



December 6, 2021



ENTERPRISE RISK MANAGEMENT PROGRAM

Dear Montana Tech Community:

I write today to share information about the Enterprise Risk Management (ERM) program that is being rolled out on our campus.

Montana Tech is not alone in this effort. Campuses across the University of Montana affiliation will complete their ERM cycle this year. Additionally, the State of Montana's Risk Management and Tort Division adopted an ERM initiative and may offer a 2.5% general liability insurance premium discount to state agencies or universities that implement comprehensive and effective ERM programs by June 2022.

A comprehensive ERM program will help our campus have a holistic view of issues or events that may prevent us from reaching our goals in Calendar Year (CY) 2022 and beyond. As a first step toward the implementation of its ERM program, Montana Tech created an ERM Committee to lead the initiative. The ERM Committee identified key functions across campus and the individuals overseeing those functions. In the coming days, those individuals will receive a Risk Assessment Survey asking them to provide information about their unit's goals for CY 2022, events that may prevent their units from reaching their goals, and actions taken to minimize the impact of those events. Answers to those surveys will be summarized by severity and reviewed and discussed by the Executive Team.

You can learn more about ERM by completing the training available [here](#). If you have any questions or need additional information about this initiative, please contact the ERM Committee Co-Chairs:

Marissa Morgan, Director, Environmental Health & Safety: mmorgan@mtech.edu
Anta Coulibaly, Director, Internal Audit & Enterprise Risk: anta.coulibaly@mso.umt.edu

Thank you for your assistance in this important project.

Sincerely,
Dr. Les Cook

STAFF SENATE UGLY SWEATER CONTEST WINNERS

Congratulations to the winners of this year's Ugly Sweater Contest and thanks to everyone who participated. You all made the ASMT Holiday Stroll and the Staff Senate Ugly Sweater Contest a success. We wish to extend a special "Thank You" to the Chancellor's Office for providing the generous prizes for the Ugly Sweater Contest. The 2021 Staff Senate Ugly Sweater Contest winners are: Heather Lingle, faculty winner; Jaden Cleveland, student winner; Kim Roberts, staff winner; and Cal Snow – Too Cute to be Ugly winner.

CFWEP ONLINE AUCTION

The countdown is on to the CFWEP Online Auction, **December 7-9**. "As the days grow shorter and the cold sets in, our CFWEP team can't help but feel nostalgic for summer evenings spent by the river counting stars. We are channeling the spirit of those nights in our annual fundraiser, Fishing in the Dark. Our virtual auction offers a collection of unique and special local adventures, gear, art, special event tickets, relaxation and romance packages to make a perfect gift for the hunter, fisher, paddleboarder, sweetheart, child and child anyone else on your Christmas list. Your participation helps CFWEP reach our mission to foster environmental stewardship and scientific decision-making through place-based learning and direct experience. The Clark Fork Watershed Education Program provides hands-on, place-based experiential learning to students in the Clark Fork Watershed. Through programs on watershed and restoration science, trout dissection, and phage discovery, we take science out of the textbook and into the field to inspire the change-makers, scientific thinkers, and problem-solvers of tomorrow. Join our FB event and email list to receive reminders and notifications of up-coming CFWEP events.

HOLIDAY BRUNCH

The Chancellor's Office is hosting a Holiday Brunch for faculty and staff on **Tuesday, December 14**, from 9:00 am to 11:00 am in the Dining Hall. Please stop by anytime convenient for you to enjoy a wonderful meal with your co-workers. We know how hard everyone has been working and are grateful for your energy and passion for serving our students and community. Please RSVP via your calendar invite or by contacting Jodie at jdelay@mtech.edu or 406-496-4129.

LOOKING FOR A SOFTWARE PROJECT

Celia Schahczenski is looking for a software project to serve as the class project for the spring semester offering of ESOF 328, "Software Requirements and Specification." In this class, software engineering juniors spend the semester writing requirements for a software project. This is not a software development class. Therefore, the software is not developed by the students. In some cases, another class may develop the project or a portion of the project, in most cases they don't. This is a chance to have talented software engineers look closely at a software project in which you are interested. You will learn a lot about the

project, what is and isn't feasible, the size and challenges, its risks, and a possible user interface. You will end up with a requirements document, or a portion of a requirements document, detailing the project. Please contact Celia at 406-496-4383 or cschahczenski@mtech.edu if you have questions or might have a project.

NEXT CDL SESSIONS

Montana Tech has opened up registration for its next six-week CDL programs at Highlands. The sessions will run from January 31–March 14 and April 18–May 27. The six-week programs teach students basic truck driving skills introducing them to the field of heavy-duty trucking. The program will emphasize safety equipment knowledge and State of Montana and Federal Department of Transportation (DOT) rules and regulations. Using a comprehensive curriculum developed by the Professional Truck Driving Institute, students will receive classroom and driving instruction that meets DOT and Federal Motor Carrier Safety Administration (FMCSA) Entry-Level Driving Training regulation standards that address skills, theory/knowledge, tasks, and the duties required of entry-level commercial vehicle drivers. The program meets the needs of students with no prior knowledge or experience in truck driving interested in getting a Class-A CDL License. The program has been designed and follows the new regulations and is listed in the FMCSA training provider registry that will be live in February 2022. The registration/payment and testing deadline for the January class is January 24, 2022. The registration/payment and testing deadline for the April class is April 11, 2022. Highlands College will set up pre-screening requirements at the time of registration. Students must submit results to Highlands College before the final registration deadline. For information on costs and program details, visit <https://www.mtech.edu/highlands/workforce/>.

REMINDER TO RESET YOUR PASSWORD

With the Holiday season fast approaching, Information Technology would like to remind you to reset your password before the break. Passwords expire yearly, so if you do not reset your password before the break, you may return to an expired password. For directions on resetting your password, navigate to kb.mtech.edu and search for 'password reset.' If you need further assistance, please contact our IT Helpdesk at 496-4244.

PAM HOGART MEMORIAL SCHOLARSHIP

Montana Tech Staff Senate is accepting applications for the Pam Hogart Staff Senate Memorial Scholarship, which will benefit a Montana Tech Staff member or a dependent of a staff member this Spring 2022 semester. More information and the scholarship application are available [here](#). **The application deadline is 5:00 pm on December 15, 2021.**

SPEECH AND DEBATE JUDGES NEEDED

Butte High School is looking for judges for the Richest Hill on Earth AA Speech and Debate Tournament on **January 14-15, 2022**. If you are available, please contact Roger McCullough at 406-533-2173 or mcculloughrb@bsd1.org or bulldogs4n6@gmail.com.



UPCOMING EVENTS

12/7: Pilates (all levels welcome) | 12:00 pm | HPER Dance Studio

12/7-9: CFWEP Online Auction

12/9: Pilates (all levels welcome) | 12:00 pm | HPER Dance Studio

12/10: Yoga | 12:00 pm | HPER

Order of the Engineer Ring Ceremony | 5:00 pm | Library Auditorium

12/11: Nursing Pinning Ceremony | 9:30 am | Library Auditorium

Fall Commencement | 11:00 am | HPER

12/14: Faculty and Staff Holiday Brunch | 9:00 am-11:00 am | Dining Hall

Pilates (all levels welcome) | 12:00 pm | HPER Dance Studio

12/15: Pam Hogart Memorial Scholarship Deadline | 5:00 pm | [Apply here](#)

12/16: Pilates (all levels welcome) | 12:00 pm | HPER Dance Studio

Find events happening in Butte [here](#).

