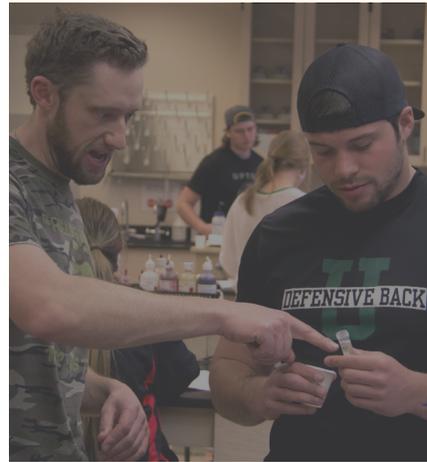


# MontanaTech EXPERIENTIAL LEARNING SUMMARY

Summer 2014 - Spring 2015

Summary Prepared By Montana Tech Career Services



# INTRODUCTION

This annual survey is conducted for the purpose of presenting information reported to Career Services by students who have accepted degree-related work experiences. The data should be viewed only as an informational resource since the responses to requests for information are voluntary and do not reflect information for all students in degree-related work experiences.

This summary is also completed as part of our continued effort to increase and expand our institutional effectiveness.

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**Degree-Related work experience can be defined as one of the following:**

**Experiential Learning:** Experiential learning refers to a work experience where furthering their degree-related knowledge and clarifying career goals are the student's primary objectives.

**Co-op:** Abbreviation for Cooperative Education. A co-op is experiential learning where the student commits full-time to degree-related employment during a regular academic semester in place of attending classes.

**Internship:** An internship is experiential learning taken in conjunction with academic credit.

**Job Shadow:** While job shadowing a student will observe and shadow an employer during their day-to-day activities without extensive hands-on participation.

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This survey and archives of previous surveys  
are available online at:

**[www.mtech.edu/career/surveys](http://www.mtech.edu/career/surveys)**

**Special Notes:** Some students have reported more than one experience during the reported time so the actual number of reported experiences may be higher than the number of participating students.

Salary computations do not include volunteer experiences or job shadowing opportunities.

Specific information on each of the different colleges can be found online at [www.mtech.edu/academics](http://www.mtech.edu/academics).

Some degrees, i.e. Network Technology, combine the 2 year and 4 year students.

Internship credits are not required by all departments, but are strongly recommended.

**Insufficient Data (I/D):** To keep salary information confidential, I/D is listed when less than three salaries are reported.

# Summary of Summer 2014 through Spring 2015 Experiential Learning

**Published: March 2017**

## HIGHLIGHTS

<b>TOTAL NUMBER OF PARTICIPATING STUDENTS</b>  <b>335</b>	<b>4%</b> Highlands College <b>4%</b> Freshmen <b>12%</b> Sophomores <b>32%</b> Juniors <b>43%</b> Seniors <b>4%</b> Graduates and Post-Bacc	<b>TOTAL NUMBER OF PARTICIPATING EMPLOYERS</b>  <b>186</b>
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<b>HOURLY SALARY INFORMATION</b>	<u>High</u>	<u>Low</u>	<u>Average</u>
College of Letters, Sciences, and Professional Studies .....	\$ 36.00	\$ 7.80	<b>\$ 15.10</b>
School of Mines & Engineering .....	\$ 46.50	\$ 9.00	<b>\$ 21.49</b>
Highlands College .....	\$ 15.00	\$ 8.05	<b>\$ 10.38</b>
Graduate School .....	\$ 27.00	\$ 13.00	<b>\$ 19.25</b>

<b>GEOGRAPHIC AREA</b>	<u>In-State</u>	<u>Out-of-State</u>
<b>OVERALL</b>	<b>49%</b>	<b>51%</b>
College of Letters, Sciences, and Professional Studies .....	82%	18%
School of Mines & Engineering .....	35%	65%
Highlands College .....	91%	9%
Graduate School .....	20%	80%

## SUMMARY BY SCHOOL AND DEGREE AREA

	Reported	High	Low	Average	Salaries
<b>College of Letters, Sciences, and Professional Studies</b>					
Associate of Science	1	\$ I/D	\$ I/D	\$ I/D	0
Biological Sciences	5	\$ I/D	\$ I/D	\$ I/D	2
Business	6	\$ 15.00	\$ 8.00	\$ 12.67	3
Business & Information Technology	8	\$ 18.00	\$ 9.00	\$ 12.13	5
- Accounting Option	2	\$ I/D	\$ I/D	\$ I/D	2
- Information Technology Option	1	\$ I/D	\$ I/D	\$ I/D	0
- Management Option	4	\$ 18.00	\$ 9.00	\$ 12.55	3
- Mgmt & Information Tech Option	1	\$ I/D	\$ I/D	\$ I/D	0
Chemistry	6	\$ 13.05	\$ 9.36	\$ 11.52	4
Computer Science	11	\$ 36.00	\$ 15.00	\$ 21.35	10
Health Care Informatics	23	\$ 13.00	\$ 7.80	\$ 10.64	8
Liberal Studies	4	\$ I/D	\$ I/D	\$ I/D	2
Network Technology	10	\$ 19.00	\$ 8.30	\$ 12.05	8
Professional & Technical Communication	10	\$ 18.00	\$ 7.90	\$ 11.48	4
Registered Nursing	3	\$ I/D	\$ I/D	\$ I/D	2
Software Engineering	3	\$ 24.00	\$ 18.00	\$ 20.67	3
	<b>90</b>	<b>\$ 36.00</b>	<b>\$ 7.80</b>	<b>\$ 15.10</b>	<b>51</b>
<b>School of Mines &amp; Engineering</b>					
Electrical Engineering	9	\$ 24.45	\$ 12.00	\$ 18.41	9
Environmental Engineering	13	\$ 28.00	\$ 9.00	\$ 19.04	13
Foundations of Engineering & Science	3	\$ I/D	\$ I/D	\$ I/D	1
General Engineering	43	\$ 34.62	\$ 9.50	\$ 16.36	38
- Civil Engineering Option	21	\$ 23.89	\$ 11.00	\$ 15.19	19
- Mechanical Engineering Option	17	\$ 34.62	\$ 9.50	\$ 18.03	15
- No Option	2	\$ I/D	\$ I/D	\$ I/D	2
- Welding Engineering Option	3	\$ I/D	\$ I/D	\$ I/D	2
Geological Engineering	3	\$ 20.00	\$ 11.00	\$ 17.00	3
Geophysical Engineering	1	\$ I/D	\$ I/D	\$ I/D	0
Metallurgical Engineering	10	\$ 25.00	\$ 10.00	\$ 19.30	9
Mining Engineering	19	\$ 27.00	\$ 11.00	\$ 19.21	17
Occupational Safety & Health	34	\$ 30.50	\$ 9.00	\$ 17.38	29
- Applied Health Option	5	\$ I/D	\$ I/D	\$ I/D	2
- No Option	29	\$ 30.50	\$ 9.00	\$ 17.74	27
Petroleum Engineering	109	\$ 46.50	\$ 11.00	\$ 30.44	50
	<b>244</b>	<b>\$ 46.50</b>	<b>\$ 9.00</b>	<b>\$ 21.49</b>	<b>169</b>
<b>Highlands College</b>					
Accounting Technology	5	\$ 9.46	\$ 8.05	\$ 8.99	3
Automotive Technology	2	\$ I/D	\$ I/D	\$ I/D	2
Business Technology	2	\$ I/D	\$ I/D	\$ I/D	2
Drafting Technology	1	\$ I/D	\$ I/D	\$ I/D	1
Metals Fabrication	1	\$ I/D	\$ I/D	\$ I/D	1
	<b>11</b>	<b>\$ 15.00</b>	<b>\$ 8.05</b>	<b>\$ 10.38</b>	<b>9</b>
<b>Graduate School</b>					
Geoscience	3	\$ I/D	\$ I/D	\$ I/D	2
- Geological Engineering Option	1	\$ I/D	\$ I/D	\$ I/D	1
- Hydrogeology Engineering Option	2	\$ I/D	\$ I/D	\$ I/D	1
Metallurgical/Mineral Processing Engineering	2	\$ I/D	\$ I/D	\$ I/D	2
	<b>5</b>	<b>\$ 27.00</b>	<b>\$ 13.00</b>	<b>\$ 19.25</b>	<b>4</b>

**186 – NUMBER OF PARTICIPATING EMPLOYERS**

**335 – TOTAL NUMBER OF PARTICIPATING STUDENTS**

- 4% Highlands College
- 4% Freshmen
- 12% Sophomores
- 32% Juniors
- 43% Seniors
- 4% Graduates and Post-Baccalaureates

**518 – NUMBER OF INTERNSHIP CREDITS GENERATED**

**156 – NUMBER OF STUDENTS TAKING INTERNSHIP CREDIT**

**4 – NUMBER OF LONG TERM OR CO-OP EXPERIENCES**

**AVERAGE HOURLY WAGE**

<b>OVERALL</b>	<b>\$ 19.63</b>
College of Letters, Sciences, and Professional Studies .....	\$ 15.10
School of Mines & Engineering .....	\$ 21.49
Highlands College .....	\$ 10.38
Graduate School .....	\$ 19.25

## Accounting Technology

5 Reported

(2 Volunteer Experiences)	<b>High - \$9.46</b>	<b>Low - \$8.05</b>	<b>Average - \$8.99</b>
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### MONTANA (5)

- Anaconda (1) Living Waters Church
- Butte (3) Butte-Silver Bow Arts Foundation  
Liberty Tax  
Office of the State Public Defender
- Warm Springs (1) Montana State Hospital

## Associate of Science

1 Reported

	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
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### MONTANA (1)

- Butte (1) Mama's Good Scents

## Automotive Technology

2 Reported

	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
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### MONTANA (2)

- Butte (2) Full Throttle Performance (2)

## Biological Sciences

5 Reported

(2 Volunteer Experiences)	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
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### MONTANA (4)

- Butte (3) Ballweber Orthodontics  
Dr. Brandt Dennehy OD  
Montana Orthopedics
- West Glacier (1) Montana Institute on Ecosystems
- NEW MEXICO (1) Chevron, Questa

## Business

6 Reported

	<b>High - \$15.00</b>	<b>Low - \$8.00</b>	<b>Average - \$12.67</b>
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### MONTANA (6)

- Butte (4) Leopard Café  
Liberty Tax  
Miller's Boots and Shoes (2)
- Helena (2) Anderson ZurMuehlen & Co., P.C.  
Wipfli LLP

**Business & Information Technology**

8 Reported

**Accounting Option**

	High - I/D	Low - I/D	Average - I/D
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**MONTANA (2)**

- Butte (1) Office of the State Public Defender
- Troy (1) Troy Mine Inc.

**Information Technology Option**

(1 Volunteer Experience)	High - I/D	Low - I/D	Average - I/D
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**MONTANA (1)**

- Butte (1) Big Brothers Big Sisters

**Management Option**

(1 Volunteer Experience)	High - \$18.00	Low - \$9.00	Average - \$12.55
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**MONTANA (3)**

- Butte (3) Best Western Butte Plaza Inn
- Jon Tester - Senator's Butte Office
- KOA Campground

**WYOMING (1)**

- Kiewit, Casper

**Mgmt & Information Tech Option**

	High - I/D	Low - I/D	Average - I/D
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**MONTANA (1)**

- Butte (1) Acadia Montana

**Business Technology**

2 Reported

	High - I/D	Low - I/D	Average - I/D
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**MONTANA (2)**

- Butte (2) Butte-Silver Bow County
- KOA Campground

## Chemistry

6 Reported

<b>High - \$13.05</b>	<b>Low - \$9.36</b>	<b>Average - \$11.52</b>
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### MONTANA (3)

Bozeman (1) Montana State University  
 Butte (2) St. James HealthCare (2)

**MASSACHUSETTS (1)** Massachusetts Institute of Technology, Boston

**WASHINGTON (2)** Pacific Northwest Nat'l Lab (PNNL), Kennewick  
 Spectra Laboratories, Tacoma

## Computer Science

11 Reported

<b>High - \$36.00</b>	<b>Low - \$15.00</b>	<b>Average - \$21.35</b>
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### MONTANA (7)

Billings (1) Computers Unlimited  
 Butte (6) InsideMT  
 National Center for Healthcare Informatics  
 Siafu Technology Group, LLC  
 Town Pump, Inc. (3)

**CALIFORNIA (2)** Cisco Systems Inc., San Jose  
 Micron Technology, Inc., Folsom

**COLORADO (2)** Echostar Technologies, Englewood (2)

## Drafting Technology

1 Reported

<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
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**NORTH DAKOTA (1)** Advanced Engineering & Environmental Services (AE2S), Watford City

## Electrical Engineering

9 Reported

<b>High - \$24.45</b>	<b>Low - \$12.00</b>	<b>Average - \$18.41</b>
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### MONTANA (6)

Butte (3) MSE Technology Applications, Inc. (MSE-TA)  
 NorthWestern Energy (2)  
 Colstrip (2) PPL Montana, Inc.  
 Westmoreland Coal Co.  
 Missoula (1) GT Advanced Technologies

**ARIZONA (1)** Freeport-McMoRan Copper & Gold Inc., Green Valley

**WASHINGTON (1)** Avista Corporation, Spokane

**WYOMING (1)** Cloud Peak Energy, Gillette

## Environmental Engineering

13 Reported

<b>High - \$28.00</b>	<b>Low - \$9.00</b>	<b>Average - \$19.04</b>
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### MONTANA (7)

- Butte (4) Cfwep.org (Clark Fork Watershed Education Program)  
Montana Department of Environmental Quality (DEQ)  
Water & Environmental Technologies (WET) (2)
- Hardin (1) Westmoreland Coal Co.
- Kalispell (1) APEC Engineering Inc.
- Whitehall (1) Barrick Goldstrike Mines

**CALIFORNIA (1)** Environment California, Los Angeles

**IDAHO (1)** Agrium Wholesale, Soda Springs

**TEXAS (2)** Chevron, Midland  
Marathon Oil Company, Houston

**UTAH (1)** Rio Tinto, Salt Lake City

**WYOMING (1)** FMC Corporation, Green River

## Foundations of Engineering & Science

3 Reported

(1 Volunteer Experience)	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
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### MONTANA (2)

- Butte (2) Montana Resources, LLP  
Montana Tech - Applied Health Science

**CALIFORNIA (1)** Hensel Phelps Construction, Los Angeles

**General Engineering**

43 Reported

**Civil Engineering Option**

(1 Volunteer Experience)	<b>High - \$23.89</b>	<b>Low - \$11.00</b>	<b>Average - \$15.19</b>
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**MONTANA (16)**

Billings (2)	City of Billings Engineering Department Interstate Engineering
Bozeman (2)	Barnard Construction Montana Department of Transportation (MDT)
Butte (7)	Brown and Associates Everly & Associates Consulting Engineers Montana Department of Transportation (MDT) (3) Montana Resources, LLP Montana Tech - Applied Health Science
Colstrip (1)	Westmoreland Coal Co.
Columbus (1)	Stillwater Mining Company
Helena (3)	CDM (Camp Dresser & McKee) Smith (2) Montana Department of Transportation (MDT)

**ALASKA (1)** Kiewit, Prince of Wales**HAWAII (1)** Kiewit, Pearl City**IDAHO (1)** CDM (Camp Dresser & McKee) Smith, Kellogg**UTAH (1)** Granite Construction Company, Salt Lake City**WYOMING (1)** Thunder Basin Coal Company, Wright**Mechanical Engineering Option**

	<b>High - \$34.62</b>	<b>Low - \$9.50</b>	<b>Average - \$18.03</b>
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**MONTANA (10)**

Butte (7)	Montana Precision Products (3) Montana Resources, LLP (2) NorthWestern Energy REC Silicon
Great Falls (1)	Loenbro Inspection Services
Lewistown (1)	Montana Department of Transportation (MDT)
Missoula (1)	Montana Space Grant Consortium

**ARIZONA (1)** RG Patent Consulting, LLC, Scottsdale**IDAHO (1)** Kiewit Mining Corp, Soda Springs**TEXAS (2)** BP, Hallsville  
NCS Multistage, LLC, Houston**UTAH (2)** Kennecott Utah Copper, South Jordan  
Rio Tinto, South Jordan**WYOMING (1)** Basin Electric Power Cooperative, Wheatland

**No Option**

High - I/D	Low - I/D	Average - I/D
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**MONTANA (2)**

Butte (2) Montana Precision Products  
MSE Technology Applications, Inc. (MSE-TA)

**Welding Engineering Option**

High - I/D	Low - I/D	Average - I/D
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IOWA (1) John Deere Company, Dubuque

LOUISIANA (1) John Deere Company, Thibodaux

WASHINGTON (1) Bechtel Corporation, Richland

**Geological Engineering**

3 Reported

High - \$20.00	Low - \$11.00	Average - \$17.00
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**MONTANA (2)**

Butte (1) Montana Resources, LLP  
Nye (1) Stillwater Mining Company

ALASKA (1) Cruz Energy Services, Palmer

**Geophysical Engineering**

1 Reported

High - I/D	Low - I/D	Average - I/D
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NORTH DAKOTA (1) Neset Consulting Service, Tioga

**Geoscience**

3 Reported

**Geological Engineering Option**

High - I/D	Low - I/D	Average - I/D
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ALASKA (1) Anchorage Water and Wastewater Utility, Anchorage

**Hydrogeology Engineering Option**

High - I/D	Low - I/D	Average - I/D
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**MONTANA (1)**

Butte (1) Montana Bureau of Mines & Geology

TEXAS (1) Apache Corporation, Houston

**Health Care Informatics**

23 Reported

(10 Volunteer Experiences)	<b>High - \$13.00</b>	<b>Low - \$7.80</b>	<b>Average - \$10.64</b>
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**MONTANA (23)**

Bozeman (2)	Bozeman Deaconess Hospital (2)
Butte (15)	Copper Ridge Health and Rehabilitation Rocky Mountain Clinic (2) Sisters of Charity of Leavenworth Health System (SCLHS) Southwest Montana OB/GYN Medical St. James HealthCare (10)
Great Falls (1)	Benefis Healthcare
Helena (4)	Department of Health and Human Services (2) Montana Rural Health Partners St. Peter's Hospital
Missoula (1)	St. Patrick Hospital and Health Sciences Center

**Liberal Studies**

4 Reported

(2 Volunteer Experiences)	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
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**MONTANA (4)**

Butte (2)	CCCS (Community Counseling & Correctional Service Inc.) Department of Corrections
Helena (1)	Montana Catholic Conference
Warm Springs (1)	Montana State Hospital

**Metallurgical Engineering**

10 Reported

<b>High - \$25.00</b>	<b>Low - \$10.00</b>	<b>Average - \$19.30</b>
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**MONTANA (4)**

Butte (2)	Montana Resources, LLP Montana Tech - Metallurgical Eng. Dept.
Nye (1)	Stillwater Mining Company
Whitehall (1)	Nucor Steel

**ALASKA (1)** Hecla Mining Company - Greens Creek, Juneau**ARKANSAS (1)** Nucor Steel, Blytheville**NEVADA (1)** Barrick Goldstrike Mines, Elko**TENNESSEE (1)** Weir Minerals North America, Gallatin**TEXAS (1)** ASARCO, LLC, Amarillo**CANADA (1)** Taseko Mines Limited, Williams Lake, British Columbia

## Metallurgical/Mineral Processing Engineering

2 Reported

	High - I/D	Low - I/D	Average - I/D
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**COLORADO (1)** Newmont Mining Corporation, Denver

**TEXAS (1)** Bell Helicopter Textron, Inc., Grand Prairie

## Metals Fabrication

1 Reported

	High - I/D	Low - I/D	Average - I/D
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**MONTANA (1)**

Butte (1) Hawe Steel

## Mining Engineering

19 Reported

	High - \$27.00	Low - \$11.00	Average - \$19.21
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**MONTANA (9)**

Billings (1) Stillwater Mining Company

Butte (6) Montana Resources, LLP (6)

Dillon (1) Barretts Minerals

Whitehall (1) Golden Sunlight Mine

**ARIZONA (2)** Freeport-McMoRan Copper & Gold Inc., Oro Valley  
Freeport-McMoRan Copper & Gold Inc., Tucson

**COLORADO (1)** Newmont Mining Corporation, Denver

**MICHIGAN (1)** Lundin Mining, Champion

**NEVADA (4)** Barrick Goldstrike Mines, Elko (2)  
Newmont Mining Corporation, Elko (2)

**TEXAS (1)** Westmoreland Coal Co., Jewett

**WYOMING (1)** PacifiCorp, Point of Rocks

## Network Technology

10 Reported

(2 Volunteer Experiences)	High - \$19.00	Low - \$8.30	Average - \$12.05
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**MONTANA (10)**

Billings (1) St. Vincent Healthcare

Butte (8) Montana Tech - Highlands College (2)

Montana Tech - Network Services (2)

Newland and Company

PPL Montana, Inc.

St. James HealthCare (2)

Helena (1) Montana Department of Transportation (MDT)

**Occupational Safety & Health**

34 Reported

**Applied Health Option**

(2 Volunteer Experiences)	High - I/D	Low - I/D	Average - I/D
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**MONTANA (5)**

Butte (3)	Montana Tech - Applied Health Science Pink Gloves Boxing (2)
Helena (1)	Steelhead Enterprises
Shelby (1)	Marias Medical Center

**No Option**

(1 Volunteer Experience)	High - \$30.50	Low - \$9.00	Average - \$17.74
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**MONTANA (12)**

Billings (1)	Electrical Consultants, Inc.
Bozeman (1)	TREC, Inc.
Butte (8)	Montana Precision Products Montana Resources, LLP (2) Montana Tech - Environmental Health & Safety (2) PPL Montana, Inc. SeaCast, Inc. Silver Bow County
Helena (1)	Montana Department of Transportation (MDT)
Three Forks (1)	IMERYS
<b>CALIFORNIA (3)</b>	Aera Energy LLC, Bakersfield Aera Energy LLC, San Ardo Mortenson Construction, San Diego
<b>COLORADO (3)</b>	Freeport-McMoRan Copper & Gold Inc., Climax Hensel Phelps Construction, Greeley Whiting Petroleum, Denver
<b>NEVADA (3)</b>	Barrick Goldstrike Mines, Elko Barrick Goldstrike Mines, Winnemucca Coeur Rochester, Inc., Lovelock
<b>TEXAS (3)</b>	Baker Concrete Construction, Inc., Houston Chevron, Houston TIC - The Industrial Company, Houston
<b>WASHINGTON (1)</b>	Pacific Northwest Nat'l Lab (PNNL), Richland
<b>WYOMING (4)</b>	Cloud Peak Energy, Gillette EMIT Technologies, Sheridan Sinclair Oil Corp., Sinclair Westmoreland Coal Co., Kemmerer

**Petroleum Engineering**

109 Reported

<b>High - \$46.50</b>	<b>Low - \$11.00</b>	<b>Average - \$30.44</b>
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**MONTANA (11)**

Billings (4)	Ballard Petroleum (2) ConocoPhillips Pioneer Energy Services
Butte (3)	ANR Group Montana Resources, LLP Venoco Inc.
Glendive (2)	Fidelity Exploration & Production Company Mitchell's Oil Field Service
Miles City (1)	Sanjel Corporation
Oilmont (1)	Somont Oil Company, Inc.

**ALASKA (3)**

BP, Anchorage (2)  
ConocoPhillips, Anchorage

**ALBERTA (1)**

Cenovus Energy, Brooks

**CALIFORNIA (6)**

Aera Energy LLC, Bakersfield  
Occidental Oil and Gas Corporation, Long Beach  
Venoco Inc., Carpinteria (3)  
Venoco Inc., Oxnard

**COLORADO (5)**

Anadarko Petroleum Corporation, Evans  
Noble Energy, Denver (2)  
Noble Energy, Greeley  
Whiting Petroleum, Denver

**FLORIDA (1)**

Intelligentsia International, Inc., LaBelle

**NEW MEXICO (4)**

ConocoPhillips, Farmington (2)  
Merrion Oil & Gas, Farmington  
Praxair, Inc., Farmington

**NEW YORK (1)**

Praxair, Inc., Tonawanda

**NORTH DAKOTA (16)**

Baker Hughes Inc., Williston  
Continental Resources, Inc., Williston  
Fidelity Exploration & Production Company, Stanley  
Halliburton Energy Services, Williston  
Hess Corporation, Minot (2)  
Hunt Oil Company, Minot  
National Oilwell Varco, Williston  
Neset Consulting Service, Tioga  
Packers Plus Energy Services, Williston  
Pioneer Wireline Services, Williston  
Remuda Energy, Bowman  
Statoil, Williston (2)  
Sun Well Services, Williston  
Whiting Petroleum, Stanley

**OKLAHOMA (5)**

Continental Resources, Inc., Oklahoma City  
Devon Energy Corporation, Oklahoma City (2)  
Devon Energy Corporation, Stillwater

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	Latshaw Drilling Company, Tulsa
<b>TEXAS (20)</b>	<p>Anadarko Petroleum Corporation, Houston  Anadarko Petroleum Corporation, The Woodlands  Apache Corporation, Houston (2)  Baker Hughes Inc., Houston  BP, Houston  Carbo, Houston (2)  ConocoPhillips, Houston  Hess Corporation, Houston (2)  Hunt Oil Company, Dallas (2)  Hunt Oil Company, Midland  Murex Petroleum Corporation, Houston  Sanjel Corporation, Cibola  SM Energy Company, Catarina  SM Energy Company, Houston  Whiting Petroleum, Midland  Whiting Petroleum, Wickett</p>
<b>WASHINGTON (1)</b>	Budinger & Associates, Spokane
<b>WYOMING (11)</b>	<p>Anadarko Petroleum Corporation, Casper  Baker Hughes Inc., Casper  Ballard Petroleum, Gillette  Cyclone Drilling Inc., Gillette  Devon Energy Corporation, Gillette  Halliburton Energy Services, Casper  Marathon Oil Company, Cody  Packers Plus Energy Services, Casper  QEP Resources, Pinedale  Samson Resources, Casper (2)</p>
<b>CANADA (24)</b>	<p>Canadian Natural Resources Limited (CNRL), Bonnyville, Alberta  Canadian Natural Resources Limited (CNRL), Calgary, Alberta (5)  Canadian Natural Resources Limited (CNRL), Enchant, Alberta  Cenovus Energy, Calgary, Alberta (3)  CG Engineering LDT., Calgary, Alberta  EnCana Corporation - Canada, Calgary, Alberta  EnCana Corporation - Canada, Drumheller, Alberta  Harvest Operations Corporation, Red Deer, Alberta  Husky Energy, Inc., Provost, Alberta  Husky Energy, Inc., Red Deer, Alberta  IHS Energy Group, Calgary, Alberta  Intertek, Edmonton, Alberta  Murphy Exploration, Dawson Creek, British Columbia  Premier Integrated Technologies, Red Deer, Alberta  Scollard Energy, Inc., Calgary, Alberta  SemCAMS, Whitecourt, Alberta  Sunshine Oilsands, LTD, Calgary, Alberta  TransCanada, Calgary, Alberta</p>

**Professional & Technical Communication**

10 Reported

(4 Volunteer Experiences)	<b>High - \$18.00</b>	<b>Low - \$7.90</b>	<b>Average - \$11.48</b>
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**MONTANA (7)**

Butte (6)	Butte Rescue Mission (2) Montana Tech - Bookstore Montana Tech - Career Services (2) Silver Bow County
Shelby (1)	Montana State University Extension

<b>NEVADA (1)</b>	Zac Sexton Outdoors, Sparks
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<b>WASHINGTON (1)</b>	ANR Group, Richland
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<b>UAE (1)</b>	Middle East Broadcasting Company - MBC, Dubai
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**Registered Nursing**

3 Reported

(1 Volunteer Experience)	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
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**MONTANA (2)**

Helena (1)	Shodair Hospital of Helena
Missoula (1)	Providence Health & Services

<b>VIRGINIA (1)</b>	Richmond Behavioral Health Authority, Richmond
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**Software Engineering**

3 Reported

<b>High - \$24.00</b>	<b>Low - \$18.00</b>	<b>Average - \$20.67</b>
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<b>COLORADO (1)</b>	Echostar Technologies, Englewood
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<b>IDAHO (1)</b>	Micron Technology, Inc., Boise
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<b>WASHINGTON (1)</b>	ADP - Cobalt, Seattle
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