



MontanaTech

Experiential Learning Summary Summer 2013 - Spring 2014

Summary Prepared By Montana Tech Career Services



INTRODUCTION

This annual survey is conducted for the purpose of presenting information reported to Career Services by students who have accepted degree-related work experiences. The data should be viewed only as an informational resource since the responses to requests for information are voluntary and do not reflect information for all students in degree-related work experiences.

This summary is also completed as part of our continued effort to increase and expand our institutional effectiveness.

Degree-Related work experience can be defined as one of the following:

Experiential Learning: Experiential learning refers to a work experience where furthering their degree-related knowledge and clarifying career goals are the student's primary objectives.

Co-op: Abbreviation for Cooperative Education. A co-op is experiential learning where the student commits full-time to degree-related employment during a regular academic semester in place of attending classes.

Internship: An internship is experiential learning taken in conjunction with academic credit.

Job Shadow: While job shadowing a student will observe and shadow an employer during their day-to-day activities without extensive hands-on participation.

This survey and archives of previous surveys
are available online at:

www.mtech.edu/career/surveys

Special Notes: Some students have reported more than one experience during the reported time so the actual number of reported experiences may be higher than the number of participating students.

Salary computations do not include volunteer experiences or job shadowing opportunities.

Specific information on each of the different colleges can be found online at www.mtech.edu/academics.

Some degrees, i.e. Network Technology, combine the 2 year and 4 year students.

Internship credits are not required by all departments, but are strongly recommended.

Insufficient Data (I/D): To keep salary information confidential, I/D is listed when less than three salaries are reported.

MontanaTech

THE UNIVERSITY OF MONTANA

Summary of Summer 2013 through Spring 2014 Experiential Learning

HIGHLIGHTS

| | | |
|---|---|--|
| TOTAL NUMBER OF PARTICIPATING STUDENTS 310 | 1% Highlands College 5% Freshmen 19% Sophomores 34% Juniors 35% Seniors 5% Graduates and Post-Bacc | TOTAL NUMBER OF PARTICIPATING EMPLOYERS 189 |
|---|---|--|

| HOURLY SALARY INFORMATION | <u>High</u> | <u>Low</u> | <u>Average</u> |
|--|-------------|------------|-----------------|
| College of Letters, Sciences, and Professional Studies | \$ 38.66 | \$ 7.50 | \$ 16.73 |
| School of Mines & Engineering | \$ 50.00 | \$ 8.00 | \$ 24.69 |
| Highlands College | \$ 23.00 | \$ 9.00 | \$ 11.64 |
| Graduate School | \$ 55.00 | \$ 9.00 | \$ 25.25 |

| GEOGRAPHIC AREA | <u>In-State</u> | <u>Out-of-State</u> |
|--|-----------------|---------------------|
| OVERALL | 42% | 58% |
| College of Letters, Sciences, and Professional Studies | 74% | 26% |
| School of Mines & Engineering | 24% | 76% |
| Highlands College | 100% | 0% |
| Graduate School | 25% | 75% |

SUMMARY BY SCHOOL AND DEGREE AREA

| | # Reported | High | Low | Average | # Salaries |
|---|---------------|-----------------|----------------|-----------------|---------------|
| College of Letters, Sciences, and Professional Studies | | | | | |
| Biological Sciences | 9 | \$ I/D | \$ I/D | \$ I/D | 2 |
| Business & Information Technology | 11 | \$ 22.00 | \$ 8.50 | \$ 13.75 | 4 |
| - Accounting Option | 1 | \$ I/D | \$ I/D | \$ I/D | 0 |
| - Management Option | 6 | \$ I/D | \$ I/D | \$ I/D | 2 |
| - No Option | 4 | \$ I/D | \$ I/D | \$ I/D | 2 |
| Chemistry | 2 | \$ I/D | \$ I/D | \$ I/D | 2 |
| Computer Science | 13 | \$ 38.66 | \$ 12.50 | \$ 24.52 | 12 |
| General Studies | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| Health Care Informatics | 9 | \$ 11.30 | \$ 8.15 | \$ 10.12 | 4 |
| Liberal Studies | 11 | \$ 20.00 | \$ 10.00 | \$ 12.99 | 6 |
| Network Technology | 15 | \$ 18.30 | \$ 7.50 | \$ 11.00 | 13 |
| Occupational Safety & Health | 19 | \$ 30.10 | \$ 10.00 | \$ 19.09 | 17 |
| Pre-Professional Health Science | 1 | \$ I/D | \$ I/D | \$ I/D | 0 |
| Professional & Technical Communication | 9 | \$ 25.96 | \$ 10.00 | \$ 16.99 | 3 |
| Registered Nursing | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| Software Engineering | 5 | \$ 25.00 | \$ 14.42 | \$ 18.60 | 5 |
| | 106 | \$ 38.66 | \$ 7.50 | \$ 16.73 | 70 |

School of Mines & Engineering

| | | | | | |
|---------------------------------|------------|-----------------|----------------|-----------------|------------|
| Electrical Engineering | 10 | \$ 25.00 | \$ 14.50 | \$ 19.64 | 9 |
| Environmental Engineering | 17 | \$ 31.79 | \$ 9.50 | \$ 21.92 | 14 |
| General Engineering | 38 | \$ 39.75 | \$ 9.50 | \$ 19.56 | 34 |
| - Civil Engineering Option | 16 | \$ 38.00 | \$ 12.00 | \$ 17.74 | 14 |
| - Mechanical Engineering Option | 10 | \$ 36.35 | \$ 9.50 | \$ 20.35 | 9 |
| - No Option | 10 | \$ 39.75 | \$ 12.87 | \$ 22.67 | 9 |
| - Welding Engineering Option | 2 | \$ I/D | \$ I/D | \$ I/D | 2 |
| Geological Engineering | 3 | \$ I/D | \$ I/D | \$ I/D | 2 |
| Geophysical Engineering | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| Metallurgical Engineering | 9 | \$ 50.00 | \$ 11.00 | \$ 20.79 | 8 |
| Mining Engineering | 21 | \$ 43.00 | \$ 9.00 | \$ 20.56 | 18 |
| Occupational Safety & Health | 11 | \$ 29.13 | \$ 17.50 | \$ 24.16 | 6 |
| - Applied Health Option | 6 | \$ 29.13 | \$ 17.50 | \$ 24.40 | 3 |
| - No Option | 5 | \$ 27.41 | \$ 19.33 | \$ 23.91 | 3 |
| Petroleum Engineering | 89 | \$ 47.38 | \$ 8.00 | \$ 33.97 | 38 |
| | 199 | \$ 50.00 | \$ 8.00 | \$ 24.69 | 130 |

Highlands College

| | | | | | |
|-------------------------------|----------|-----------------|----------------|-----------------|----------|
| Accounting Technology | 4 | \$ 9.46 | \$ 9.00 | \$ 9.12 | 4 |
| Business Technology | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| Construction Trades-Carpentry | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| Drafting Technology | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| | 7 | \$ 23.00 | \$ 9.00 | \$ 11.64 | 7 |

Graduate School

| | | | | | |
|----------------------------------|---|--------|--------|--------|---|
| Geoscience | 3 | \$ I/D | \$ I/D | \$ I/D | 2 |
| - Geological Engineering Option | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| - Geology Option | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| - Geophysical Engineering Option | 1 | \$ I/D | \$ I/D | \$ I/D | 0 |

| | # Reported | High | Low | Average | # Salaries |
|--|---------------|-----------------|----------------|-----------------|---------------|
| Industrial Hygiene | 2 | \$ I/D | \$ I/D | \$ I/D | 2 |
| Metallurgical/Mineral Processing Engineering | 6 | \$ 25.00 | \$ 9.00 | \$ 18.50 | 4 |
| Technical Communication | 1 | \$ I/D | \$ I/D | \$ I/D | 1 |
| | 12 | \$ 55.00 | \$ 9.00 | \$ 25.25 | 9 |

189 – NUMBER OF PARTICIPATING EMPLOYERS

310 – TOTAL NUMBER OF PARTICIPATING STUDENTS

- 1%** Highlands College
- 5%** Freshmen
- 19%** Sophomores
- 34%** Juniors
- 35%** Seniors
- 5%** Graduates and Post-Baccalaureates

416 – NUMBER OF INTERNSHIP CREDITS GENERATED

126 – NUMBER OF STUDENTS TAKING INTERNSHIP CREDIT

3 – NUMBER OF LONG TERM OR CO-OP EXPERIENCES

AVERAGE HOURLY WAGE

| | |
|--|-----------------|
| OVERALL | \$ 21.71 |
| College of Letters, Sciences, and Professional Studies | \$ 16.73 |
| School of Mines & Engineering | \$ 24.69 |
| Highlands College | \$ 11.64 |
| Graduate School | \$ 25.25 |

Accounting Technology

4 Reported

| High - \$9.46 | Low - \$9.00 | Average - \$9.12 |
|---------------|--------------|------------------|
|---------------|--------------|------------------|

MONTANA (4)

- Butte (3) Office of the State Public Defender (3)
- Warm Springs (1) Montana State Hospital

Biological Sciences

9 Reported

| (6 Volunteer Experiences) | High - I/D | Low - I/D | Average - I/D |
|---------------------------|------------|-----------|---------------|
|---------------------------|------------|-----------|---------------|

MONTANA (7)

- Anaconda (1) Montana Fish Wildlife & Parks
- Butte (5) Center for Physical Therapy & Wellness
- Community Health Center
- Health Link
- Montana Orthopedics
- Montana Tech - Applied Health Science
- Kalispell (1) Kalispell Regional Hospital
- IDAHO (1) Idaho National Laboratory (INL), Idaho Falls
- TEXAS (1) University of Texas at Brownsville, Brownsville

Business & Information Technology

11 Reported

Accounting Option

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)

- Butte (1) Liberty Tax

Management Option

| (2 Volunteer Experiences) | High - I/D | Low - I/D | Average - I/D |
|---------------------------|------------|-----------|---------------|
|---------------------------|------------|-----------|---------------|

MONTANA (6)

- Butte (5) Best Western Butte Plaza Inn
- Montana Tech - Foundation
- Montana Tech - Student Life Programs
- Real Deals Home Décor
- Sherwin-Williams Company
- Great Falls (1) Wadell & Reed

No Option

| (1 Volunteer Experience) | High - I/D | Low - I/D | Average - I/D |
|--------------------------|------------|-----------|---------------|
|--------------------------|------------|-----------|---------------|

MONTANA (3)

- Anaconda (1) State Farm Insurance Co.
- Butte (2) Big Brothers Big Sisters
- PJF Writes, LLC
- WYOMING (1) TIC - The Industrial Company, Casper

Business Technology

1 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)

Butte (1) KOA Campground

Chemistry

2 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (2)

Butte (1) St. James HealthCare
 Kalispell (1) Kalispell Regional Hospital

Computer Science

13 Reported

| High - \$38.66 | Low - \$12.50 | Average - \$24.52 |
|----------------|---------------|-------------------|
|----------------|---------------|-------------------|

MONTANA (6)

Anaconda (1) Copper Environmental Consulting
 Butte (5) National Center for Healthcare Informatics
 Pegasus ISM (Information Systems Management)
 Siafu Technology Group, LLC (2)
 Town Pump, Inc.

CALIFORNIA (1)

Micron Technology, Inc., Folsom

COLORADO (2)

Echostar Technologies, Denver
 Echostar Technologies, Englewood

NEW JERSEY (1)

Discrete Mathematics & Theoretical Computer Science (DIMACS), Piscataway

TEXAS (1)

Texas State University, San Marcos

WASHINGTON (2)

Microsoft Corporation, Redmond (2)

Construction Trades-Carpentry

1 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)

Billings (1) Langlas and Associates

Drafting Technology

1 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)

Butte (1) MSE Technology Applications, Inc. (MSE-TA)

Electrical Engineering

10 Reported

| | | |
|-----------------------|----------------------|--------------------------|
| High - \$25.00 | Low - \$14.50 | Average - \$19.64 |
|-----------------------|----------------------|--------------------------|

MONTANA (4)

Butte (2) NorthWestern Energy

PPL Montana, Inc.

Colstrip (1) PPL Montana, Inc.

Missoula (1) CTA Architects Engineers

ARIZONA (2)

Freeport-McMoRan Copper & Gold Inc., Bagdad

Freeport-McMoRan Copper & Gold Inc., Tucson

OREGON (1)

Ash Grove Cement Company, Durkee

WASHINGTON (1)

Avista Corporation, Spokane

WYOMING (2)

Solvay Chemicals, Green River

TIC - The Industrial Company, Casper

Environmental Engineering

17 Reported

| | | | |
|--------------------------|-----------------------|---------------------|--------------------------|
| (1 Volunteer Experience) | High - \$31.79 | Low - \$9.50 | Average - \$21.92 |
|--------------------------|-----------------------|---------------------|--------------------------|

MONTANA (7)

Big Timber (1) Stillwater Mining Company

Butte (4) Cfwep.org (Clark Fork Watershed Education Program)

Montana Department of Environmental Quality (DEQ)

Pioneer Technical Services, Inc.

Water & Environmental Technologies (WET)

Glendive (1) Continental Resources, Inc.

Whitehall (1) Barrick Goldstrike Mines

ARIZONA (1)

Freeport-McMoRan Copper & Gold Inc., Tucson

CALIFORNIA (1)

Chevron, Richmond

NEVADA (3)

Barrick Goldstrike Mines, Elko

Veris Gold USA Inc., Elko (2)

NEW MEXICO (1)

Chevron, Questa

TEXAS (1)

ConocoPhillips, Houston

WASHINGTON (1)

WaterTectonics, Everett

WYOMING (2)

FMC Corporation, Green River

Solvay Chemicals, Green River

General Engineering

38 Reported

Civil Engineering Option

| | | |
|-----------------------|----------------------|--------------------------|
| High - \$38.00 | Low - \$12.00 | Average - \$17.74 |
|-----------------------|----------------------|--------------------------|

MONTANA (8)

Boulder (1) Bullock Contracting
 Butte (5) Montana Department of Transportation (MDT)
 NorthWestern Energy
 Pioneer Technical Services, Inc.
 Water & Environmental Technologies (WET)
 White Resources

Great Falls (1) NCI Engineering

Missoula (1) Envirocon, Inc.

CALIFORNIA (1)

Kiewit, Los Angeles

HAWAII (2)

Kiewit, Honolulu

Kiewit, Kapolei

IDAHO (1)

Kiewit Mining Corp, Soda Springs

OREGON (1)

TS Cheff Construction, Coos Bay

UTAH (1)

Granite Construction Company, Salt Lake City

WYOMING (1)

TIC - The Industrial Company, Casper

CANADA (1)

Canadian Natural Resources Limited (CNRL), Calgary, Alberta

Mechanical Engineering Option

| | | |
|-----------------------|---------------------|--------------------------|
| High - \$36.35 | Low - \$9.50 | Average - \$20.35 |
|-----------------------|---------------------|--------------------------|

MONTANA (4)

Billings (1) HDR Engineering, Inc.

Butte (2) Montana Resources, LLP (2)

Corvallis (1) RotorCraft Development Corporation

ALASKA (2)

BP, Anchorage (2)

NEW MEXICO (1)

Intrepid Potash, Inc., Carlsbad

UTAH (1)

Rio Tinto, Salt Lake City

WASHINGTON (1)

Condon-Johnson & Associates Inc., Kent

WYOMING (1)

Kiewit, Gillette

No Option

| | | | |
|--------------------------|-----------------------|----------------------|--------------------------|
| (1 Volunteer Experience) | High - \$39.75 | Low - \$12.87 | Average - \$22.67 |
|--------------------------|-----------------------|----------------------|--------------------------|

MONTANA (2)

Butte (1) Montana Precision Products

Havre (1) Northern Agricultural Research Center

ARIZONA (2)

Freeport-McMoRan Copper & Gold Inc., Miami

Freeport-McMoRan Copper & Gold Inc., Tucson

CALIFORNIA (1)

Aera Energy LLC, Bakersfield

NEW MEXICO (1)

Intrepid Potash, Inc., Carlsbad

NORTH DAKOTA (1)

John Deere Company, Valley City

UTAH (1)

Rio Tinto, Salt Lake City

WASHINGTON (1)

Federal Highway Administration, Vancouver

WYOMING (1)

TIC - The Industrial Company, Casper

Welding Engineering Option

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)
 Lewistown (1) Spika Welding
COLORADO (1) Wolf Robotics, Fort Collins

General Studies 1 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

WYOMING (1) Womack and Associates, Jackson

Geological Engineering 3 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)
 Helena (1) NorthWestern Energy
NEVADA (2) Barrick Goldstrike Mines, Winnemucca
 Newmont Mining Corporation, Elko

Geophysical Engineering 1 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

TEXAS (1) Apache Corporation, Midland

Geoscience 3 Reported

Geological Engineering Option

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

TEXAS (1) ExxonMobil Corporation, Houston

Geology Option

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

WYOMING (1) Baker Hughes Inc., Casper

Geophysical Engineering Option

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)
 Billings (1) SM Energy

Health Care Informatics

9 Reported

| | | | |
|---------------------------|-----------------------|---------------------|--------------------------|
| (4 Volunteer Experiences) | High - \$11.30 | Low - \$8.15 | Average - \$10.12 |
|---------------------------|-----------------------|---------------------|--------------------------|

MONTANA (9)

| | |
|------------------|--|
| Butte (5) | Community Health Center Mercury Street Medical (2) Rocky Mountain Clinic St. James HealthCare |
| Helena (2) | St. Peter's Hospital (2) |
| Missoula (1) | Community Medical Center |
| Warm Springs (1) | Montana State Hospital |

Industrial Hygiene

2 Reported

| | | | |
|--|-------------------|------------------|----------------------|
| | High - I/D | Low - I/D | Average - I/D |
|--|-------------------|------------------|----------------------|

| | |
|--------------------|--|
| ARIZONA (1) | Freeport-McMoRan Copper & Gold Inc., Safford |
| IDAHO (1) | Monsanto Company, Soda Springs |

Liberal Studies

11 Reported

| | | | |
|---------------------------|-----------------------|----------------------|--------------------------|
| (3 Volunteer Experiences) | High - \$20.00 | Low - \$10.00 | Average - \$12.99 |
|---------------------------|-----------------------|----------------------|--------------------------|

MONTANA (10)

| | |
|-----------------------|--|
| Butte (7) | Butte-Silver Bow Public Works Department CCCS (Community Counseling & Correctional Service Inc.) (3) REC Silicon SMART (Safety Mgmt and Related Training ,Inc.) (2) |
| Helena (1) | State of Montana Governor's Office |
| Missoula (1) | Missoula Police Department |
| Whitehall (1) | Montana Fish Wildlife & Parks |
| NEW MEXICO (1) | Freeport-McMoRan Copper & Gold Inc., Silver City |

Metallurgical Engineering

9 Reported

| | | | |
|--|-----------------------|----------------------|--------------------------|
| | High - \$50.00 | Low - \$11.00 | Average - \$20.79 |
|--|-----------------------|----------------------|--------------------------|

MONTANA (1)

| | |
|-----------------------|--|
| Butte (1) | Montana Resources, LLP |
| ALASKA (2) | Coeur Alaska, Inc, Juneau Hecla Ventures Corp, Juneau |
| IDAHO (1) | Agrium Wholesale, Soda Springs |
| TEXAS (1) | Bell Helicopter Textron, Inc., Hurst |
| WASHINGTON (2) | SeaCast, Inc., Marysville (2) |
| WYOMING (1) | MI SWACO, Greybull |
| CANADA (1) | Taseko Mines Limited, Williams Lake, British Columbia |

Metallurgical/Mineral Processing Engineering

6 Reported

| | | |
|-----------------------|---------------------|--------------------------|
| High - \$25.00 | Low - \$9.00 | Average - \$18.50 |
|-----------------------|---------------------|--------------------------|

MONTANA (1)

Butte (1) MSE Technology Applications, Inc. (MSE-TA)

NEVADA (1)

Barrick Goldstrike Mines, Elko

TEXAS (1)

Permian Basin Metallurgical Laboratories, Odessa

UTAH (1)

FLSmith, Inc., Midvale

WYOMING (1)

OCI Chemical Corporation, Green River

CANADA (1)

Taseko Mines Limited, Williams Lake, British Columbia

Mining Engineering

21 Reported

| | | |
|-----------------------|---------------------|--------------------------|
| High - \$43.00 | Low - \$9.00 | Average - \$20.56 |
|-----------------------|---------------------|--------------------------|

MONTANA (9)

Big Timber (1) Stillwater Mining Company

Butte (3) Butte Silver Mines

Montana Resources, LLP (2)

Hardin (1) Westmoreland Coal Co.

Nye (2) Stillwater Mining Company (2)

Roundup (1) Signal Peak Energy

Whitehall (1) Barrick Goldstrike Mines

ALASKA (1)

Hecla Mining Company - Greens Creek, Admiralty Island

ARIZONA (1)

Freeport-McMoRan Copper & Gold Inc., Tucson

CALIFORNIA (1)

Aera Energy LLC, Ventura

MICHIGAN (1)

Cliffs Natural Resources Inc, Ishpeming

NEVADA (3)

Barrick Goldstrike Mines, Elko (2)

Newmont Mining Corporation, Winnemucca

WYOMING (3)

Arch Coal Inc., Gillette

JR Simplot Corporation/Simplot Phosphates, LLC, Afton

Peabody Energy, Gillette

ARGENTINA (1)

Manantial Espejo Mine - Pan American Silver Corporation, Santa Cruz

CANADA (1)

Taseko Mines Limited, Williams Lake, British Columbia

Network Technology

15 Reported

| | | | |
|--------------------------|-----------------------|---------------------|--------------------------|
| (1 Volunteer Experience) | High - \$18.30 | Low - \$7.50 | Average - \$11.00 |
|--------------------------|-----------------------|---------------------|--------------------------|

MONTANA (14)

| | |
|------------------|---|
| Billings (1) | Employee Benefit Management Services, Inc. (EBMS) |
| Butte (11) | CCCS (Community Counseling & Correctional Service Inc.) |
| | GCM Services Inc. |
| | Montana Bureau of Mines & Geology (2) |
| | Montana Tech - COT |
| | Montana Tech - HPER |
| | Montana Tech - Network Services |
| | Newland and Company |
| | PPL Montana, Inc. |
| | St. James HealthCare |
| | Town Pump, Inc. |
| Dillon (1) | Women's Resource Center of Dillon |
| Warm Springs (1) | Montana State Hospital |
| IDAHO (1) | Power Engineers, Boise |

Occupational Safety & Health

30 Reported

| | | | |
|--------------------------|-----------------------|----------------------|--------------------------|
| (1 Volunteer Experience) | High - \$30.10 | Low - \$10.00 | Average - \$19.09 |
|--------------------------|-----------------------|----------------------|--------------------------|

MONTANA (7)

| | |
|-----------------------|--|
| Butte (6) | FedEx |
| | Full Armor, LLC |
| | Montana Precision Products |
| | Montana Resources, LLP |
| | Montana Tech - Applied Health Science |
| | SeaCast, Inc. |
| Colstrip (1) | Westmoreland Coal Co. |
| CALIFORNIA (2) | Aera Energy LLC, Bakersfield |
| | Hensel Phelps Construction, San Jose |
| IDAHO (3) | Clearwater Paper, Lewistown |
| | College of Western Idaho (CWI), Idaho Falls |
| | Idaho National Laboratory (INL), Idaho Falls |
| MINNESOTA (1) | Blattner Energy, Avon |
| NEVADA (2) | Granite Construction Company, Reno |
| | Robinson Nevada Mining Company, Ely |
| UTAH (1) | FLSmith, Inc., Midvale |
| VIRGINIA (1) | Unimin Corporation, Winchester |
| WASHINGTON (1) | Kinross Gold Corporation, Republic |
| WYOMING (1) | Sinclair Oil Corp., Rawlins |

Applied Health Option

| | | | |
|--------------------------|-----------------------|----------------------|--------------------------|
| (1 Volunteer Experience) | High - \$29.13 | Low - \$17.50 | Average - \$24.40 |
|--------------------------|-----------------------|----------------------|--------------------------|

MONTANA (3)

Butte (3) Montana Tech - Safety, Health and Industrial Hygiene (SHIH)
 Pink Gloves Boxing
 YMCA Family Fitness Center

CALIFORNIA (1) Hensel Phelps Construction, San Francisco

MASSACHUSETTS (1) MIT Amgen-UROP Scholars Program, Boston

OKLAHOMA (1) ConocoPhillips, Bartlesville

No Option

| | | | |
|--|-----------------------|----------------------|--------------------------|
| | High - \$27.41 | Low - \$19.33 | Average - \$23.91 |
|--|-----------------------|----------------------|--------------------------|

MONTANA (1)

Billings (1) Billings Clinic

IDAHO (1) CH2M Hill, Boise

TEXAS (2) PCL Constructors Inc., Houston

TIC - The Industrial Company, Houston

AUSTRALIA (1) ConocoPhillips, West Perth

Petroleum Engineering

89 Reported

| | | | |
|--------------------------|-----------------------|---------------------|--------------------------|
| (1 Volunteer Experience) | High - \$47.38 | Low - \$8.00 | Average - \$33.97 |
|--------------------------|-----------------------|---------------------|--------------------------|

MONTANA (6)

Baker (1) Fidelity Exploration & Production Company
 Bakersfield (1) Aera Energy LLC
 Billings (2) Ballard Petroleum
 Blueline Engineering, LLC
 Laurel (1) CHS Inc
 Oilmont (1) Somont Oil Company, Inc.

ALASKA (1)

BP, Anchorage

ALBERTA (1)

Cenovus Energy, Calgary

CALIFORNIA (6)

Aera Energy LLC, Bakersfield (2)
 Berry Petroleum Company, Bakersfield
 Venoco Inc., Carpinteria
 Venoco Inc., Ventura
 West Coast Casing, Bakersfield

COLORADO (4)

Anadarko Petroleum Corporation, Denver
 Newfield Exploration, Denver
 Noble Energy, Denver (2)

INDIANA (1)

John Deere Company, Waterloo

NEW MEXICO (5)

ConocoPhillips, Farmington (4)
 Merrion Oil & Gas, Farmington

NORTH DAKOTA (15)

Fidelity Exploration & Production Company, Stanley
 Helmerich & Payne, Keene
 Hess Corporation, Minot
 Marathon Oil Company, Dickinson
 Mathena, Ray
 Murex Petroleum Corporation, Tioga
 National Oilwell Varco, Williston
 Pioneer Energy Services, Williston
 Pro-Pipe, Tioga (2)
 Remuda Energy, Bowman
 StatoilHydro (Statoil), Williston (2)
 Stoneham Drilling - Western Energy Services Corp., Williston
 Sun Well Services, Williston

OKLAHOMA (4)

Chesapeake Energy Corp., Oklahoma
 Continental Resources, Inc., Oklahoma City (2)
 Helmerich & Payne, Tulsa

PENNSYLVANIA (1)

Chevron, Moon Township

TEXAS (13)

Anadarko Petroleum Corporation, Houston
 Anadarko Petroleum Corporation, Woodlands
 Apache Corporation, Houston
 Aztec Oil & Gas, Inc., Houston
 Baker Hughes Inc., Houston
 Chevron, Houston
 Chevron, Midland
 Eastex Crude Company, Leesburg
 Hess Corporation, Houston
 Hess Corporation, Seminole
 Murex Petroleum Corporation, Houston
 SM Energy, Houston
 Venoco Inc., Houston

UTAH (1)

REDD Engineering, Salt Lake City

| | |
|-------------------------|---|
| WYOMING (6) | Anadarko Petroleum Corporation, Casper Anadarko Petroleum Corporation, Gillette Ballard Petroleum, Gillette Continental Services, Casper Devon Energy Corporation, Baggs Devon Energy Corporation, Riverton |
| CANADA (23) | Canadian Natural Resources Limited (CNRL), Calgary, Alberta Canadian Natural Resources Limited (CNRL), Peliran Lake, Alberta Canadian Natural Resources Limited (CNRL), Saskatchewan Canadian Natural Resources Limited (CNRL), Taber, Alberta Cenovus Energy, Calgary, Alberta Cenovus Energy, Medicine Hat, Alberta ConocoPhillips, Brooks, Alberta ConocoPhillips, Cressford, Alberta EnCana Corporation - Canada, Calgary, Alberta (2) Harvest Operations Corporation, Hay River, British Columbia Harvest Operations Corporation, Red Deer, Alberta Husky Energy, Inc., Lloydminster, Alberta IHS Energy Group, Calgary, Alberta Murphy Exploration (Formerly Murphy Oil Company), Dawson Creek, British Columbia NAL Energy Corporation, Calgary, Alberta Penn West Exploration, Calgary, Alberta Phoenix Technology Services, Calgary, Alberta Renegade Petroleum Ltd., Calgary, Alberta Scollard Energy, Inc., Calgary, Alberta Spectra Energy Corp, Fort St. John, British Columbia Suncor Energy, Edmonton, Alberta Sunshine Oilsands, LTD, Calgary, Alberta |
| RUSSIA (1) | Halliburton Energy Services, Moscow |
| SOUTH AFRICA (1) | Kinetiko Energy Limited, Amersfoort, SA |

Pre-Professional Health Science 1 Reported

| | | |
|-------------------|------------------|----------------------|
| High - I/D | Low - I/D | Average - I/D |
|-------------------|------------------|----------------------|

| | |
|--------------------|----------------------|
| MONTANA (1) | |
| Butte (1) | St. James HealthCare |

Professional & Technical Communication 9 Reported

| | | | |
|---------------------------|-----------------------|----------------------|--------------------------|
| (2 Volunteer Experiences) | High - \$25.96 | Low - \$10.00 | Average - \$16.99 |
|---------------------------|-----------------------|----------------------|--------------------------|

| | |
|---------------------|---|
| MONTANA (8) | |
| Butte (5) | Montana Tech - Associated Students of Montana Tech (ASMT) Montana Tech - Student Life Programs Montana Tech NorthWestern Energy Zena Beth McGlashan |
| Dillon (1) | Beaverhead Golf Course |
| Melrose (1) | Pioneer Mountain Cabins |
| Shelby (1) | Montana State University Extension |
| COLORADO (1) | USAA Financial Center, Colorado Springs |

Registered Nursing

1 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)

Helena (1) Shodair Hospital of Helena

Software Engineering

5 Reported

| High - \$25.00 | Low - \$14.42 | Average - \$18.60 |
|----------------|---------------|-------------------|
|----------------|---------------|-------------------|

MONTANA (3)

Butte (2) Montana Tech - Electrical Engineering Department
 Pegasus ISM (Information Systems Management)

Helena (1) Montana Department of Transportation (MDT)

IDAHO (1) Hewlett-Packard Company, Boise

PENNSYLVANIA (1) PPL Montana, Inc., Allentown

Technical Communication

1 Reported

| High - I/D | Low - I/D | Average - I/D |
|------------|-----------|---------------|
|------------|-----------|---------------|

MONTANA (1)

Butte (1) Ingraham Environmental