



MontanaTech

THE UNIVERSITY OF MONTANA

Summer 2011 - Spring 2012 Experiential Learning Survey

Summary Prepared By
Montana Tech Career Services

INTRODUCTION

This annual survey is conducted for the purpose of presenting information reported to Career Services by students who have accepted degree-related work experiences. The data should be viewed only as an informational resource since the responses to requests for information are voluntary and do not reflect information for all students in degree-related work experiences.

This summary is also completed as part of our continued effort to increase and expand our institutional effectiveness.

Degree-Related work experience can be defined as one of the following:

Experiential Learning: Experiential learning refers to a work experience where furthering their degree-related knowledge and clarifying career goals are the student's primary objectives.

Co-op: Abbreviation for Cooperative Education. A co-op is experiential learning where the student commits full-time to degree-related employment during a regular academic semester in place of attending classes.

Internship: An internship is experiential learning taken in conjunction with academic credit.

Job Shadow: While job shadowing a student will observe and shadow an employer during their day-to-day activities without extensive hands-on participation.

This survey and archives of previous surveys
are available online at:

www.mtech.edu/career/surveys

Special Notes: Some students have reported more than one experience during the reported time so the actual number of reported experiences may be higher than the number of participating students.

Salary computations do not include volunteer experiences or job shadowing opportunities.

Specific information on each of the different colleges can be found online at www.mtech.edu/academics.

Some degrees, i.e. Network Technology, combine the 2 year and 4 year students.

Internship credits are not required by all departments, but are strongly recommended.

Insufficient Data (I/D): To keep salary information confidential, I/D is listed when less than three salaries are reported.

MontanaTech

THE UNIVERSITY OF MONTANA

Summary of Summer 2011 through Spring 2012 Experiential Learning

Published: June 2014

HIGHLIGHTS

TOTAL NUMBER OF PARTICIPATING STUDENTS 272	3% College of Technology 5% Freshmen 12% Sophomores 34% Juniors 40% Seniors 6% Graduates and Post-Bacc	TOTAL NUMBER OF PARTICIPATING EMPLOYERS 153
---	---	--

HOURLY SALARY INFORMATION	<u>High</u>	<u>Low</u>	<u>Average</u>
College of Letters, Sciences, and Professional Studies	\$ 35.00	\$ 7.35	\$ 12.01
School of Mines & Engineering	\$ 45.01	\$ 9.00	\$ 20.26
College of Technology	\$ 22.00	\$ 10.00	\$ 14.67
Graduate School	\$ 25.00	\$ 10.00	\$ 20.83

GEOGRAPHIC AREA	<u>In-State</u>	<u>Out-of-State</u>
OVERALL	52%	48%
College of Letters, Sciences, and Professional Studies	85%	15%
School of Mines & Engineering	33%	67%
College of Technology	86%	14%
Graduate School	67%	33%

SUMMARY BY SCHOOL AND DEGREE AREA

	# Reported	High	Low	Average	# Salaries
College of Letters, Sciences, and Professional Studies					
Biological Sciences	8	\$ 17.00	\$ 9.00	\$ 12.18	6
Business	2	\$ I/D	\$ I/D	\$ I/D	2
Business & Information Technology	14	\$ 21.00	\$ 9.00	\$ 12.22	9
- Accounting Option	6	\$ 14.00	\$ 9.00	\$ 10.00	5
- Management Option	8	\$ 21.00	\$ 10.00	\$ 15.00	4
Chemistry	5	\$ I/D	\$ I/D	\$ I/D	2
Computer Science	8	\$ 20.00	\$ 10.00	\$ 14.00	8
Health Care Informatics	11	\$ 11.00	\$ 8.00	\$ 9.67	6
Liberal Studies	8	\$ I/D	\$ I/D	\$ I/D	2
Mathematical Sciences	1	\$ I/D	\$ I/D	\$ I/D	1
Network Technology	25	\$ 35.00	\$ 7.35	\$ 11.95	17
Pre-Professional Health Science	2	\$ I/D	\$ I/D	\$ I/D	0
Professional & Technical Communication	6	\$ 8.50	\$ 7.35	\$ 7.96	4
Software Engineering	3	\$ I/D	\$ I/D	\$ I/D	1
	93	\$ 35.00	\$ 7.35	\$ 12.01	58

School of Mines & Engineering

Electrical Engineering	11	\$ 23.50	\$ 14.00	\$ 17.04	10
Environmental Engineering	14	\$ 36.54	\$ 11.00	\$ 19.46	14
General Engineering	48	\$ 36.00	\$ 9.00	\$ 16.39	44
- Civil Engineering Option	22	\$ 23.00	\$ 10.00	\$ 14.92	20
- Mechanical Engineering Option	20	\$ 36.00	\$ 9.00	\$ 18.70	18
- No Option	2	\$ I/D	\$ I/D	\$ I/D	2
- Welding Engineering Option	4	\$ 17.50	\$ 11.00	\$ 14.88	4
Geological Engineering	3	\$ 20.00	\$ 12.00	\$ 17.00	3
Metallurgical Engineering	13	\$ 23.60	\$ 15.00	\$ 19.71	13
Mining Engineering	20	\$ 26.44	\$ 10.00	\$ 18.96	20
Occupational Safety & Health	28	\$ 26.60	\$ 9.00	\$ 18.60	20
- Applied Health Option	6	\$ I/D	\$ I/D	\$ I/D	2
- No Option	22	\$ 26.60	\$ 9.00	\$ 18.22	18
Petroleum Engineering	43	\$ 45.01	\$ 11.50	\$ 28.79	34
	180	\$ 45.01	\$ 9.00	\$ 20.26	158

College of Technology

Accounting Technology	4	\$ I/D	\$ I/D	\$ I/D	1
Civil Engineering Technology	2	\$ I/D	\$ I/D	\$ I/D	2
Drafting Technology	1	\$ I/D	\$ I/D	\$ I/D	0
	7	\$ 22.00	\$ 10.00	\$ 14.67	3

Graduate School

General Engineering	1	\$ I/D	\$ I/D	\$ I/D	1
- No Option	1	\$ I/D	\$ I/D	\$ I/D	1
Geoscience	1	\$ I/D	\$ I/D	\$ I/D	1
- Geology Option	1	\$ I/D	\$ I/D	\$ I/D	1
Industrial Hygiene	4	\$ 25.00	\$ 21.00	\$ 23.33	3
Interdisciplinary	1	\$ I/D	\$ I/D	\$ I/D	0
Mining Engineering	1	\$ I/D	\$ I/D	\$ I/D	0

	# Reported	High	Low	Average	# Salaries
Technical Communication	1	\$ I/D	\$ I/D	\$ I/D	1
	9	\$ 25.00	\$ 10.00	\$ 20.83	6

153 – NUMBER OF PARTICIPATING EMPLOYERS

272 – TOTAL NUMBER OF PARTICIPATING STUDENTS

3% College of Technology

5% Freshmen

12% Sophomores

34% Juniors

40% Seniors

6% Graduates and Post-Baccalaureates

463 – NUMBER OF INTERNSHIP CREDITS GENERATED

155 – NUMBER OF STUDENTS TAKING INTERNSHIP CREDIT

26 – NUMBER OF LONG TERM OR CO-OP EXPERIENCES

AVERAGE HOURLY WAGE

OVERALL	\$ 18.07
College of Letters, Sciences, and Professional Studies	\$ 12.01
School of Mines & Engineering	\$ 20.26
College of Technology	\$ 14.67
Graduate School	\$ 20.83

Accounting Technology

4 Reported

(3 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
---------------------------	-------------------	------------------	----------------------

MONTANA (4)

Butte (3)	Community Health Center Ed Tech Federal Credit Union Montana Credit Unions for Community Development-VITA Program
Deer Lodge (1)	Montana Credit Unions for Community Development-VITA Program

Biological Sciences

8 Reported

(1 Volunteer Experience)	High - \$17.00	Low - \$9.00	Average - \$12.18
--------------------------	-----------------------	---------------------	--------------------------

MONTANA (8)

Anaconda (2)	Jordan Contracting, Inc. Montana Fish Wildlife & Parks
Arlee (1)	S&K Environmental Restoration
Bozeman (1)	Montana State University
Butte (3)	Envirocon, Inc. Montana Resources, LLP St. James HealthCare
Opportunity (1)	S&K Environmental Restoration

Business

2 Reported

	High - I/D	Low - I/D	Average - I/D
--	-------------------	------------------	----------------------

MONTANA (2)

Butte (1)	Kmart
Winifred (1)	Mid-State Signs

Business & Information Technology

14 Reported

Accounting Option

	High - \$14.00	Low - \$9.00	Average - \$10.00
--	-----------------------	---------------------	--------------------------

MONTANA (6)

Anaconda (1)	Rivers & Rivers CPA's
Butte (5)	Butte Country Club Newland and Company Office of the State Public Defender (3)

Management Option

(2 Volunteer Experiences)	High - \$21.00	Low - \$10.00	Average - \$15.00
---------------------------	-----------------------	----------------------	--------------------------

MONTANA (7)

Butte (5)	College Pro Painters Maurices Mercury Street Medical Montana Tech - Business Dept PPL Montana, Inc.
Helena (1)	Montana Office of Public Instruction
Missoula (1)	Western States Insurance
COLORADO (1)	Newmont Mining Corporation, Denver

Chemistry

5 Reported

(2 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
---------------------------	-------------------	------------------	----------------------

MONTANA (4)

Butte (4)	MSE Technology Applications, Inc. (MSE-TA) Rocky Mountain Clinic (2) St. James HealthCare
COLORADO (1)	National Institute of Standards and Technology (NIST), Boulder

Civil Engineering Technology

2 Reported

	High - I/D	Low - I/D	Average - I/D
--	-------------------	------------------	----------------------

MONTANA (1)

Butte (1)	Pioneer Technical Services, Inc.
NEVADA (1)	Barrick Goldstrike Mines, Elko

Computer Science

8 Reported

	High - \$20.00	Low - \$10.00	Average - \$14.00
--	-----------------------	----------------------	--------------------------

MONTANA (5)

Butte (5)	Montana Tech - Technical Outreach (3) NCAT - National Center for Appropriate Technology St. James HealthCare
COLORADO (2)	Echostar Technologies (formerly Echostar Communications), Denver (2)
IDAHO (1)	Micron Technology, Inc., Boise

Drafting Technology

1 Reported

	High - I/D	Low - I/D	Average - I/D
--	-------------------	------------------	----------------------

MONTANA (1)

Butte (1)	MSE Technology Applications, Inc. (MSE-TA)
-----------	--

Electrical Engineering

11 Reported

High - \$23.50	Low - \$14.00	Average - \$17.04
-----------------------	----------------------	--------------------------

MONTANA (5)	
Butte (5)	NCAT - National Center for Appropriate Technology NorthWestern Energy (3) PPL Montana, Inc.
COLORADO (1)	Bechtel Corporation, Pueblo
IDAHO (2)	Idaho National Laboratory (INL), Idaho Falls Thompson Creek Mining Company, Clayton
NEVADA (1)	Robinson Nevada Mining Company, Ely
UTAH (1)	Rio Tinto, Magna
WYOMING (1)	Cloud Peak Energy, Gillette

Environmental Engineering

14 Reported

High - \$36.54	Low - \$11.00	Average - \$19.46
-----------------------	----------------------	--------------------------

MONTANA (6)	
Big Timber (1)	Stillwater Mining Company
Butte (3)	Montana Department of Environmental Quality (DEQ) Montana Tech - MBMG Pioneer Technical Services, Inc.
Opportunity (2)	S&K Environmental Restoration (2)
CALIFORNIA (1)	Chevron, San Ramon
IDAHO (1)	Thompson Creek Mining Company, Clayton
NEVADA (2)	Barrick Goldstrike Mines, Elko Newmont Mining Corporation, Elko
NORTH DAKOTA (1)	Neset Consulting Service, Tioga
WASHINGTON (1)	BP, Blaine
WYOMING (2)	Cloud Peak Energy, Gillette (2)

General Engineering

49 Reported

Civil Engineering Option

High - \$23.00	Low - \$10.00	Average - \$14.92
-----------------------	----------------------	--------------------------

MONTANA (12)

Butte (4) ERM, Inc.
Montana Resources, LLP
USDOI BLM - Montana
Water & Environmental Technologies (WET)

Great Falls (1) US Forest Service

Helena (1) DOWL HKM

Kalispell (1) CMG Engineering, Inc.

Miles City (1) Oftedal Construction

Missoula (3) DJ&A, P.C.
Knife River
Spectrum Aquatics

Sidney (1) Interstate Engineering

CALIFORNIA (2)

Kiewit Construction, Carlsbad
PCL Constructors Inc., Los Angeles

OREGON (1)

Western Federal Lands Highway Division, Prineville

TEXAS (3)

Baker Concrete Construction, Inc., Houston
Kiewit Construction, Fort Worth
Kiewit Construction, Keller

WASHINGTON (3)

Barnard Construction, Snoqualmie
Centralia City Light, Centralia
The Boeing Company, Everett

WYOMING (1)

Arch Coal Inc., Wright

Mechanical Engineering Option

High - \$36.00	Low - \$9.00	Average - \$18.70
-----------------------	---------------------	--------------------------

MONTANA (7)

Butte (4) Montana Tech - CAMP
NCAT - National Center for Appropriate Technology (2)
SeaCast, Inc.

Decker (1) Kiewit Mining Corp

Manhattan (1) Plastic Design & Manufacturing

Montana City (1) Utility Mapping Services, Inc.

CALIFORNIA (2)

Aera Energy LLC, Bakersfield
Rio Tinto, Boron

OKLAHOMA (1)

SandRidge Energy, Inc., Oklahoma City

OREGON (1)

Ash Grove Cement Company, Durkee

TEXAS (2)

Kiewit Construction, Fort Worth
Kiewit, Dallas

UTAH (2)

Kennecott Energy, Salt Lake
Rio Tinto, Salt Lake City

VIRGINIA (1)

Ashland, Franklin

WASHINGTON (3)

Puget Sound Naval Shipyard, Bremerton (3)

WYOMING (1)

MI SWACO, Greybull

No Option

High - \$22.00	Low - \$12.22	Average - \$16.21
-----------------------	----------------------	--------------------------

MONTANA (2)

Butte (2) Montana Department of Transportation (MDT)
Montana Resources, LLP

NEVADA (1)

Barrick Goldstrike Mines, Cortez

Welding Engineering Option

High - \$17.50	Low - \$11.00	Average - \$14.88
-----------------------	----------------------	--------------------------

MONTANA (3)

Butte (3) Montana Resources, LLP
SeaCast, Inc. (2)

WYOMING (1)

L&H Industrial, Inc., Gillette

Geological Engineering

3 Reported

High - \$20.00	Low - \$12.00	Average - \$17.00
-----------------------	----------------------	--------------------------

MONTANA (2)

Anaconda (1) Pioneer Technical Services, Inc.
Nye (1) Stillwater Mining Company

NEVADA (1)

Newmont Mining Corporation, Elko

Geoscience

1 Reported

Geology Option

High - I/D	Low - I/D	Average - I/D
-------------------	------------------	----------------------

MONTANA (1)

Whitehall (1) Barrick Goldstrike Mines

Health Care Informatics

11 Reported

(3 Volunteer Experiences)	High - \$11.00	Low - \$8.00	Average - \$9.67
---------------------------	-----------------------	---------------------	-------------------------

MONTANA (11)

Anaconda (1) Community Hospital of Anaconda
Butte (9) Community Health Center (6)
Human Resources Council-District XII
Montana Tech - Health Care Informatics
St. James HealthCare
Missoula (1) St. Patrick Hospital and Health Sciences Center

Industrial Hygiene

4 Reported

(1 Volunteer Experience)	High - \$25.00	Low - \$21.00	Average - \$23.33
--------------------------	-----------------------	----------------------	--------------------------

MONTANA (3)

Anaconda (1)	Jordan Contracting, Inc.
Great Falls (1)	PPL Montana, Inc.
Pablo (1)	Confederation of Salish & Kootenai Tribes

CALIFORNIA (1)	Chevron, San Ramon
-----------------------	--------------------

Interdisciplinary

1 Reported

	High - I/D	Low - I/D	Average - I/D
--	-------------------	------------------	----------------------

AUSTRALIA (1)	Griffith University, Brisbane, QI
----------------------	-----------------------------------

Liberal Studies

8 Reported

(5 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
---------------------------	-------------------	------------------	----------------------

MONTANA (8)

Butte (7)	Butte Family YMCA
	Butte School District #1
	CCCS (Community Counseling & Correctional Service Inc.) (2)
	Montana Tech - COT
	Safe Space (2)
Helena (1)	Montana Supreme Court

Mathematical Sciences

1 Reported

	High - I/D	Low - I/D	Average - I/D
--	-------------------	------------------	----------------------

MONTANA (1)

Butte (1)	Lavelle Equipment Repair
-----------	--------------------------

Metallurgical Engineering

13 Reported

	High - \$23.60	Low - \$15.00	Average - \$19.71
--	-----------------------	----------------------	--------------------------

MONTANA (3)

Colstrip (1)	Westmoreland Coal Co.
Columbus (2)	Stillwater Mining Company (2)

ALASKA (1)	Teck Resources, Red Dog Mine
-------------------	------------------------------

IDAHO (1)	Thompson Creek Mining Company, Challis
------------------	--

IOWA (1)	John Deere Company, Waterloo
-----------------	------------------------------

NEVADA (3)	Barrick Goldstrike Mines, Elko
	Newmont Mining Corporation, Elko
	Quadra FNX Mining Limited, Ely

SOUTH CAROLINA (1)	Haile Gold Mine, Inc., Kershaw
---------------------------	--------------------------------

UTAH (2)	FLSmith, Inc., Salt Lake City
-----------------	-------------------------------

	Rio Tinto, Salt Lake City
--	---------------------------

WASHINGTON (1)	Ash Grove Cement Company, Seattle
-----------------------	-----------------------------------

Mining Engineering

21 Reported

High - \$26.44	Low - \$10.00	Average - \$18.96
-----------------------	----------------------	--------------------------

MONTANA (6)

Butte (2)	Montana Resources, LLP (2)
Colstrip (1)	Westmoreland Coal Co.
Nye (1)	Stillwater Mining Company
Troy (1)	Troy Mine Inc.
Whitehall (1)	Barrick Goldstrike Mines

ALASKA (1)

Granite Construction Company, Anchorage

ARIZONA (1)

Freeport-McMoRan Copper & Gold Inc., Bagdad

COLORADO (1)

Freeport-McMoRan Copper & Gold Inc., Empire

IDAHO (3)

Coeur Silver Valley Inc (US Silver Corporation), Wallace (2)

Idaho National Laboratory (INL), Idaho Falls

ILLINOIS (1)

Unimin Corporation, Ottawa

MINNESOTA (1)

Cliffs Natural Resources Inc, Babbitt

NEVADA (5)

Barrick Goldstrike Mines, Elko

Newmont Mining Corporation, Winnemucca (2)

Quadra FNX Mining Limited, Ely

Yukon-Nevada Gold Corp., Elko

WYOMING (2)

Kiewit Mining Corp, Gillette

Peabody Energy, Gillette

Network Technology

25 Reported

(3 Volunteer Experiences)	High - \$35.00	Low - \$7.35	Average - \$11.95
---------------------------	-----------------------	---------------------	--------------------------

MONTANA (19)

Butte (16)	AtaData
	Butte School District #1
	Montana Tech - Athletic Dept
	Montana Tech - COT (4)
	Montana Tech - PTC Dept.
	NorthWestern Energy (2)
	Pioneer Technical Services, Inc.
	PPL Montana, Inc.
	Public Housing Authority of Butte
	Rite Fix Computers
	St. James HealthCare
	Town Pump, Inc.
	Great Falls (2)
	Network Express LTD
Missoula (1)	Community Medical Center
ILLINOIS (2)	DCV Tech, Hickory Hills (2)
NEW MEXICO (1)	Impala Networks, Farmington
WASHINGTON (1)	Evergreen Public Schools, Vancouver
WYOMING (1)	Tri County Telephone (TCT), Basin
SAUDI ARABIA (1)	Alslam, Riyadh

Occupational Safety & Health

28 Reported

Applied Health Option

(4 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
---------------------------	------------	-----------	---------------

MONTANA (4)

Butte (4) Herbalife
 Montana Tech - Athletic Dept
 St. James HealthCare (2)

CALIFORNIA (1)

REC Silicon, San Francisco

NEVADA (1)

Barrick Goldstrike Mines, Elko

No Option

(2 Volunteer Experiences)	High - \$26.60	Low - \$9.00	Average - \$18.22
---------------------------	----------------	--------------	-------------------

MONTANA (6)

Anaconda (1) Laslovich Construction
 Butte (3) Montana Resources, LLP (2)
 Wave Pro
 Columbus (1) Stillwater Mining Company
 West Yellowstone Grizzly Internet

CALIFORNIA (1)

Aera Energy LLC, Ventura

IDAHO (1)

TIC - The Industrial Company, New Plymouth

IOWA (1)

Mortenson Construction, Massena

MISSOURI (1)

Mortenson Construction, Fort Leonard Wood

NEVADA (2)

Barrick Goldstrike Mines, Winnemucca
 Newmont Mining Corporation, Winnemucca

OHIO (1)

Envirocon, Inc., Cincinnati

OKLAHOMA (1)

Mortenson Construction, Elk City

UTAH (1)

Granite Construction Company, Salt Lake City

WASHINGTON (4)

Envirocon, Inc., Richland
 M & E Consulting, Hanford
 The Boeing Company, Seattle
 Traylor Bros., Inc., Seattle

WYOMING (3)

Cloud Peak Energy, Gillette (2)
 Cloud Peak Energy, Sheridan

Petroleum Engineering

43 Reported

	High - \$45.01	Low - \$11.50	Average - \$28.79
--	----------------	---------------	-------------------

MONTANA (4)

Billings (1) Hohn Engineering, PLLC
 Butte (1) MSE Technology Applications, Inc. (MSE-TA)
 Saco (2) Denbury Resources
 Fidelity Exploration & Production Company

ALASKA (2)

BP, Anchorage (2)

CALIFORNIA (4)

Venoco Inc., Carpinteria (2)
 Venoco Inc., Oxnard
 Venoco Inc., Santa Barbara

COLORADO (4)

Anadarko Petroleum Corporation, Denver (2)
 Anadarko Petroleum Corporation, Evans
 Noble Energy, Denver

LOUISIANA (1)

Shell Exploration & Production Co., New Orleans

NORTH DAKOTA (3)

Ensign US Drilling, Williston
 Hess Corporation, Tioga
 The Energy & Environmental Research Center (EERC), Grand Forks

OKLAHOMA (5)

Devon Energy Corporation, Oklahoma City (2)
 SandRidge Energy, Inc., Oklahoma City (2)
 SM Energy Company, Tulsa

TEXAS (11)

Anadarko Petroleum Corporation, Houston
 BP, Houston
 Chesapeake Energy Corp., Fort Worth
 Chevron, Houston (2)
 Devon Energy Corporation, Midland
 Merit Energy Company, Dallas
 Newfield Exploration, Houston
 Packers Plus Energy Services, Midland
 Whiting Petroleum, Midland (2)

WYOMING (2)

Devon Energy Corporation, Riverton
 QEP Resources, Pinedale

CANADA (7)

Canadian Natural Resources Limited (CNRL), Calgary, Alberta (2)
 Cenovus Energy, Calgary, Alberta
 EnCana Corporation - Canada, Calgary, Alberta
 Husky Energy, Inc., Calgary, Alberta
 Nexen Inc., Calgary, Alberta
 Penn West Exploration, Calgary, Alberta

Pre-Professional Health Science

2 Reported

(2 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
---------------------------	------------	-----------	---------------

MONTANA (2)

Billings (1) St. John's Lutheran Ministries
 Laurel (1) Walmart

Professional & Technical Communication

6 Reported

(2 Volunteer Experiences)	High - \$8.50	Low - \$7.35	Average - \$7.96
---------------------------	----------------------	---------------------	-------------------------

MONTANA (6)

- Anaconda (1) Goosetown Racquet & Health Club
- Butte (3) KXLF - TV (2)
- NCAT - National Center for Appropriate Technology
- Lolo (2) A Better You Coach (2)

Software Engineering

3 Reported

	High - I/D	Low - I/D	Average - I/D
--	-------------------	------------------	----------------------

- COLORADO (1)** Echostar Technologies (formerly Echostar Communications), Denver
- CANADA (2)** K & C DATA Management Inc., Calgary, Alberta (2)

Technical Communication

1 Reported

	High - I/D	Low - I/D	Average - I/D
--	-------------------	------------------	----------------------

MONTANA (1)

- Butte (1) St. James HealthCare