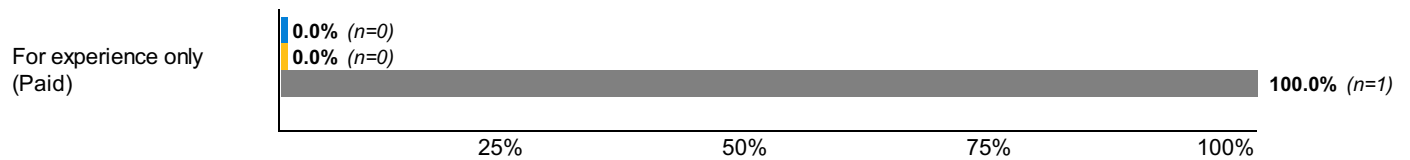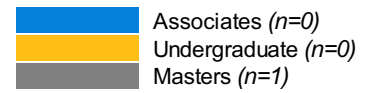- **50.0%** *(n=1)*

25%   50%   75%   100%
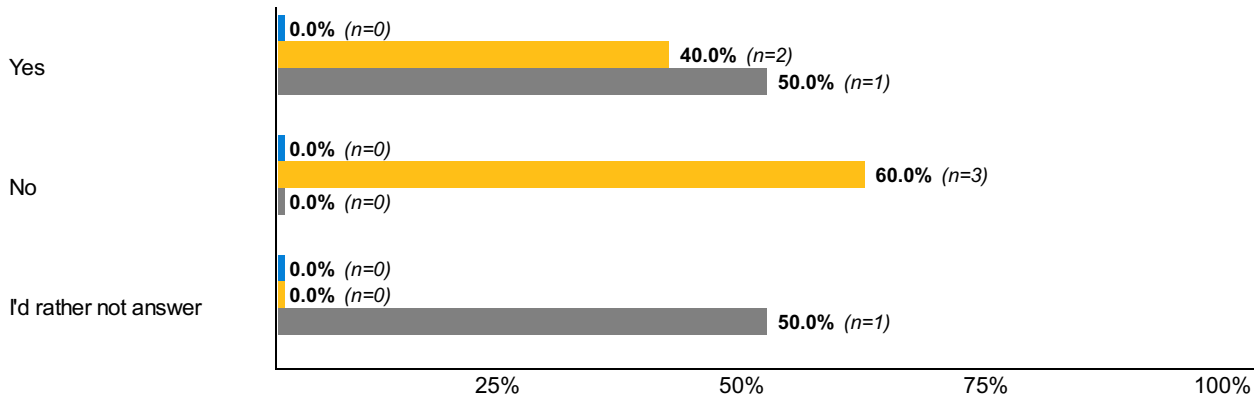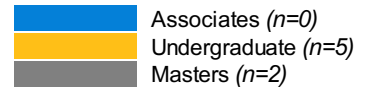
Field Experience / Practicum

Experiential 83: How helpful were your field experiences or practicums in preparing you for the workplace/your career?
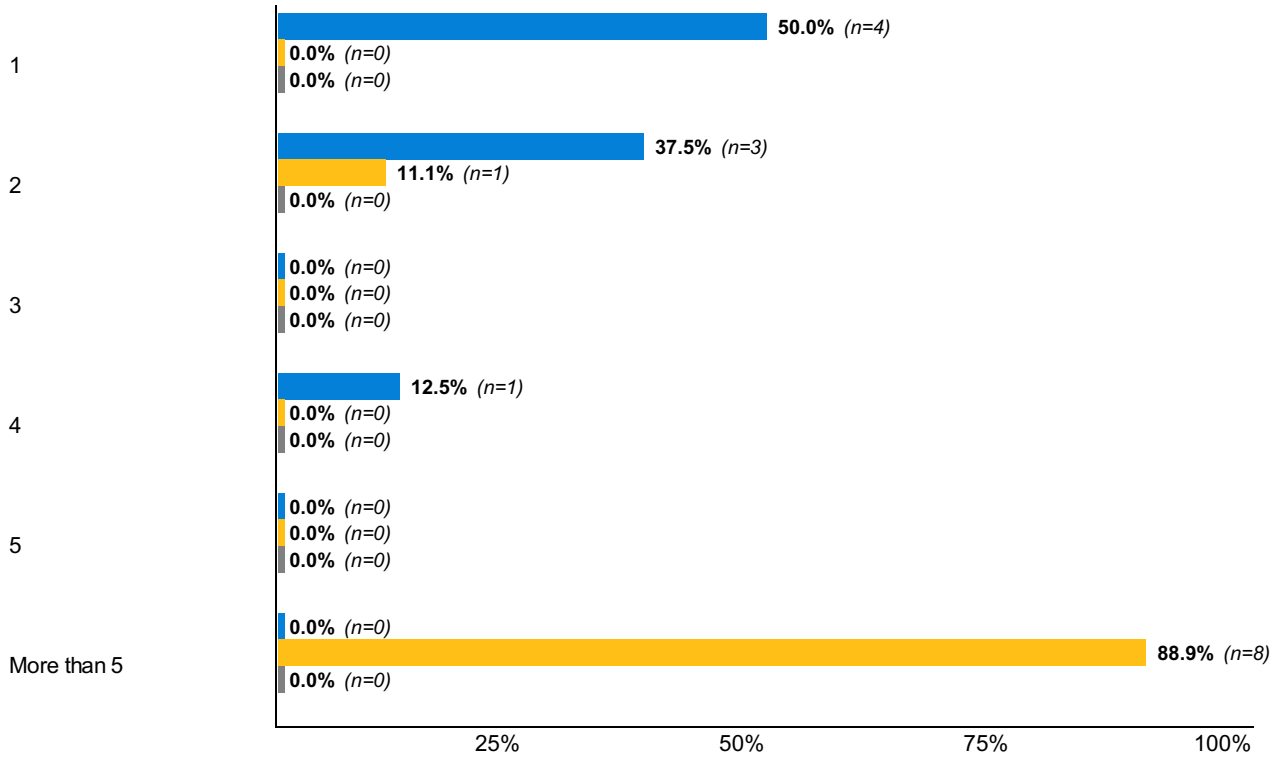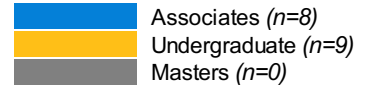
■ Associates *(n=0)*
■ Undergraduate *(n=5)*
■ Masters *(n=2)*

Very helpful
- 0.0% *(n=0)*
- **80.0%** *(n=4)*
- **100.0%** *(n=2)*

Helpful
- 0.0% *(n=0)*
- **20.0%** *(n=1)*
- 0.0% *(n=0)*

| 25% | 50% | 75% | 100% |

Field Experience / Practicum

Experiential 85: What type of field experience or practicum was this?

Associates *(n=0)*
Undergraduate *(n=0)*
Masters *(n=1)*

For experience only
(Paid)

0.0% *(n=0)*
0.0% *(n=0)*
100.0% *(n=1)*

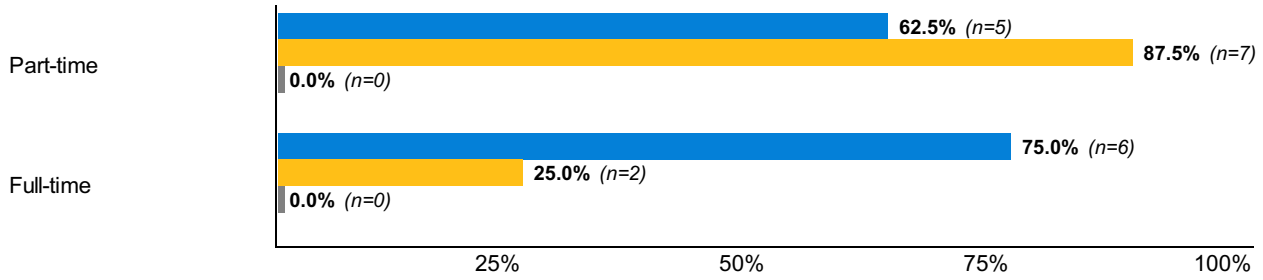25%   50%   75%   100%

Clinical Experience

Experiential 86: How many clinical experiences did you complete?

Associates *(n=8)*
Undergraduate *(n=9)*
Masters *(n=0)*

1
- **50.0%** *(n=4)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

2
- **37.5%** *(n=3)*
- **11.1%** *(n=1)*
- **0.0%** *(n=0)*

3
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

4
- **12.5%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

5
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

More than 5
- **0.0%** *(n=0)*
- **88.9%** *(n=8)*
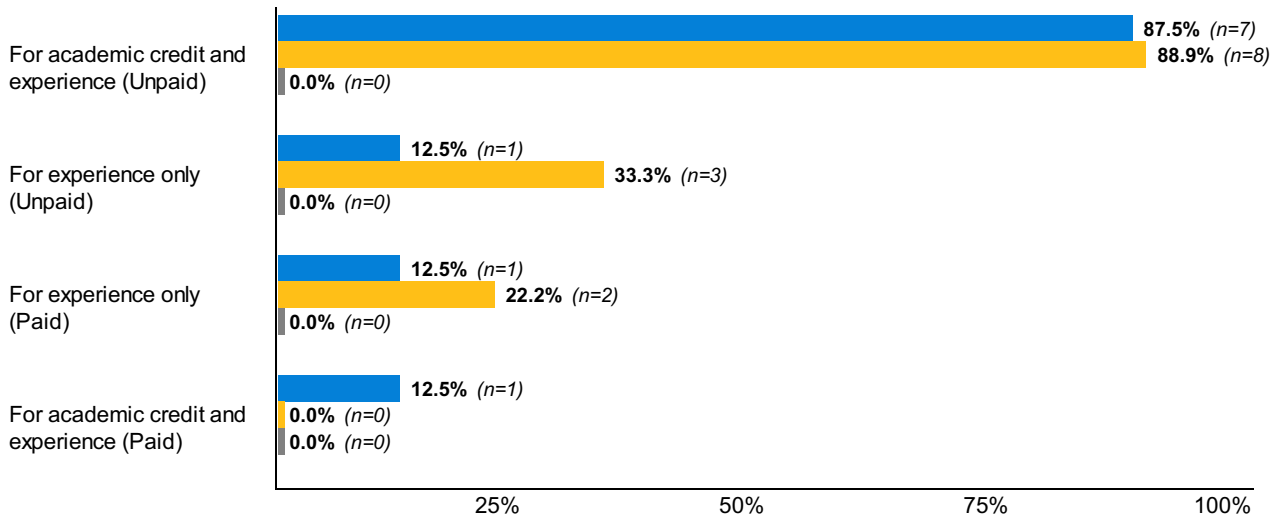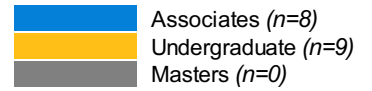- **0.0%** *(n=0)*

25% 50% 75% 100%

Clinical Experience

Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)

Associates *(n=8)*
Undergraduate *(n=8)*
Masters *(n=0)*

Part-time
62.5% *(n=5)*
87.5% *(n=7)*
0.0% *(n=0)*

Full-time
75.0% *(n=6)*
25.0% *(n=2)*
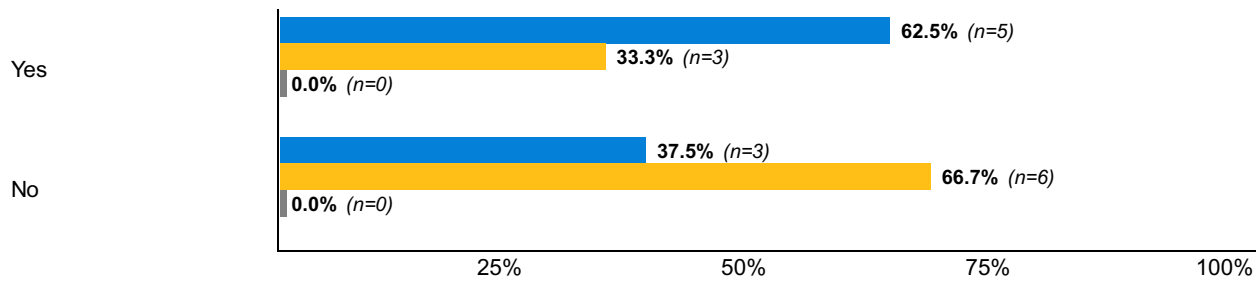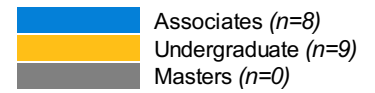**0.0%** *(n=0)*

25%   50%   75%   100%
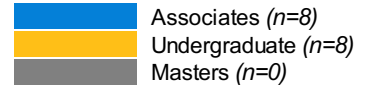
Clinical Experience

Experiential 88: What types of clinical experiences did you complete? (Select all that apply)

Associates *(n=8)*
Undergraduate *(n=9)*
Masters *(n=0)*

For academic credit and experience (Unpaid)
- **87.5%** *(n=7)*
- **88.9%** *(n=8)*
- **0.0%** *(n=0)*

For experience only (Unpaid)
- **12.5%** *(n=1)*
- **33.3%** *(n=3)*
- **0.0%** *(n=0)*

For experience only (Paid)
- **12.5%** *(n=1)*
- **22.2%** *(n=2)*
- **0.0%** *(n=0)*

For academic credit and experience (Paid)
- **12.5%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
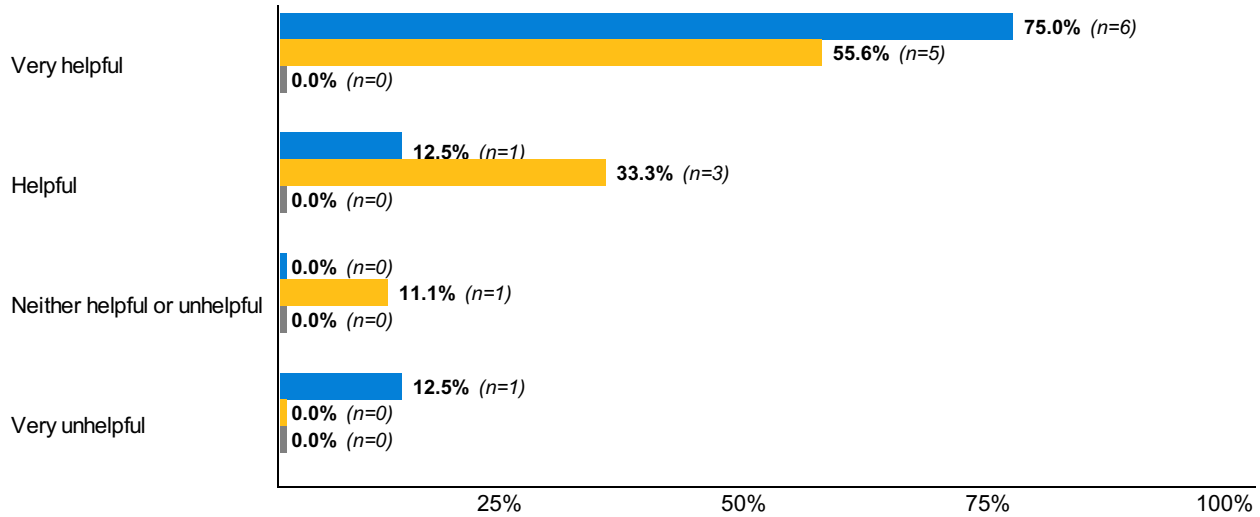
CAREER SERVICES
MontanaTech

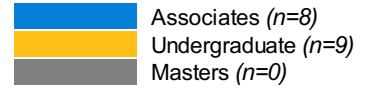# Clinical Experience

Experiential 89: Were you offered full-time employment as result of any of your clinical experiences?

Associates *(n=8)*
Undergraduate *(n=9)*
Masters *(n=0)*

Yes
62.5% *(n=5)*
33.3% *(n=3)*
0.0% *(n=0)*

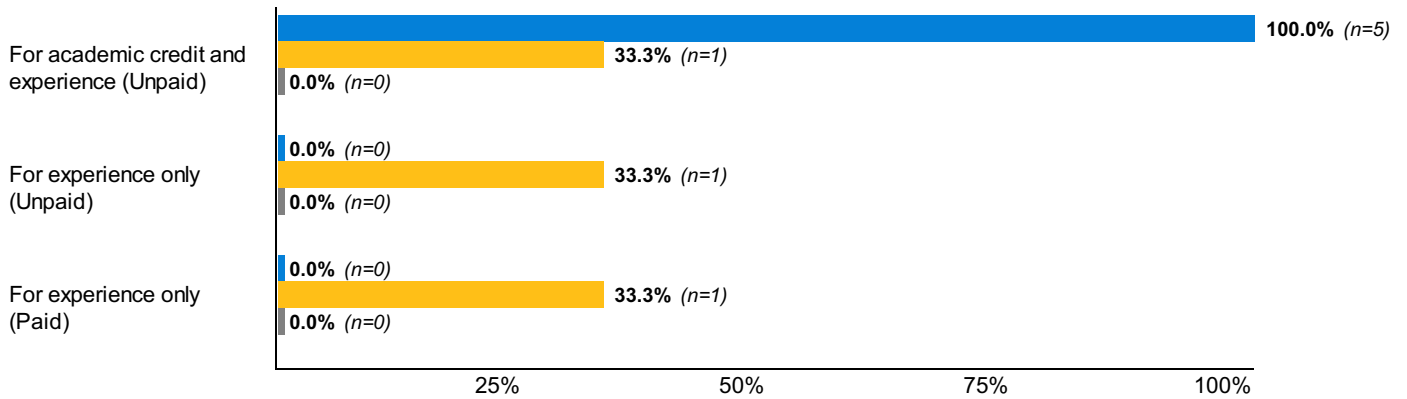**No**
37.5% *(n=3)*
66.7% *(n=6)*
0.0% *(n=0)*

25%   50%   75%   100%

Clinical Experience

Experiential 90: How helpful were your clinical experiences in preparing you for the workplace/your career?

Associates *(n=8)*
Undergraduate *(n=9)*
Masters *(n=0)*

Very helpful
- **75.0%** *(n=6)*
- **55.6%** *(n=5)*
- **0.0%** *(n=0)*

Helpful
- **12.5%** *(n=1)*
- **33.3%** *(n=3)*
- **0.0%** *(n=0)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **11.1%** *(n=1)*
- **0.0%** *(n=0)*

Very unhelpful
- **12.5%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

The **Outcomes** Survey ///®

CAREER SERVICES
MontanaTech

Clinical Experience

Experiential 92: What type of clinical experience was this?

■ Associates *(n=5)*
■ Undergraduate *(n=3)*
■ Masters *(n=0)*

For academic credit and experience (Unpaid)
- 100.0% *(n=5)*
- 33.3% *(n=1)*
- 0.0% *(n=0)*

For experience only (Unpaid)
- 0.0% *(n=0)*
- 33.3% *(n=1)*
- 0.0% *(n=0)*

For experience only (Paid)
- 0.0% *(n=0)*
- 33.3% *(n=1)*
- 0.0% *(n=0)*

25%　50%　75%　100%

For data standards information and disclaimers, go to TheOutcomesSurvey.com/DataStandards.html
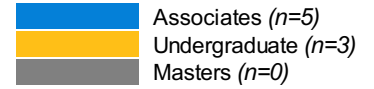
Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=0*	Masters *n=1*
Part-time	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*

Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates *n=0*	Undergraduate *n=0*	Masters *n=1*
Pre-K	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Kindergarten	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
1st	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
2nd	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3rd	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
6th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
7th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
8th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
9th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
10th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
11th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
12th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Non-grade level	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than one grade level (Multiple positions)	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*

The Outcomes Survey

Student Teaching: Public/Private/Charter

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

|	Associates n=0	Undergraduate n=0	Masters n=1
Other	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*

Student Teaching

Experiential 96: Were you offered full-time employment as result of your student teaching experience?

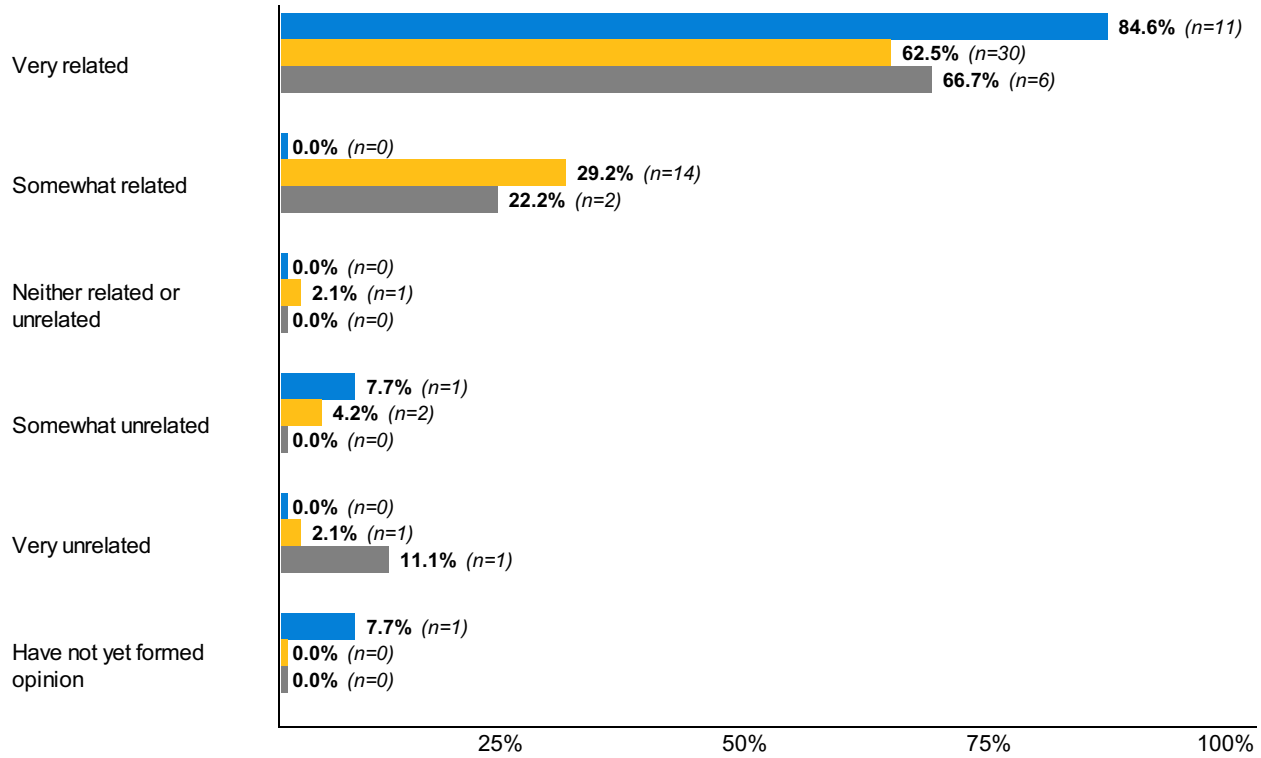|	Associates *n=0*	Undergraduate *n=0*	Masters *n=1*
No	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*

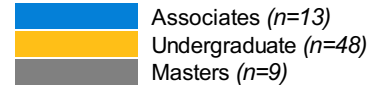# Student Teaching

Experiential 97: How helpful was your student teaching experience in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=0)*
Masters *(n=1)*

Helpful

0.0% *(n=0)*
0.0% *(n=0)*
100.0% *(n=1)*

25% 50% 75% 100%
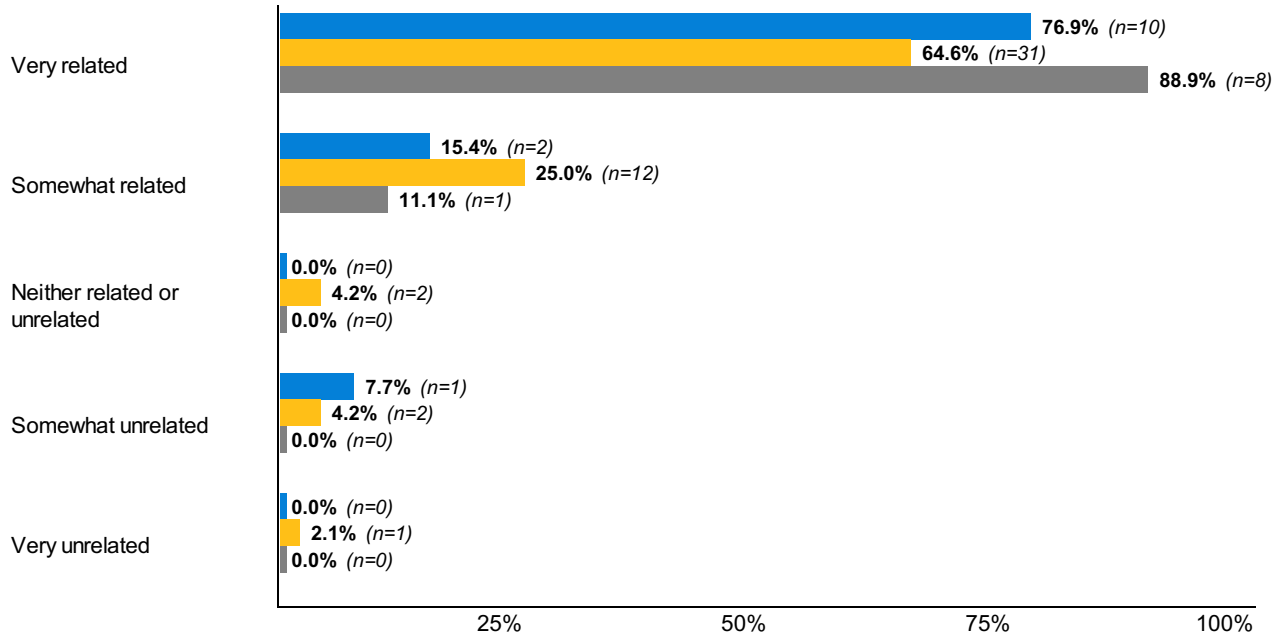
The Outcomes Survey ///
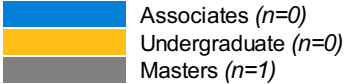
Satisfaction

Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?

Associates *(n=13)*
Undergraduate *(n=48)*
Masters *(n=9)*

Very related
- **84.6%** *(n=11)*
- **62.5%** *(n=30)*
- **66.7%** *(n=6)*

Somewhat related
- **0.0%** *(n=0)*
- **29.2%** *(n=14)*
- **22.2%** *(n=2)*

Neither related or unrelated
- **0.0%** *(n=0)*
- **2.1%** *(n=1)*
- **0.0%** *(n=0)*

Somewhat unrelated
- **7.7%** *(n=1)*
- **4.2%** *(n=2)*
- **0.0%** *(n=0)*

Very unrelated
- **0.0%** *(n=0)*
- **2.1%** *(n=1)*
- **11.1%** *(n=1)*

Have not yet formed opinion
- **7.7%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

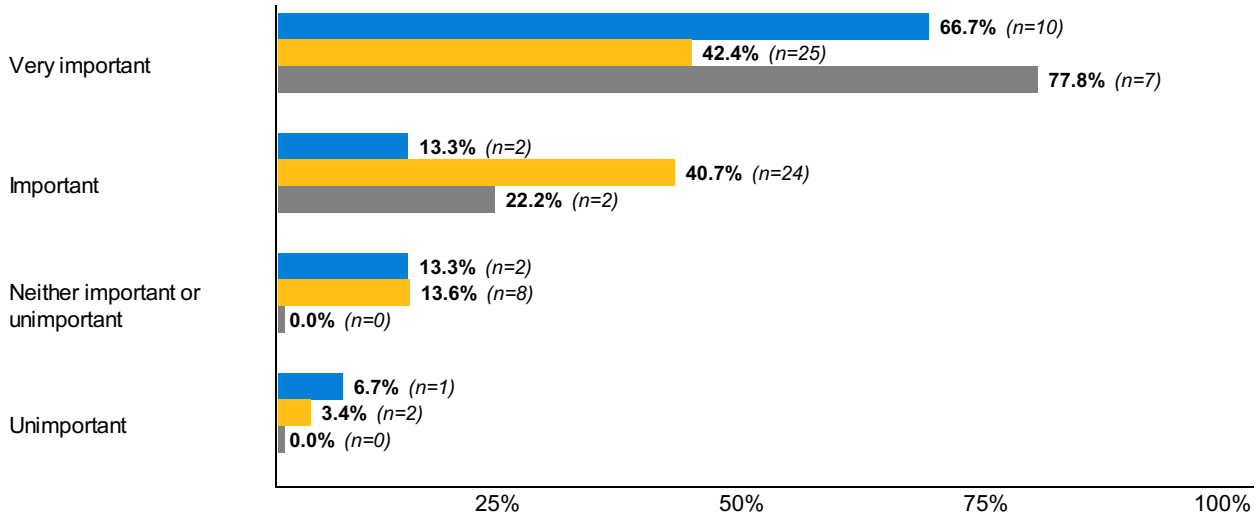# Satisfaction

Satisfaction 106: How related is your primary post-graduation occupation to your career goals?

Associates *(n=13)*
Undergraduate *(n=48)*
Masters *(n=9)*

Very related
- **76.9%** *(n=10)*
- **64.6%** *(n=31)*
- **88.9%** *(n=8)*

Somewhat related
- **15.4%** *(n=2)*
- **25.0%** *(n=12)*
- **11.1%** *(n=1)*

Neither related or unrelated
- **0.0%** *(n=0)*
- **4.2%** *(n=2)*
- **0.0%** *(n=0)*

Somewhat unrelated
- **7.7%** *(n=1)*
- **4.2%** *(n=2)*
- **0.0%** *(n=0)*

Very unrelated
- **0.0%** *(n=0)*
- **2.1%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
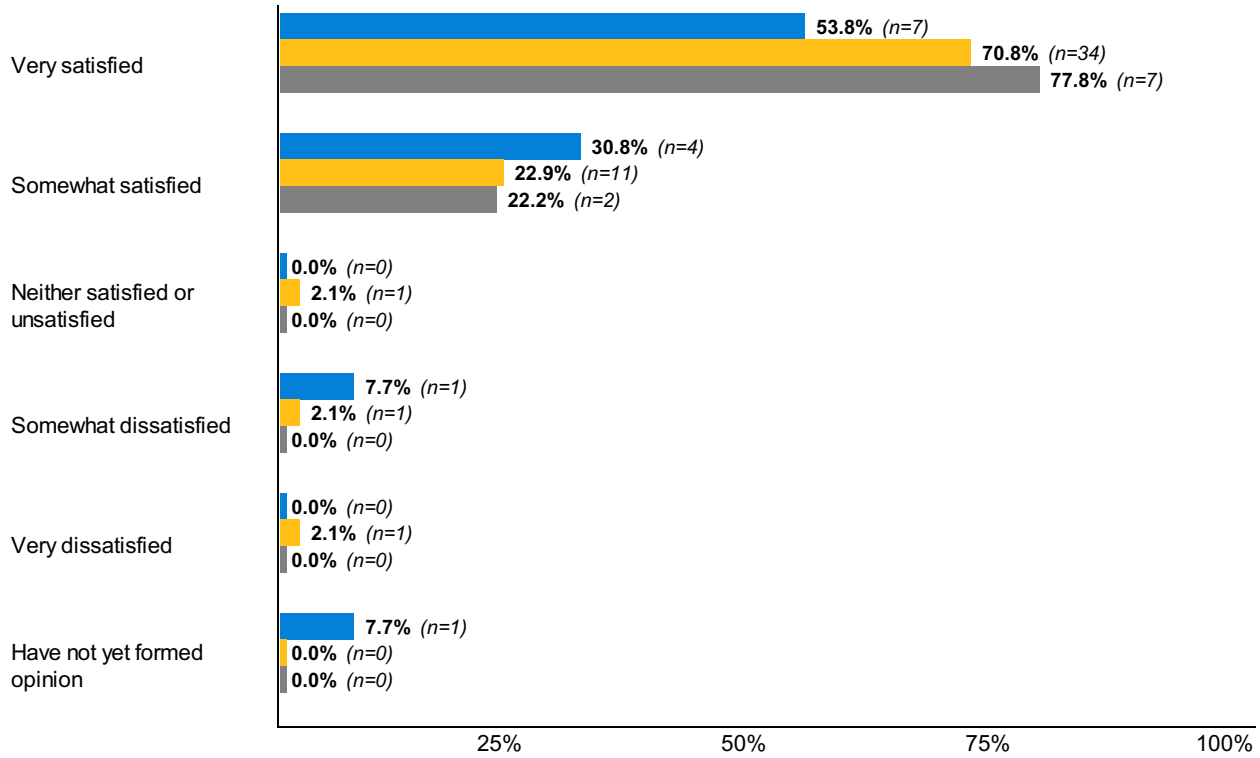
The Outcomes Survey ///
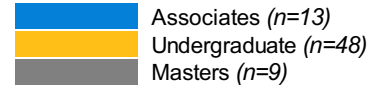
Satisfaction

Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?

Associates *(n=15)*
Undergraduate *(n=59)*
Masters *(n=9)*

Very important
- 66.7% *(n=10)*
- 42.4% *(n=25)*
- 77.8% *(n=7)*

Important
- 13.3% *(n=2)*
- 40.7% *(n=24)*
- 22.2% *(n=2)*

Neither important or unimportant
- 13.3% *(n=2)*
- 13.6% *(n=8)*
- 0.0% *(n=0)*

Unimportant
- 6.7% *(n=1)*
- 3.4% *(n=2)*
- 0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///®
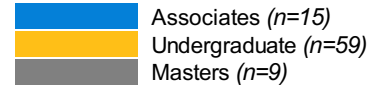
Satisfaction

Satisfaction 108: How satisfied are you with your primary post-graduation occupation?

Associates *(n=13)*
Undergraduate *(n=48)*
Masters *(n=9)*

Very satisfied
- **53.8%** *(n=7)*
- **70.8%** *(n=34)*
- **77.8%** *(n=7)*

Somewhat satisfied
- **30.8%** *(n=4)*
- **22.9%** *(n=11)*
- **22.2%** *(n=2)*

Neither satisfied or unsatisfied
- **0.0%** *(n=0)*
- **2.1%** *(n=1)*
- **0.0%** *(n=0)*

Somewhat dissatisfied
- **7.7%** *(n=1)*
- **2.1%** *(n=1)*
- **0.0%** *(n=0)*

Very dissatisfied
- **0.0%** *(n=0)*
- **2.1%** *(n=1)*
- **0.0%** *(n=0)*

Have not yet formed opinion
- **7.7%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///®
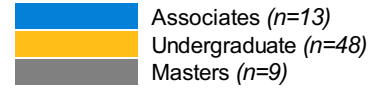
Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Associates n=15	Undergraduate n=59	Masters n=9
Recently completed high school or GED	**46.7%** (n=7)	**78.0%** (n=46)	**11.1%** (n=1)
Working part-time	**40.0%** (n=6)	**23.7%** (n=14)	**0.0%** (n=0)
Working full-time	**26.7%** (n=4)	**22.0%** (n=13)	**33.3%** (n=3)
Recently completed post-secondary education	**6.7%** (n=1)	**8.5%** (n=5)	**55.6%** (n=5)
Caring for children or other family	**6.7%** (n=1)	**6.8%** (n=4)	**0.0%** (n=0)
Unemployed and not seeking employment	**6.7%** (n=1)	**3.4%** (n=2)	**0.0%** (n=0)
Other	**6.7%** (n=1)	**0.0%** (n=0)	**11.1%** (n=1)
Engaged in military service	**6.7%** (n=1)	**1.7%** (n=1)	**0.0%** (n=0)
Self-employed	**0.0%** (n=0)	**3.4%** (n=2)	**0.0%** (n=0)

Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Associates *n=15*	Undergraduate *n=58*	Masters *n=8*
Employment opportunities	**60.0%** *(n=9)*	**46.6%** *(n=27)*	**62.5%** *(n=5)*
Income potential	**20.0%** *(n=3)*	**19.0%** *(n=11)*	**0.0%** *(n=0)*
Personal enrichment	**6.7%** *(n=1)*	**15.5%** *(n=9)*	**25.0%** *(n=2)*
Job satisfaction	**6.7%** *(n=1)*	**12.1%** *(n=7)*	**0.0%** *(n=0)*
Impact on society	**6.7%** *(n=1)*	**6.9%** *(n=4)*	**0.0%** *(n=0)*
Professional prestige	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**12.5%** *(n=1)*

Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Associates *n=15*	Undergraduate *n=58*	Masters *n=9*
Employment opportunities	**60.0%** *(n=9)*	**44.8%** *(n=26)*	**55.6%** *(n=5)*
Job satisfaction	**13.3%** *(n=2)*	**22.4%** *(n=13)*	**11.1%** *(n=1)*
Income potential	**20.0%** *(n=3)*	**17.2%** *(n=10)*	**0.0%** *(n=0)*
Impact on society	**6.7%** *(n=1)*	**12.1%** *(n=7)*	**11.1%** *(n=1)*
Personal enrichment	**0.0%** *(n=0)*	**3.4%** *(n=2)*	**11.1%** *(n=1)*
Professional prestige	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**11.1%** *(n=1)*

Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Associates *n=15*	Undergraduate *n=59*	Masters *n=9*
Employment opportunities = Very Helpful	**46.7%** *(n=7)*	**54.2%** *(n=32)*	**55.6%** *(n=5)*
Employment opportunities = Helpful	**33.3%** *(n=5)*	**27.1%** *(n=16)*	**11.1%** *(n=1)*
Employment opportunities = Neither Helpful nor Unhelpful	**6.7%** *(n=1)*	**8.5%** *(n=5)*	**11.1%** *(n=1)*
Employment opportunities = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Employment opportunities = Very Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Employment opportunities = Have not yet formed opinion	**13.3%** *(n=2)*	**6.8%** *(n=4)*	**22.2%** *(n=2)*
Impact on society = Very Helpful	**26.7%** *(n=4)*	**25.4%** *(n=15)*	**55.6%** *(n=5)*
Impact on society = Helpful	**20.0%** *(n=3)*	**45.8%** *(n=27)*	**0.0%** *(n=0)*
Impact on society = Neither Helpful nor Unhelpful	**40.0%** *(n=6)*	**18.6%** *(n=11)*	**11.1%** *(n=1)*
Impact on society = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**11.1%** *(n=1)*
Impact on society = Very Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Impact on society = Have not yet formed opinion	**13.3%** *(n=2)*	**5.1%** *(n=3)*	**22.2%** *(n=2)*
Income potential = Very Helpful	**46.7%** *(n=7)*	**45.8%** *(n=27)*	**44.4%** *(n=4)*
Income potential = Helpful	**33.3%** *(n=5)*	**37.3%** *(n=22)*	**33.3%** *(n=3)*
Income potential = Neither Helpful nor Unhelpful	**6.7%** *(n=1)*	**5.1%** *(n=3)*	**0.0%** *(n=0)*
Income potential = Unhelpful	**0.0%** *(n=0)*	**3.4%** *(n=2)*	**0.0%** *(n=0)*
Income potential = Very Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Income potential = Have not yet formed opinion	**13.3%** *(n=2)*	**5.1%** *(n=3)*	**22.2%** *(n=2)*
Job satisfaction = Very Helpful	**53.3%** *(n=8)*	**39.0%** *(n=23)*	**66.7%** *(n=6)*
Job satisfaction = Helpful	**26.7%** *(n=4)*	**37.3%** *(n=22)*	**11.1%** *(n=1)*

Job satisfaction = Neither Helpful nor Unhelpful	**6.7%** *(n=1)*	**16.9%** *(n=10)*	**11.1%** *(n=1)*
Job satisfaction = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Job satisfaction = Very Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Job satisfaction = Have not yet formed opinion	**13.3%** *(n=2)*	**6.8%** *(n=4)*	**11.1%** *(n=1)*
Personal enrichment = Very Helpful	**53.3%** *(n=8)*	**47.5%** *(n=28)*	**77.8%** *(n=7)*
Personal enrichment = Helpful	**26.7%** *(n=4)*	**35.6%** *(n=21)*	**11.1%** *(n=1)*
Personal enrichment = Neither Helpful nor Unhelpful	**6.7%** *(n=1)*	**6.8%** *(n=4)*	**11.1%** *(n=1)*
Personal enrichment = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Personal enrichment = Very Unhelpful	**6.7%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Personal enrichment = Have not yet formed opinion	**6.7%** *(n=1)*	**5.1%** *(n=3)*	**0.0%** *(n=0)*
Professional prestige = Very Helpful	**46.7%** *(n=7)*	**39.0%** *(n=23)*	**66.7%** *(n=6)*
Professional prestige = Helpful	**20.0%** *(n=3)*	**33.9%** *(n=20)*	**22.2%** *(n=2)*
Professional prestige = Neither Helpful nor Unhelpful	**20.0%** *(n=3)*	**15.3%** *(n=9)*	**0.0%** *(n=0)*
Professional prestige = Unhelpful	**0.0%** *(n=0)*	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Professional prestige = Very Unhelpful	**6.7%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional prestige = Have not yet formed opinion	**6.7%** *(n=1)*	**6.8%** *(n=4)*	**11.1%** *(n=1)*