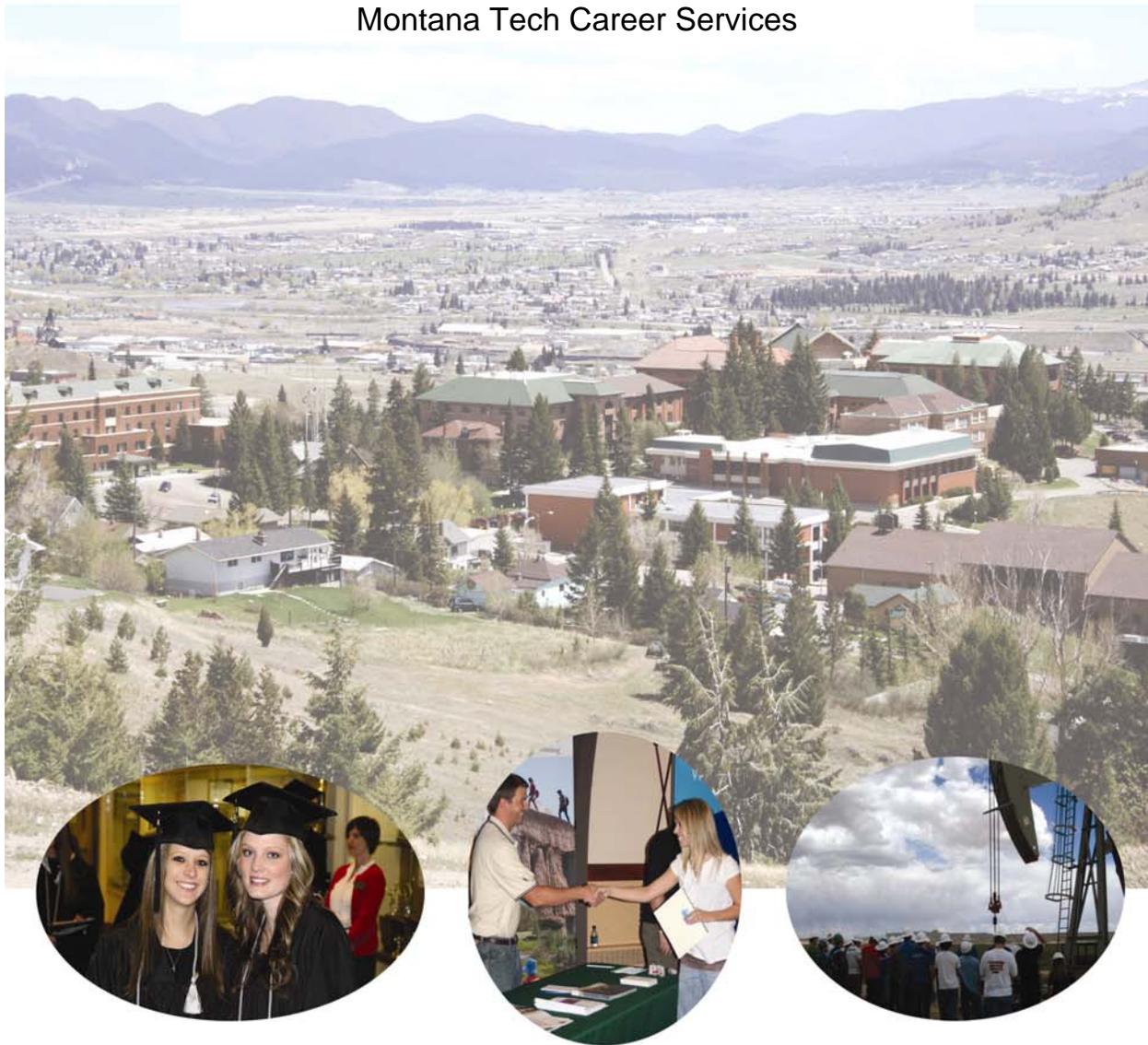


Experiential Learning Summary

Summer 2007 - Spring 2008

Prepared by
Montana Tech Career Services



MontanaTech
THE UNIVERSITY OF MONTANA

INTRODUCTION

This annual survey is conducted for the purpose of presenting information reported to Career Services by students who have accepted degree-related work experiences. The data should be viewed only as an informational resource since the responses to requests for information are voluntary and do not reflect information for all students in degree-related work experiences.

This summary is also completed as part of our continued effort to increase and expand our institutional effectiveness.

Degree-Related work experience can be defined as one of the following:

Experiential Learning: Experiential learning refers to a work experience where furthering their degree-related knowledge and clarifying career goals are the student's primary objectives.

Co-op: Abbreviation for Cooperative Education. A co-op is experiential learning where the student commits full-time to degree-related employment during a regular academic semester in place of attending classes.

Internship: An internship is experiential learning taken in conjunction with academic credit.

Job Shadow: While job shadowing a student will observe and shadow an employer during their day-to-day activities without extensive hands-on participation.

This survey and archives of previous surveys
are available online at:
www.mtech.edu/career/surveys

Special Notes: Some students have reported more than one experience during the reported time so the actual number of reported experiences may be higher than the number of participating students.

Salary computations do not include volunteer experiences or job shadowing opportunities.

Specific information on each of the different colleges can be found online at www.mtech.edu/about/colleges.htm.

Insufficient Data (I/D): To keep salary information confidential, I/D is listed when less than three salaries are reported.

MontanaTech

THE UNIVERSITY OF MONTANA

Summary of Summer 2007 through Spring 2008 Experiential Learning

Published: November 2008

HIGHLIGHTS

TOTAL NUMBER OF PARTICIPATING STUDENTS 361	1% College of Technology 12% Freshmen 21% Sophomores 39% Juniors 19% Seniors 4% Graduates and Post-Bacc 3% Unknown	TOTAL NUMBER OF PARTICIPATING EMPLOYERS 189
-----------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------

HOURLY SALARY INFORMATION	<u>High</u>	<u>Low</u>	<u>Average</u>
College of Letters, Sciences, and Professional Studies	\$ 20.00	\$ 5.00	\$ 10.83
School of Mines & Engineering	\$ 37.51	\$ 6.25	\$ 17.89
College of Technology			
Graduate School	\$ 33.47	\$ 13.00	\$ 20.63

GEOGRAPHIC AREA	<u>In-State</u>	<u>Out-of-State</u>
OVERALL	45%	55%
College of Letters, Sciences, and Professional Studies	87%	13%
School of Mines & Engineering	30%	70%
College of Technology	100%	0%
Graduate School	43%	57%

SUMMARY BY SCHOOL AND DEGREE AREA

	# Reported	High	Low	Average	# Salaries
College of Letters, Sciences, and Professional Studies					
Biological Sciences	2	\$ I/D	\$ I/D	\$ I/D	2
Biology	3	\$ I/D	\$ I/D	\$ I/D	0
Business	4	\$ 18.00	\$ 11.00	\$ 15.08	3
Business & Information Technology	17	\$ 16.00	\$ 7.50	\$ 10.07	14
- Business Information Systems (Accounting) Opti	5	\$ 12.50	\$ 8.25	\$ 10.70	5
- Entrepreneurship Option	2	\$ I/D	\$ I/D	\$ I/D	2
- Management Option	10	\$ 16.00	\$ 7.50	\$ 10.29	7
Chemistry	3	\$ I/D	\$ I/D	\$ I/D	2
Computer Science	5	\$ I/D	\$ I/D	\$ I/D	1
Health Care Informatics	7	\$ 12.00	\$ 9.25	\$ 10.46	6
Liberal Studies	4	\$ I/D	\$ I/D	\$ I/D	0
Network Technology	22	\$ 20.00	\$ 5.00	\$ 9.14	11
Pre-Professional Health Science	7	\$ I/D	\$ I/D	\$ I/D	0
Professional & Technical Communication	11	\$ 16.58	\$ 8.00	\$ 11.33	6
Software Engineering	2	\$ I/D	\$ I/D	\$ I/D	2
	87	\$ 20.00	\$ 5.00	\$ 10.83	47

School of Mines & Engineering

Electrical Engineering	16	\$ 22.50	\$ 9.00	\$ 14.14	14
Environmental Engineering	25	\$ 28.85	\$ 9.00	\$ 16.07	22
General Engineering	70	\$ 30.58	\$ 8.50	\$ 15.23	63
- Civil Engineering Option	39	\$ 30.58	\$ 10.00	\$ 15.28	37
- General Option	5	\$ 20.00	\$ 10.00	\$ 14.67	3
- Mechanical Engineering Option	21	\$ 25.39	\$ 8.50	\$ 15.97	20
- Welding Engineering Option	5	\$ 11.00	\$ 9.00	\$ 10.33	3
Geological Engineering	13	\$ 25.97	\$ 11.00	\$ 16.01	9
Geophysical Engineering	5	\$ 29.43	\$ 16.00	\$ 20.68	5
Metallurgical Engineering	9	\$ 23.08	\$ 12.00	\$ 14.82	8
Mining Engineering	33	\$ 25.97	\$ 11.00	\$ 16.92	26
Occupational Safety & Health	22	\$ 24.00	\$ 6.25	\$ 15.36	16
- Applied Health Option	8	\$ 15.00	\$ 6.25	\$ 11.29	4
- OSH Option	14	\$ 24.00	\$ 12.50	\$ 16.72	12
Petroleum Engineering	83	\$ 37.51	\$ 11.00	\$ 23.51	63
	276	\$ 37.51	\$ 6.25	\$ 17.89	226

College of Technology

Civil Engineering Technology	2	\$ I/D	\$ I/D	\$ I/D	2
Metals Fabrication	1	\$ I/D	\$ I/D	\$ I/D	1
Practical Nursing	1	\$ I/D	\$ I/D	\$ I/D	1
	4	\$ 12.00	\$ 10.00	\$ 10.75	4

Graduate School

Environmental Engineering	1	\$ I/D	\$ I/D	\$ I/D	1
Geoscience	3	\$ I/D	\$ I/D	\$ I/D	2
- Geophysical Engineering Option	3	\$ I/D	\$ I/D	\$ I/D	2
Industrial Hygiene	6	\$ 28.00	\$ 16.00	\$ 21.30	5
Metallurgical/Mineral Processing Engineering	1	\$ I/D	\$ I/D	\$ I/D	0

	# Reported	High	Low	Average	# Salaries
Mining Engineering	1	\$ I/D	\$ I/D	\$ I/D	1
Petroleum Engineering	1	\$ I/D	\$ I/D	\$ I/D	1
Technical Communication	1	\$ I/D	\$ I/D	\$ I/D	1
	14	\$ 33.47	\$ 13.00	\$ 20.63	11

189 – NUMBER OF PARTICIPATING EMPLOYERS

361 – TOTAL NUMBER OF PARTICIPATING STUDENTS

- 1%** College of Technology
- 12%** Freshmen
- 21%** Sophomores
- 39%** Juniors
- 19%** Seniors
- 4%** Graduates and Post-Baccalaureates
- 3%** Unknown

487 – NUMBER OF INTERNSHIP CREDITS GENERATED

21 – NUMBER OF CO-OP EXPERIENCES

AVERAGE HOURLY WAGE

OVERALL	\$ 16.75
College of Letters, Sciences, and Professional Studies	\$ 10.83
School of Mines & Engineering	\$ 17.89
College of Technology	\$ 10.75
Graduate School	\$ 20.63

Biological Sciences 2 Reported

	High - I/D	Low - I/D	Average - I/D
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MONTANA (2)
 Helena (1) Montana Dept of Agriculture
 Whitehall (1) Family Dental Care (Dr. Sacry)

Biology 3 Reported

(2 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
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MONTANA (3)
 Anaconda (1) Anaconda Community Hospital
 Butte (1) Pediatrics Plus
 Shelby (1) Wells Drug

Business 4 Reported

	High - \$18.00	Low - \$11.00	Average - \$15.08
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MONTANA (3)
 Butte (3) Montana Resources, LLP (MRI)
 Office of the State Public Defender
 PPL Montana, Inc.
UTAH (1) Granite Construction Company, Salt Lake City

Business & Information Technology 17 Reported

Business Information Systems (Accounting) Option

	High - \$12.50	Low - \$8.25	Average - \$10.70
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MONTANA (5)
 Butte (5) Anderson Zurmuehlen & Co. PC (3)
 Big Sky Rental (2)

Entrepreneurship Option

	High - I/D	Low - I/D	Average - I/D
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MONTANA (2)
 Butte (2) AtaData
 ENSI-Med International

Management Option

High - \$16.00	Low - \$7.50	Average - \$10.29
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MONTANA (8)

- Anaconda (1) Rarus Railway Co - Copper King Express
- Butte (6) Christina's Cocina
- Enterprise Rent-A-Car
- Holtran
- Ingraham Environmental
- Nitro-Green
- Redline Sports
- Missoula (1) Old Castle Materials

CALIFORNIA (1)

Stryker Endoscopy, San Jose

NEVADA (1)

Granite Construction Company, Sparks

Chemistry

3 Reported

High - I/D	Low - I/D	Average - I/D
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MONTANA (3)

- Butte (2) Advanced Dermatology Dr. Dixon Robison
- Montana Resources, LLP (MRI)
- Columbia Falls (1) Columbia Falls Aluminum

Civil Engineering Technology

2 Reported

High - I/D	Low - I/D	Average - I/D
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MONTANA (2)

- Butte (2) Everly & Associates Consulting Engineers
- Montana Resources, LLP (MRI)

Computer Science

5 Reported

High - I/D	Low - I/D	Average - I/D
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MONTANA (2)

- Bozeman (1) Zoot Enterprises
- Missoula (1) Flash Systems

COLORADO (1)

Echostar Communications, Englewood

ILLINOIS (1)

Caterpillar, Peoria

KANSAS (1)

University of Kansas, Lawrence

Electrical Engineering

16 Reported

(1 Volunteer Experience)	High - \$22.50	Low - \$9.00	Average - \$14.14
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MONTANA (9)

Butte (7) Idaho National Laboratory (INL)
 Montana Department of Environmental Quality
 Montana Resources, LLP (MRI)
 Montana Tech - RAVE Technical Development Center
 MSE Technology Applications, Inc. (MSE-TA)
 REC Silicon (2)

Cut Bank (1) Glacier Electric Cooperative, Inc.

Kalispell (1) Bonneville Power Administration

ALASKA (2)

Engineering Design & Consulting, Inc. (EDC), Anchorage

Kennecott Energy, Juneau

FLORIDA (1)

Platinum Protection, Tampa Bay

IDAHO (1)

Micron Technology, Inc., Nampa

WASHINGTON (2)

Puget Sound Naval Shipyard, Bremerton (2)

WYOMING (1)

Peabody Energy, Gillette

Environmental Engineering

26 Reported

High - \$28.85	Low - \$9.00	Average - \$15.94
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MONTANA (15)

Big Timber (1) Stillwater Mining Company
 Billings (1) United States Dept of Health & Human Services
 Butte (6) Kuipers Engineering

Montana Resources, LLP (MRI) (4)
 MSE Technology Applications, Inc. (MSE-TA)

East Helena (1) ASARCO, LLC

Helena (2) Montana Dept of Transportation (MDT)

Olympus Technical Services

Missoula (3) Smurfit-Stone Container Corp. (3)

Warm Springs (1) MERDI

ALASKA (1)

Schlumberger Oilfield Services, Pudhoe Bay

ARIZONA (1)

ASARCO, LLC, Hayden

COLORADO (1)

Arch Coal Inc., Somerset

IDAHO (1)

Monsanto Company, Soda Springs

OREGON (1)

Envirocon, Inc., Portland

TEXAS (1)

Chevron, Houston

UTAH (1)

Arch Coal Inc., Price

WYOMING (4)

Arch Coal Inc., Gillette

Peabody Energy, Gillette

Rio Tinto, Gillette (2)

General Engineering

70 Reported

Civil Engineering Option

High - \$30.58	Low - \$10.00	Average - \$15.28
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MONTANA (12)

- Anaconda (1) Pioneer Technical Services, Inc.
- Bozeman (1) Barnard Construction
- Butte (4) Montana Resources, LLP (MRI) (2)
Pioneer Technical Services, Inc. (2)
- Helena (3) Casne & Associates, Inc.
Design, Build, Engineering & Consulting (DBEC)
Old Castle Materials
- Libby (1) USDA Forest Service
- Missoula (2) HDR Engineering, Inc.
Montana Rail Link

ALASKA (3)

- ConocoPhillips, Anchorage
- Wilder Construction Company, Anchorage (2)

CALIFORNIA (3)

- Hensel Phelps Construction, San Jose
- Kiewit Pacific Co., Folsom (2)

COLORADO (3)

- Baker Concrete Construction, Inc., Snowmass
- Flatiron Construction Corp, Longmont (2)

FLORIDA (3)

- Barnard Construction, South Bay (2)
- Granite Construction Company, Key West

HAWAII (1)

- Kiewit Pacific Co., Koloa

IDAHO (3)

- Kiewit Pacific Co., Eastport
- North Idaho Crushing, Moscow
- Old Castle Materials, Coeur d'Alene

NEVADA (2)

- Ames Construction Inc., Carlin
- Barnard Construction, Schurz

OREGON (1)

- Kiewit Pacific Co., Portland

TEXAS (1)

- ExxonMobil Corporation, Houston

UTAH (2)

- Granite Construction Company, Salt Lake City (2)

WASHINGTON (5)

- General Construction, Tacoma (2)
- Kiewit Pacific Co., Vancouver (3)

General Option

High - \$20.00	Low - \$10.00	Average - \$14.67
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MONTANA (3)

- Butte (3) Pioneer Technical Services, Inc.
Welding Services (2)

CALIFORNIA (1)

- Kiewit Construction, Poway

WYOMING (1)

- Ensign US Drilling, Pinedale

Mechanical Engineering Option

High - \$25.39	Low - \$8.50	Average - \$15.97
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MONTANA (6)

Butte (5) Continental Fence
MSE Technology Applications, Inc. (MSE-TA) (2)
NorthWestern Energy
Resodyn Corporation

Moccasin (1) Spika Welding

ALASKA (3)

ConocoPhillips, Anchorage
Kennecott Energy, Juneau
Kiewit Pacific Co., Anchorage

ARIZONA (1)

Granite Construction Company, Tucson

CALIFORNIA (2)

Aera Energy LLC, Bakersfield
Granite Construction Company, Sacramento

OKLAHOMA (1)

AAON, Inc, Tulsa

OREGON (2)

D.H. Blattner & Sons, Wasco
Novellus Systems, Inc., Tualatin

TEXAS (1)

Baker Hughes Inc., Houston

UTAH (1)

Granite Construction Company, Salt Lake City

WASHINGTON (1)

The Boeing Company, Seattle

WYOMING (3)

Peabody Energy, Gillette
Scott Brothers Electric Company, Gillette
Smith International, Rock Springs

Welding Engineering Option

High - \$11.00	Low - \$9.00	Average - \$10.33
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MONTANA (3)

Anaconda (1) Anaconda Foundry Fabrication Co. (AFFCO)

Butte (2) Montana Resources, LLP (MRI) (2)

COLORADO (2)

Rimrock-Wolf Robotics, Fort Collins (2)

Geological Engineering

13 Reported

High - \$25.97	Low - \$11.00	Average - \$16.01
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MONTANA (2)

Butte (2) Montana Resources, LLP (MRI) (2)

ALASKA (1)

ConocoPhillips, Anchorage

CALIFORNIA (3)

Cleath & Associates, San Luis Obispo
Granite Construction Company, Davis
Rio Tinto, Boron

COLORADO (1)

Arch Coal Inc., Somerset

IDAHO (1)

Thompson Creek Mining Company, Clayton

NEVADA (1)

Newmont Mining Corporation, Elko

WASHINGTON (2)

Wilder Construction Company, Everett (2)

CANADA (1)

BHP Billiton, Yellowknife, Northwest Territories

MEXICO (1)

SilverCrest Mines, Sonora

Geophysical Engineering

5 Reported

High - \$29.43	Low - \$16.00	Average - \$20.68
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COLORADO (1)	Newmont Mining Corporation, Denver
NEVADA (1)	Newmont Mining Corporation, Elko
OKLAHOMA (1)	Schlumberger Oilfield Services, Duncan
TEXAS (1)	Occidental Oil and Gas Corporation, Houston
WYOMING (1)	Thunder Basin Coal Company, Wright

Geoscience

3 Reported

Geophysical Engineering Option

High - I/D	Low - I/D	Average - I/D
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CALIFORNIA (2)	Chevron, Bakersfield (2)
TEXAS (1)	Occidental Oil and Gas Corporation, Houston

Health Care Informatics

7 Reported

(1 Volunteer Experience)	High - \$12.00	Low - \$9.25	Average - \$10.46
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MONTANA (6)	
Butte (4)	Amherst Animal Hospital Samaniego Enterprise St. James HealthCare (2)
Helena (1)	Dr. Stephen Walters, DMD
Missoula (1)	Monida Health Care Network
UTAH (1)	VA Medical Center, Salt Lake City

Industrial Hygiene

6 Reported

High - \$28.00	Low - \$16.00	Average - \$21.30
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MONTANA (3)	
Anaconda (1)	Jordan Contracting, Inc.
Milltown (1)	Envirocon, Inc.
Missoula (1)	Smurfit-Stone Container Corp.
CALIFORNIA (2)	Aera Energy LLC, Bakersfield (2)
WYOMING (1)	Peabody Energy, Gillette

Liberal Studies

4 Reported

(4 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
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MONTANA (4)	
Butte (3)	Butte Silver Bow Chemical Dependency Community Counseling & Correctional Service Inc. (CCCS) Montana Chemical Dependency Center
Cardwell (1)	Tele System Services

Metallurgical Engineering

9 Reported

High - \$23.08	Low - \$12.00	Average - \$14.82
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MONTANA (5)

Columbus (2) Stillwater Mining Company (2)
 Whitehall (3) Golden Sunlight Mine (3)

COLORADO (1)

Newmont Mining Corporation, Englewood

IDAHO (2)

Ash Grove Cement Company, Inkom

Micron Technology, Inc., Boise

WASHINGTON (1)

Pacific Northwest Nat'l Lab (PNNL), Richland

Metallurgical/Mineral Processing Engineering

1 Reported

High - I/D	Low - I/D	Average - I/D
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AUSTRALIA (1)

Montana Tech - Metallurgical Eng. Dept., Brisbane, QLD

Metals Fabrication

1 Reported

High - I/D	Low - I/D	Average - I/D
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MONTANA (1)

Big Timber (1) Stephens Auto Supply

Mining Engineering

34 Reported

(1 Volunteer Experience)	High - \$25.97	Low - \$11.00	Average - \$16.89
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MONTANA (7)

Butte (3) Montana Bureau of Mines & Geology
 Montana Resources, LLP (MRI)
 Montana Tech - Mining Engineering
 Colstrip (1) Western Energy Company
 Decker (1) Kiewit Mining
 Ennis (1) Rio Tinto
 Nye (1) Montana Manroc Developments

CALIFORNIA (1)

Rio Tinto, Boron

COLORADO (4)

Arch Coal Inc., Somerset (4)

IDAHO (2)

Coeur Silver Valley Inc (US Silver Corporation), Coeur d'Alene (2)

NEVADA (2)

Barrick Goldstrike Mines, Elko
 Newmont Mining Corporation, Elko

PENNSYLVANIA (2)

Consol Energy, Pittsburgh (2)

TEXAS (1)

Kiewit Mining, College Station

UTAH (5)

Arch Coal Inc., Wellington (4)
 United States Gypsum (USG), Sigurd

WYOMING (8)

FMC Corporation, Green River
 Halliburton Energy Services, Lovell
 Kiewit Mining, Rock Springs (6)

CANADA (1)

Taseko Mines Limited, Williams Lake, British Columbia

RUSSIA (1)

Sedgman, Siberia

Network Technology

22 Reported

(7 Volunteer Experiences)	High - \$20.00	Low - \$5.00	Average - \$9.14
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MONTANA (21)

Anaconda (1)	Anaconda Job Corps
Billings (2)	CTA Architects Engineers St. Vincent Healthcare
Butte (15)	Belmont Senior Citizen Center Butte-Silver Bow Arts Foundation ENSI-Med International Fox Alarm & Technology Montana Tech - COT (2) Montana Tech - Library Montana Tech - Residence Life Rite Fix Computers (2) St. Ann's Parish (2) St. James HealthCare United Way US Bankruptcy Court - Dist of Montana
Divide (1)	Divide School
Helena (1)	Montana Dept of Transportation (MDT)
Whitehall (1)	Golden Sunlight Mine
COLORADO (1)	Fast Enterprises LLC, Denver

Occupational Safety & Health

22 Reported

Applied Health Option

(1 Volunteer Experience)	High - \$15.00	Low - \$6.25	Average - \$11.29
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MONTANA (7)

Butte (7)	Butte YMCA Family Fitness Center Dr. Michael Gallagher Holiday Inn Express Montana Tech - Wellness Program (2) St. James HealthCare (2)
ALASKA (1)	Wilder Construction Company, Anchorage

OSH Option

	High - \$24.00	Low - \$12.50	Average - \$16.72
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MONTANA (5)

Anaconda (1)	Jordan Contracting, Inc.
Butte (2)	BP Butte Family YMCA
Helena (1)	Montana State Fund
Kalispell (1)	Old Castle Materials
ARIZONA (2)	ASARCO, LLC, Hayden (2)
CALIFORNIA (4)	Barnard Construction, Fountain Valley Hensel Phelps Construction, Visalia (3)
WYOMING (3)	FMC Corporation, Green River Peabody Energy, Gillette (2)

Petroleum Engineering

84 Reported

High - \$37.51**Low - \$11.00****Average - \$23.38****MONTANA (12)**

Baker (1) Fidelity Exploration & Production Company
 Billings (5) Competition Wireline Service
 Jake Oil, LLC (3)
 Nance Petroleum Corporation
 Glendive (2) Fidelity Exploration & Production Company (2)
 Havre (1) Devon Energy Corporation
 Shelby (2) Somont Oil Company, Inc. (2)
 Sidney (1) Headington Oil Company

ALASKA (2)

ConocoPhillips, Anchorage (2)

CALIFORNIA (8)

Aera Energy LLC, Bakersfield (6)
 Chevron, Bakersfield
 Occidental Oil and Gas Corporation, Bakersfield

COLORADO (4)

Baker Hughes Inc., Rifle
 Cudd Pressure Control, Inc., Grand Junction
 Halliburton Energy Services, Grand Junction
 Rosewood Resources, Denver

LOUISIANA (5)

Baker Hughes Inc., Lafayette
 Chevron, New Orleans (2)
 Minerals Management Service (MMS), DOI, Houma
 Newfield Exploration, Lafayette

NEVADA (1)

Newmont Mining Corporation, Carlin

NEW MEXICO (1)

ConocoPhillips, Farmington

NORTH DAKOTA (5)

Hess Corporation, Williston
 Key Energy Services, Inc., Williston
 Neset Consulting Service, Tioga
 Sanjel Corporation, Williston (2)

OKLAHOMA (9)

Baker Hughes Inc., Oklahoma City
 Chesapeake Energy Corp., Oklahoma City (4)
 Newfield Exploration, Tulsa (2)
 Schlumberger Oilfield Services, Duncan
 XTO Energy, Oklahoma City

TEXAS (13)

Anadarko Petroleum Corporation, Houston (2)
 Apache Corporation, Lubbock
 Baker Hughes Inc., Corpus Christi (3)
 Chevron, Houston
 Devon Energy Corporation, Midland (2)
 Hess Corporation, Houston
 Marathon Oil Company, Houston
 Newfield Exploration, Houston
 Packers Plus Energy Services, Midland

UTAH (1)

Ensign US Drilling, Vernal

WYOMING (14)

Anadarko Petroleum Corporation, Casper
 Automotive Service Excellence (ASE), Midwest
 Baker Hughes Inc., Gillette
 Citation Oil & Gas, Gillette
 EnCana Oil & Gas (USA) Inc., Riverton (4)
 Ensign US Drilling, Rock Springs (3)
 Pearl Development Company, Sheridan
 Schlumberger Oilfield Services, Casper
 The Williams Company Inc., Gillette

- CANADA (8)** Directional Plus, Calgary, Alberta
 EnCana Corporation - Canada, Calgary, Alberta
 PennWest Energy Trust, Calgary, Alberta (2)
 Petrotech Engineering, Burnaby, British Columbia
 Ryan Energy Technologies, Calgary, Alberta
 Sabretooth Energy Ltd, Calgary, Alberta
 Upward Energy, Calgary, Alberta
- KAZAKHSTAN (1)** Baker Hughes Inc., Burlinsky District, Aksai

Practical Nursing 1 Reported

	High - I/D	Low - I/D	Average - I/D
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- MONTANA (1)**
 Butte (1) Montana Resources, LLP (MRI)

Pre-Professional Health Science 7 Reported

(7 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
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- MONTANA (7)**
 Butte (5) Butte Physical Therapy Center
 Dr. Daniel O'Neill, DDS
 Dr. Paul Sims, DDS
 Dr. William Brennick, DDS
 Rocky Mountain Clinic
 Helena (2) Helena Vision Center
 Pearl Vision

Professional & Technical Communication 11 Reported

(2 Volunteer Experiences)	High - \$16.58	Low - \$8.00	Average - \$11.33
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- MONTANA (9)**
 Bozeman (1) Montana State University
 Butte (6) All About Lights
 Butte Broadcasting Inc.
 Community Counseling & Correctional Service Inc. (CCCS)
 ENSI-Med International
 KXLF - TV
 PPL Montana, Inc.
 Lewistown (1) Spring Creek Enterprises
 White Sulphur Hanson Outfitters
- WASHINGTON (1)** The Boeing Company, Everett
AUSTRALIA (1) ENSI-Med International, Canberra

Software Engineering 2 Reported

	High - I/D	Low - I/D	Average - I/D
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- MONTANA (1)**
 Butte (1) MSE Technology Applications, Inc. (MSE-TA)
- IDAHO (1)** Micron Technology, Inc., Boise

Technical Communication

1 Reported

	High - I/D	Low - I/D	Average - I/D
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MONTANA (1)

Butte (1)

MERDI